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the original shall prevail.

February 12, 2026

Company name:	Shin Nippon Air Technologies Co., Ltd.
Representative:	Masanori Hiroshima
	President and Representative Director
Securities code:	1952 (TSE Prime)
Inquiries:	Administration Headquarters (Telephone: +81-3-3639-2700)

### Notice Concerning the Changes of Directors and Officers

Shin Nippon Air Technologies Co., Ltd. (the “Company”) hereby announces that it has resolved the changes of Officers and other senior management at the Board of Directors’ meeting and the Management Meeting held today as described below.

#### 1. Changes of Directors

(As of the date of the Ordinary General Meeting of Shareholders held in June 2026)

##### (1) Directors scheduled to retire

Director	Hiroshi Natsui	(schedule to be appointed as Senior Advisor)
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#### 2. Changes of Managing Officers

##### (1) Managing Officers to be promoted

(As of April 1, 2026)

Executive Managing Officer	Kiyoshi Inoue	(currently Senior Managing Officer)
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Executive Managing Officer	Hidekatsu Noda	(currently Senior Managing Officer)
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Senior Managing Officer	Toshihiko Yanagisawa	(currently Managing Officer)
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Senior Managing Officer	Koji Ninomiya	(currently Managing Officer)
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Senior Managing Officer	Shunsuke Fukuma	(currently Managing Officer)
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Senior Managing Officer	Koji Ishiura	(currently Managing Officer)
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(2) Managing Officer to be newly appointed

(As of April 1, 2026)

Managing Officer	Masami Yoshida	(currently General Manager of Nuclear Power Division)
Managing Officer	Dai Nobushima	(currently General Manager of Kyushu Branch)
Managing Officer	Akira Okada	(currently General Manager of Urban Facilities Division, Tokyo Metropolitan Division)
Managing Officer	Minako Watanabe	(currently Deputy General Manager of Engineering Division)

(3) Managing Officer scheduled to retire

(As of March 31, 2026)

Executive	
Managing Officer	Satoshi Shimomoto
Senior	
Managing Officer	Shinji Maekawa
Senior	
Managing Officer	Yutaka Sakamoto
Senior	
Managing Officer	Zhigang Ma
Senior	
Managing Officer	Masaki Kagaya
Group	
Managing Officer	Keiichi Akamatsu

3. Change of responsibilities in charge

(As of April 1, 2026)

	(New position)	(Current position)
Yasuaki Edure	Managing Officer, General Manager of Kanto Branch	Managing Officer, General Manager of Tohoku Branch
Minako Watanabe	Managing Officer, General Manager of Engineering Division	Deputy General Manager of Engineering Division
Akira Yoshinaga	General Manager of Tohoku Branch	Deputy General Manager of Tohoku Branch
Yasushi Yokota	President and Representative Director of SNK Service Co.,Ltd.	General Manager of Kanto Branch, Tokyo Metropolitan Division
Katsuhiro Nakayama	Chairman and Managing Director of SNK(CHINA)CONSTRUCTION CO.,LTD	Managing Director of SNK(CHINA)CONSTRUCTION CO.,LTD