Company Name: Shimizu Corporation

Representative: Kazuyuki Inoue, President and Director

Shares Listed: Tokyo Stock Exchange Prime Market and Nagoya Stock Exchange Premier Market

Stock Code: 1803

Inquiries: Katsuya Kusakabe, General Manager, Corporate Communication Department

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## **Notice Concerning Change of President and Representative Director**

Shimizu Corporation (hereinafter the "Corporation") hereby announces that, it has resolved at the meeting of Board of Directors held on January 31, 2025 to change the President and Representative Directors as follows.

The executive personnel changes for FY 2025 are scheduled to be announced in early March 2025.

## 1. Reason for the Change

In the "Mid-Term Business Plan <2024-2026>" formulated and announced in May last year, Shimizu Group has set "A Stronger Business Foundation for Continued Growth" as its basic concept, and is proceeding with the establishment of the system that can strongly promote business development even in a challenging management environment.

Now that the environment is being set up in which the Corporation can make steady progress toward recovering our performance and further improving our corporate value, the Corporation is taking this opportunity to implement the change in president in order to further promote corporate transformation with flexible and new ideas under the new management.

2. Change of President and Representative Directors (on April 1, 2025)

| Name             | New Position                           | Current Position                       |  |
|------------------|--|--|--|
| Yoichi Miyamoto  | Director and Senior Advisor            | Chairman of the Board and              |  |
|                  |  | Representative Director of the         |  |
|                  |  | Corporation                            |  |
| Kazuyuki Inoue   | Chairman of the Board and              | President and Representative Director, |  |
|                  | Representative Director of the         | President and Executive Officer of the |  |
|                  | Corporation                            | Corporation                            |  |
| Tatsuya Shinmura | President and Representative Director, | Executive Vice President and           |  |
|                  | President and Executive Officer of the | Representative Director, Executive     |  |
|                  | Corporation                            | Officer, Building Headquarters, in     |  |
|                  |  | charge of Productivity Improvement,    |  |
|                  |  | Nuclear Business, Building             |  |
|                  |  | Headquarters, and Smart City           |  |

Yoichi Miyamoto is scheduled to retire from his position as a director in late June 2025.

## **Career Summary of President and Representative Director**



| Name<br>(Date of birth) | Career summary  |  | Number of the<br>Corporation's<br>shares held |
|-------------------------|---|--|---|
|                         | April 1984 April 2010 April 2015 April 2016 April 2017 April 2018  April 2019 April 2021 April 2023 April 2024  June 2024 | Joined the Corporation Manager, Building Dept., HOKURIKU Branch of the Corporation Manager, Construction Business Div. IV, TOKYO Branch, Building Headquarters of the Corporation Deputy Director, TOKYO Branch of the Corporation Executive Officer, Deputy Director, TOKYO Branch of the Corporation Executive Officer, Director, Building Planning Div., Building Headquarters, Director, Production Management Div., Building Headquarters, Director, Monozukuri Training Center, Building Headquarters of the Corporation Executive Officer, Director, YOKOHAMA Branch of the Corporation Managing Officer, Director, NAGOYA Branch of the Corporation Senior Managing Officer, Director, TOKYO Branch of the Corporation Executive Vice President and Executive Officer, Director, Building Headquarters, in charge of Productivity Improvement, Nuclear Business, Building Headquarters, and Smart City Executive Vice President and Representative Director, Executive Officer, Building Headquarters, | Corporation's                                 |
|                         |   | in charge of Productivity Improvement, Nuclear<br>Business, Building Headquarters, and Smart City  |   |

Disclaimer: This is an English translation of the original notice made by the Corporation in Japanese at the Tokyo Stock Exchange on January 31, 2025. The translation is for reference purposes only. If and when there are any discrepancies between the original notice and the English translation, the original notice shall prevail.