

Company name: Shin Nippon Air Technologies Co., Ltd.
Representative: Masanori Hiroshima
President and Representative Director
Securities code: 1952 (TSE Prime)
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Notice Concerning the Organizational Change and Changes of Directors and Officers

Shin Nippon Air Technologies Co., Ltd. (the “Company”) hereby announces that it has resolved the organizational change and changes of Officers and other senior management at the Board of Directors’ meeting and the Management Meeting held today as described below.

1. Organizational change

(As of April 1, 2025)

Organizational change of Management & Planning Office to Management & Planning Headquarters.

Management & Planning Office will be reorganized into the Management & Planning Headquarters to further strengthen and expedite the formulation and implementation of management strategies as well as responses to the important management initiatives including digital transformation (DX). Information System Department, which previously belongs to the Administration Headquarters, will be transferred and placed under the Management & Planning Headquarters associated with this change, with an aim to strategically strengthen the management base.

2. Changes of Directors

(As of the date of the Ordinary General Meeting of Shareholders held in June 2025)

(1) Directors scheduled to retire

Director	Shinji Maekawa	(schedule to be appointed as Senior Managing Officer)
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Outside Director	Shigeki Morinobu
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3. Changes of Managing Officers

(1) Managing Officers to be promoted

(As of April 1, 2025)

Executive Managing Officer	Takahiro Tokoro	(currently Senior Managing Officer)
Executive Managing Officer	Koichi Miyashita	(currently Senior Managing Officer)
Senior Managing Officer	Masafumi Yoshida	(currently Managing Officer)
Senior Managing Officer	Takanobu Ito	(currently Managing Officer)

(2) Managing Officer to be newly appointed

(As of April 1, 2025)

Managing Officer	Kazuhiro Imanaka	(currently General Manager of Management & Planning Office)
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(3) Managing Officer scheduled to retire

(As of March 31, 2025)

Senior Managing Officer	Kiichi Kimiya
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4. Change of responsibilities in charge

(As of April 1, 2025)

	(New position)	(Current position)
Noboru Okano	Senior Managing Officer, General Manager of Business Promotion Headquarters	Senior Managing Officer, General Manager of Urban Facilities Division
Yutaka Sakamoto	Senior Managing Officer, in charge of Special Appointment Matters and Overseas Business	Senior Managing Officer, General Manager of International Business Headquarters
Takanobu Ito	Senior Managing Officer, General Manager of International Business Headquarters	Managing Officer, General Manager of Business Promotion Headquarters
Kazuhiro Imanaka	Managing Officer, General Manager of Management & Planning Headquarters	General Manager of Management & Planning Office
Masami Yoshida	General Manager of Nuclear Power Division	Deputy General Manager of Nuclear Power Division and General Manager of Design Department
Akira Okada	General Manager of Urban Facilities Division	Deputy General Manager of Urban Facilities Division