



Tokyo, March 6, 2026

Company Name: Shimizu Corporation
Representative: Tatsuya Shimmura, President and Director
Shares Listed: Tokyo Stock Exchange Prime Market and Nagoya Stock Exchange Premier Market
Stock Code: 1803
Inquiries: Katsuya Kusakabe, General Manager, Corporate Communication Department
TEL: +81-3-3561-1111

Notice Concerning Change of Representative Directors, Directors and Executive Officers

Shimizu Corporation (hereinafter the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, to change the Company’s representative directors, directors and executive officers as described below.

The changes to the directors are scheduled to be officially determined following approval at the Annual General Meeting of Shareholders to be held in late June this year.

1. Change of Representative Director

① Representative Director to retire (scheduled in Late June 2026)

N a m e	Current job titles
Kentaro Ikeda	Executive Vice President and Representative Director, Executive Vice President and Executive Officer Director, Civil Engineering Headquarters, In charge of Safety and Environment

② Candidate for New Representative Director (scheduled in Late June 2026)

N a m e	New job titles	Current job titles
Takefumi Saito	Representative Director, Executive Vice President and Executive Officer Director, Civil Engineering Headquarters, In charge of Safety and Environment	Senior Managing Officer Deputy Director, Civil Engineering Headquarters, Director, Tokyo Civil Engineering Branch

(Career summary of Candidate for Representative Director)

N a m e (Date of birth)	Career summary
Takefumi Saito (November 3, 1962)	Apr. 1988 Joined the Company Dec. 2010 Manager, Sales Department, Hokuriku Branch Apr. 2014 Deputy Director, Hokuriku Branch May. 2017 Deputy Director, Civil Engineering Planning Div., Civil Engineering Headquarters Apr. 2018 Executive Officer

	Apr. 2022	Director, Hokuriku Branch Managing Officer,
	Apr. 2024	Director, Tokyo Civil Engineering Branch Senior Managing Officer,
	Apr. 2025	Director, Tokyo Civil Engineering Branch Senior Managing Officer Deputy Director, Civil Engineering Headquarters, Director, Tokyo Civil Engineering Branch

Number of shares held : 47,055 (as of March 6, 2026)

(Reason for change)

To facilitate a generational transition in the management structure.

③ Change in the position of Representative Director (April 1, 2026)

N a m e	New job titles	Current job titles
Yoshiki Higashi	Representative Director, Executive Vice President and Executive Officer In charge of Administrative Functions, In charge of Sustainability and Human Resources	Senior Managing Officer and Representative Director In charge of Administrative Functions, Director, Corporate Planning Div., In charge of Sustainability and Human Resources

2. Change of Directors

① Directors to retire (scheduled in Late June 2026)

N a m e	Current job titles
Takeshi Sekiguchi	Executive Vice President and Director, Executive Vice President and Executive Officer In charge of Engineering Business, Director, Green Energy Headquarters, In charge of Information Management, Director, DX Management Office
Tamotsu Iwamoto	Director

Mr. Tamotsu Iwamoto is an Outside Director as defined in Article 2, Item 15 of the Companies Act.

② Candidates for New Directors (scheduled in Late June 2026)

N a m e	New job titles	Current job titles
Mitsuo Morii	Senior Managing Officer and Director In charge of Engineering Business, In charge of Green Energy Business, In charge of Information Management, In charge of Innovation	Managing Officer Assistant Director, Tokyo Branch
Yoshio Kometani	Director	—

Mr. Yoshio Kometani is a candidate for the position of Outside Director as defined in Article 2,

Item 15 of the Companies Act. Furthermore, the Company intends to designate him as an independent director, who will have no conflicting interests with general shareholders, and to submit notification of this to the Tokyo Stock Exchange, Inc.

(Career summary of Candidate for Outside Director)

N a m e (Date of birth)	C a r e e r s u m m a r y
Yoshio Kometani (April 11, 1962)	Apr. 1985 Joined Mitsui & Co., Ltd. Mar. 2010 General Manager, Project Operations, Mitsui & Co., Ltd. Apr. 2015 Executive Officer, Deputy COO (Chief Operating Officer), Asia Pacific Business Unit, Mitsui & Co., Ltd. Apr. 2016 Executive Officer, COO, Infrastructure Project Business Unit, Mitsui & Co., Ltd. Jun. 2019 Representative Director, Executive Managing Officer, Mitsui & Co., Ltd. Apr. 2020 Representative Director, Senior Executive Managing Officer, CDIO (Chief Digital Information Officer), Mitsui & Co., Ltd. Apr. 2022 Representative Director, Executive Vice President, CDIO, Mitsui & Co., Ltd. Jun. 2023 Corporate Advisor, Mitsui & Co., Ltd. (retired in June 2025) Jun. 2024 External Director, Nifco Inc. (current) Sep. 2024 Outside Director, SENSYN ROBOTICS, Inc. (current)

Number of shares held : 0 (as of March 6, 2026)

3. Change of Executive Officers

① Executive officers to retire (March 31, 2026)

N a m e	C u r r e n t j o b t i t l e s
Masanobu Onishi	Executive Vice President and Executive Officer Executive Conductor, NOVARE, In charge of Innovation, Director, Emerging Frontiers Div.
Toshihide Suenaga	Senior Managing Officer In charge of Building Construction Sales & Marketing, Kansai Area, Business Development & Marketing Headquarters and Sales & Marketing, Yumeshima (Osaka) Project
Haruhiko Washimi	Managing Officer In charge of Investment and Development, Deputy Director, Global Business Headquarters
Toru Noda	Managing Officer In charge of Technology, Civil Engineering Headquarters
Shigeru Matsumoto	Executive Officer Director, Building Construction Planning Div., Building Construction Headquarters, General Conductor, NOVARE Academy

N a m e	Current job titles
Yoshiro Kobayashi	Executive Officer Director, Business Development & Marketing Div. 2 – Building Construction, Business Development & Marketing Headquarters, Director, Chubu Business Development & Marketing Div., Business Development & Marketing Headquarters
Yoshihisa Sonoki	Executive Officer Director, Shikoku Branch

② Prospective New Executive Officers (April 1, 2026)

N a m e	New job titles	Current job titles
Hideki Umeyama	Executive Officer Director, Kyushu Branch	Deputy Director, Kyushu Branch
Kouichi Toukai	Executive Officer Director, Building Construction Planning Div., Building Construction Headquarters, General Conductor, NOVARE Academy	President and Representative Director, SHIMIZU BLC Co., Ltd.
Hideo Fujisawa	Executive Officer Deputy Director, Tokyo Branch	Deputy Director, Tokyo Branch
Masanobu Sakamoto	Executive Officer Director, International Civil Engineering Div., Global Business Headquarters	Deputy Director, International Civil Engineering Div., Global Business Headquarters
Hiroshi Shimizu	Executive Officer Director, Hokkaido Branch	Deputy Director, Tokyo Civil Engineering Branch
Kazuhiko Akagi	Executive Officer Deputy Director, Kansai Branch	Deputy Director, Kansai Branch
Isao Miyamori	Executive Officer Director, Shikoku Branch	Deputy Director, Nagoya Branch
Tomoko Odaira	Executive Officer Deputy Director, International Civil Engineering Div., Global Business Headquarters	Manager, Sales Department, International Civil Engineering Div., Global Business Headquarters

③ Change in the position of Executive Officers (April 1, 2026)

N a m e	New job titles	Current job titles
Yoshiki Higashi	Executive Vice President and Executive Officer In charge of Administrative Functions, In charge of Sustainability and Human Resources	Senior Managing Officer In charge of Administrative Functions, Director, Corporate Planning Div., In charge of Sustainability and Human Resources
Takefumi Saito	Executive Vice President and Executive Officer Deputy Director, Civil Engineering Headquarters	Senior Managing Officer Deputy Director, Civil Engineering Headquarters, Director, Tokyo Civil Engineering Branch
Mitsuo Morii	Senior Managing Officer In charge of Green Energy Business, In charge of DX Management, In charge of Innovation	Managing Officer Assistant Director, Tokyo Branch
Tomoaki Harada	Senior Managing Officer Director, Construction Technology Div., Building Construction Headquarters, In charge of Procurement, Building Construction Headquarters, Technology, Quality and Intellectual Property	Managing Officer Director, Construction Technology Div., Building Construction Headquarters, In charge of Procurement, Building Construction Headquarters, Technology and Intellectual Property
Hiroyuki Fujimoto	Senior Managing Officer Director, Design Div., Building Construction Headquarters	Managing Officer Director, Design Div., Building Construction Headquarters
Mika Kaneko	Senior Managing Officer Director, Environmental Strategy Office, In charge of DE&I, Director, GREEN×EXPO 2027 Project	Managing Officer Director, Environmental Strategy Office, Deputy Director, Corporate Planning Div.
Michiho Yamaguchi	Managing Officer In charge of Finance & Accounting and Investor Relations, Deputy Director, Corporate Ethics Office	Executive Officer In charge of Finance & Accounting and Investor Relations
Yutaka Shimizu	Managing Officer Director, Engineering Headquarters	Executive Officer Director, Engineering Headquarters
Naoki Iwagaki	Managing Officer Director, Kanto Branch	Executive Officer Director, Hiroshima Branch
Shunsuke Oka	Managing Officer Director, Business Development & Marketing Div. - Building Construction, Business Development & Marketing Headquarters	Executive Officer Director, Business Development & Marketing Div. 1 - Building Construction, Business Development & Marketing Headquarters

④ Change in the duties of Executive Officers (April 1, 2026)

N a m e	New job titles	Current job titles
Takeshi Sekiguchi	Executive Vice President and Executive Officer In charge of Engineering Business, In charge of Information Management	Executive Vice President and Executive Officer In charge of Engineering Business, Director, Green Energy Headquarters, In charge of Information Management, Director, DX Management Office
Yoshito Tsutsumi	Executive Vice President and Executive Officer Director, Building Construction Headquarters, In charge of Nuclear Business and Smart City, Executive Project Director, TOKIWABASHI PROJECT	Executive Vice President and Executive Officer Director, Building Construction Headquarters, In charge of Productivity Improvement, Nuclear Business, Building Construction Headquarters and Smart City, Executive Project Director, TOKIWABASHI PROJECT
Kouichi Yamashita	Senior Managing Officer In charge of Construction Business for Nishinohon Area	Senior Managing Officer In charge of Kansai Area, Director, Kansai Branch, Director, Yumeshima (Osaka) Project
Akinobu Sakao	Managing Officer Director, Kansai Branch	Managing Officer Director, Nagoya Branch
Kazuya Osako	Managing Officer Director, Tokyo Civil Engineering Branch	Managing Officer Director, International Civil Engineering Div., Global Business Headquarters
Naruki Ohashi	Managing Officer Director, Nagoya Branch	Managing Officer Director, Tohoku Branch
Takuya Ito	Managing Officer In charge of International Liaison, In charge of Sales & Marketing, Business Development & Marketing Headquarters, Deputy Director, Global Business Headquarters	Managing Officer In charge of Sales & Marketing, Business Development & Marketing Headquarters, Deputy Director, Global Business Headquarters
Hideyuki Tominaga	Executive Officer Director, Yokohama Branch, Deputy Director, GREEN×EXPO 2027 Project	Executive Officer Director, Yokohama Branch
Katsuyoshi Yuhara	Executive Officer Executive Conductor, NOVARE, Director, Emerging Frontiers Div. In charge of Business Innovation Unit	Executive Officer Director, Kyushu Branch
Yasuhiro Takenaka	Executive Officer Director, Tohoku Branch	Executive Officer Director, Hokkaido Branch

N a m e	New job titles	Current job titles
Osamu Shibato	Executive Officer Director, Hiroshima Branch	Executive Officer Assistant Director, Tokyo Branch
Mohi U. Ahmed	Executive Officer Vice Executive Conductor, NOVARE	Executive Officer Director, Business Innovation Unit
Nobuyoshi Kikuchi	Executive Officer Director, Corporate Planning Div.	Executive Officer Deputy Director, Corporate Planning Div.
Kazumi Sato	Executive Officer Vice Executive Conductor, NOVARE	Executive Officer Vice Executive Conductor, NOVARE, Director, HR Strategy Dept., Corporate Planning Div.
Takayuki Kawasaki	Executive Officer In charge of Civil Engineering Kansai Area	Executive Officer In charge of Civil Engineering Kansai Area and Civil Engineering, Yumeshima (Osaka) Project
Hiroaki Oda	Executive Officer In charge of Private Sales, Business Development & Marketing Div. - Civil Engineering, Business Development & Marketing Headquarters	Executive Officer Deputy Director, Business Development & Marketing Div. - Civil Engineering, Business Development & Marketing Headquarters

4. Change of Advisors

Advisors scheduled to retire (March 31, 2026)

N a m e	Current position
Akira Yamazaki	Permanent Advisor
Shinichi Takiguchi	Permanent Advisor

Disclaimer: This is an English translation of the original announcement made by the Company in Japanese at the Tokyo Stock Exchange on March 6, 2026. The translation is for reference purposes only. If and when there are any discrepancies between the original announcement and the English translation, the original announcement shall prevail.