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178th Fiscal Term (April 1, 2021 to March 31, 2022)

# Securities Report

Nisshin Seifun Group Inc.

# Contents

	Page
Report Data	2
Part A: Company Information	1
[1] Company Overview	1
(1) Principal Business Performance Indicators	1
(2) History	
(3) Business Overview	5
(4) Subsidiaries and Affiliates	8
(5) Employees	
[2] Review of Operations and Financial Position	
(1) Management Policies, Management Environment and Issues to be Addressed	
(2) Business and Other Risks	
(3) Management's Analysis of Financial Position, Performance and Cash Flows	
(4) Legal and Contractual Matters	
(5) Research and Development	
[3] Facilities and Capital Expenditures	
(1) Capital Expenditures	
(2) Principal Facilities	
(3) Facility Construction and Disposal Plans	41
[4] Other Matters Related to Nisshin Seifun Group Inc.	
(1) Share-Related Matters	
(2) Acquisitions of Treasury Shares	
(3) Dividend Policy	
(4) Corporate Governance and Other Matters	60
[5] Financial Accounts	
(1) Consolidated Financial Statements, etc.	
(2) Non-consolidated Financial Statements, etc.	
[6] Stock-related Administration	
[7] Corporate Reference Data	
(1) Information on the Parent Company of Nisshin Seifun Group Inc	
(2) Other Reference Data	
Part B: Information on Corporate Guarantor for Nisshin Seifun Group Inc	

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Administrative contact	Keiji Nigauri (General Manager, Accounting Department, Finance and Accounting Division)
Locations where filings are available for public inspection	Tokyo Stock Exchange, Inc. (2-1, Nihonbashi-Kabutocho, Chuo-ku, Tokyo)

# Part A: Company Information

# [1] Company Overview

# (1) Principal Business Performance Indicators

# 1. Consolidated business performance indicators

Fiscal term		174th	175th	176th	177th	178th
Years ended March	n 31	2018	2019	2020	2021	2022
Net sales	(millions of yen)	540,094	565,343	712,180	679,495	679,736
Ordinary profit	(millions of yen)	31,800	32,062	31,434	29,886	32,626
Profit attributable to owners of parent	(millions of yen)	21,339	22,268	22,407	19,011	17,509
Comprehensive income	(millions of yen)	25,148	17,043	1,347	49,252	28,892
Net assets	(millions of yen)	413,794	418,848	409,042	444,774	460,643
Total assets	(millions of yen)	591,512	594,754	666,215	687,415	723,073
Net assets per share	(yen)	1,344.68	1,359.49	1,328.71	1,456.37	1,510.35
Earnings per share	(yen)	71.47	74.98	75.40	63.95	58.88
Fully diluted earnings per share	(yen)	71.40	74.90	75.35	63.94	58.88
Equity ratio	(%)	67.5	67.9	59.3	63.0	62.1
Return on equity	(%)	5.4	5.5	5.6	4.6	4.0
Price-earnings ratio (p/e)	(times)	29.51	33.88	23.90	28.93	28.97
Cash flows from operating activities	(millions of yen)	42,869	39,873	38,420	49,506	41,833
Cash flows from investing activities	(millions of yen)	(18,067)	(19,184)	(96,844)	(17,105)	(15,517)
Cash flows from financing activities	(millions of yen)	(18,593)	(10,567)	8,337	(31,264)	(17,850)
Cash and cash equivalents at end of year	(millions of yen)	98,461	107,374	56,550	59,152	68,728
Number of employees		6,545	6,760	8,962	8,951	8,918
[average number of part-time employees]	(persons)	[2,351]	[2,622]	[10,200]	[10,258]	[9,794]

Note: "Accounting Standard for Revenue Recognition" (ASBJ Statement No. 29, March 31, 2020) and relevant implementation guidance has been applied from the start of the 178th fiscal term. Principal business performance indicators for the fiscal year ended March 31, 2022 reflect the application of this accounting standard.

# 2. Non-consolidated business performance indicators

Fiscal term		174th	175th	176th	177th	178th
Years ended March	h 31	2018	2019	2020	2021	2022
Net sales	(millions of yen)	30,056	25,077	20,068	24,335	29,445
Ordinary profit	(millions of yen)	18,911	13,874	8,190	13,320	16,772
Profit	(millions of yen)	19,556	14,987	8,460	13,030	16,831
Paid-in capital	(millions of yen)	17,117	17,117	17,117	17,117	17,117
Shares issued and outstanding	(thousand shares)	304,357	304,357	304,357	304,357	304,357
Net assets	(millions of yen)	299,620	300,019	293,079	304,725	308,172
Total assets	(millions of yen)	336,153	371,633	385,798	402,329	380,464
Net assets per share	(yen)	1,008.14	1,008.91	985.14	1,024.05	1,035.63
Total dividends per share		29.00	32.00	34.00	37.00	39.00
(interim dividend amount)	(yen)	(14.00)	(16.00)	(17.00)	(17.00)	(19.00)
Earnings per share	(yen)	65.48	50.44	28.46	43.82	56.59
Fully diluted earnings per share	(yen)	65.41	50.39	28.44	43.81	56.59
Equity ratio	(%)	89.1	80.7	75.9	75.7	81.0
Return on equity	(%)	6.6	5.0	2.9	4.4	5.5
Price-earnings ratio (p/e)	(times)	32.21	50.36	63.32	42.22	30.15
Dividend payout ratio	(%)	44.3	63.4	119.5	84.4	68.9
Number of employees		305	337	342	355	372
[average number of part-time employees]	(persons)	[38]	[44]	[49]	[55]	[60]
Total shareholder return	(%)	128.7	156.6	114.2	119.3	113.0
(Benchmark: TOPIX Total Return Index)	(%)	(115.8)	(110.0)	(99.6)	(141.5)	(144.3)
Share-price highs	(yen)	2,334	2,573	2,677	1,950	1,953
Share-price lows	(yen)	1,631	2,078	1,461	1,518	1,547

Notes:

1. Share-price highs and lows are prices for the Company's shares listed on the First Section of the Tokyo Stock Exchange.

 "Accounting Standard for Revenue Recognition" (ASBJ Statement No. 29, March 31, 2020) and relevant implementation guidance has been applied from the start of the 178th fiscal term. Principal business performance indicators for the fiscal year ended March 31, 2022 reflect the application of this accounting standard.

# (2) History

The predecessor of Nisshin Seifun Group Inc. was Tatebayashi Flour Milling Co., Ltd., a company established in 1900 to specialize in the manufacture and sales of wheat flour. In 1908, Tatebayashi Seifun bought Nisshin Flour Milling Co., Ltd., and changed its name to that of the Company it acquired.

Nisshin Flour Milling Co., Ltd. expanded operations steadily through plant constructions, mergers, and acquisitions. After World War II, the Company undertook extensive rationalization of its core flour milling operations and diversified its business into several areas. This process eventually created a corporate group that incorporated new businesses comprising processed food, compound feed, pet food, pharmaceuticals and engineering.

In July 2001, the Nisshin Seifun Group adopted a holding company structure, under which the Company holds all shares in each operating company covering the Group's principal business fields: flour milling, processed food, compound feed, pet food, and pharmaceuticals. With sights on strengthening its business competitiveness further, the Group has arrived where it is today by moving since then to pursue the remodeling of existing businesses that underpin its resilient earnings base, while enhancing the business portfolio in order to maximize corporate value.

Date	Event
October 1900	Tatebayashi Flour Milling Co., Ltd. established in Tatebayashi (Gunma).
February 1908	Acquired Nisshin Flour Milling Co., Ltd.; company name changed to that of acquired entity.
February 1926	Construction of the Tsurumi Plant completed.
1934	Nippon Bolting Cloth, Co., Ltd. (predecessor of NBC Meshtec Inc.) established.
1949	Reconstruction and expansion of plants damaged during World War II largely completed.
May 1949	Shares listed on the Tokyo Stock Exchange.
February 1961	Compound feed production and research operations of affiliate Nisshin Feed Co., Ltd. absorbed by Nisshin Flour Milling Co., Ltd.
September 1963	Research operations in Tokyo and Osaka consolidated into a new facility, the Central Research Laboratory in Oimachi (now Fujimino), Saitama.
July 1965	Acquired Nisshin Nagano Chemical Co., Ltd., which was renamed Nisshin Chemicals Co., Ltd.
October 1965	Prepared mix production and research operations of affiliate Nisshin Foods Co., Ltd. absorbed by Nisshin Flour Milling Co., Ltd.
December 1966	Established Nisshin-DCA Foods Inc., a joint venture with DCA Food Industries Inc. of the U.S. (later renamed Nisshin Technomic Co., Ltd. in 1997).
February 1968	Construction of food production lines within the Nagoya Plant completed.
October 1970	Nisshin Pet Food Co., Ltd. established.
April 1972	Nisshin Engineering Co., Ltd. established.
April 1978	Fresh Food Service Co., Ltd. established.
October 1987	Operations of Nisshin Foods Co., Ltd. and Nisshin Chemicals Co., Ltd. absorbed by Nisshin Flour Milling Co., Ltd. in a merger.
March 1988	Thai Nisshin Seifun Co., Ltd., a joint venture, established in Thailand; operations commenced in January 1989.
September 1989	Canadian flour milling company Rogers Foods Ltd. acquired by Nisshin Flour Milling Co., Ltd.
October 1989	The Nasu Research Center established in Nasu (now Nasu Shiobara), Tochigi, by transferring operations from Second Central Research Laboratory.
September 1990	The Chiba Plant expanded to include a fourth flour milling facility (Mill D).
August 1991	Nisshin-STC Flour Milling Co., Ltd., a joint venture, established in Thailand; operations started in March 1993.
September 1994	The Higashinada Plant expanded to include a third flour milling facility (Mill C).
April 1996	Nisshin Kyorin Pharmaceutical Co., Ltd., a joint venture with Kyorin Pharmaceutical Co., Ltd., commenced operations. (Nisshin Kyorin Pharmaceutical Co., Ltd., merged with Kyorin Pharmaceutical Co., Ltd., the former joint venture partner of Nisshin Pharma Inc., in October 2008.)
October 1996	Medallion Foods, Inc. established in the U.S.
October 1997	Frozen food operations of Nisshin Flour Milling Co., Ltd. transferred to newly established Nisshin Foods Co., Ltd.
March 1998	Head office relocated to Chiyoda-ku, Tokyo.
April 1999	Operations of Nisshin Technomic Co., Ltd. absorbed by Nisshin Flour Milling Co., Ltd. in a merger.
October 1999	Management stake in SANKO Co., Ltd. acquired by Nisshin Flour Milling Co., Ltd.
July 2001	New corporate entity created with operating companies (Nisshin Flour Milling Inc., Nisshin Foods Inc., Nisshin Feed Inc., Nisshin Petfood Inc., and Nisshin Pharma Inc.) under a holding company (Nisshin Seifun Group Inc.)
April 2002	Qingdao Nisshin Seifun Foods Co., Ltd. established in China.
October 2002	The Tsurumi Plant of Nisshin Flour Milling Inc. expanded to include a seventh flour milling facility (Mill G).

Date	Event
April 2003	Acquired additional shares in Oriental Yeast Co., Ltd., making it a subsidiary.
October 2003	Operations commenced at Marubeni Nisshin Feed Co., Ltd. (an affiliate accounted for by the equity method), a joint venture created through the merger of Nisshin Feed Inc. with Marubeni Feed Co., Ltd.
March 2004	Initio Foods Inc. established.
December 2004	A new flour milling facility constructed by Rogers Foods Ltd. in Chilliwack, British Columbia, Canada.
July 2005	Shin Nisshin Seifun Foods (Qingdao) Co., Ltd. established in China. Started full-scale operations in April 2007.
October 2005	Initio Foods Inc. took over SANKO Co., Ltd. in a merger.
November 2005	Established Jinzhu (Yantai) Food Research and Development Co., Ltd., a joint venture with Nichirei Corporation, in China. The venture commenced operations in October 2006.
June 2007	Shin Nisshin Seifun Foods (Qingdao) Co., Ltd. took over Qingdao Nisshin Seifun Foods Co., Ltd. in a merger.
January 2008	Thai Nisshin Technomic Co., Ltd. opened the R&D Office Center & Sales Office at in Thailand.
February 2008	OYC Shanghai Co., Ltd. (later renamed Nisshin Seifun OYC (Shanghai) Co., Ltd. in 2011), established in China.
September 2008	The Higashinada Plant of Nisshin Flour Milling Inc. expanded its flour milling facilities (Mills D and E).
July 2009	The Tatebayashi Plant of Nisshin Foods Inc. expanded its prepared mix production line.
December 2010	Through tender offers for the shares and other methods, additionally acquired shares in consolidated subsidiaries Oriental Yeast Co., Ltd., and NBC Meshtec Inc. to obtain 100% ownership.
May 2011	Acquired additional shares in Hanshin Silo Co., Ltd., and made it a subsidiary.
January 2012	Oriental Yeast India Pvt. Ltd. established in India.
March 2012	Acquired U.Sbased flour milling company Miller Milling Company, LLC.
October 2012	Established Nisshin Seifun Premix Inc.
November 2012	Opened the Nisshin Seifun (Flour Milling) Museum in Tatebayashi, Gunma.
December 2012	Acquired shares of Tokatsu Foods Co., Ltd. (an affiliate accounted for by the equity method)
February 2013	Acquired a flour milling business in New Zealand, which was subsequently launched as Champion Flour Milling Ltd.
April 2013	Began full-scale business at PT. Indonesia Nisshin Technomic in Indonesia.
June 2013	Established Vietnam Nisshin Seifun Co., Ltd. in Vietnam; operations commenced in October 2014.
February 2014	The Fukuoka Plant of Nisshin Flour Milling Inc. came on-line.
May 2014	Miller Milling Company, LLC acquired four flour milling plants in the U.S.
June 2014	Established Nisshin Seifun Turkey Makarna Ve Gida Sanayi Ve Ticaret A.S. in Turkey as a joint venture with Marubeni Corporation and Nuh'un Ankara Makarnasi Sanayi Ve Ticaret A.S.; operations commenced in May 2015.
May 2015	The Chita Plant of Nisshin Flour Milling Inc. expanded its flour milling facilities (Mill C).
May 2015	The Kobe Frozen Foods Plant of Ma•Ma-Macaroni Co., Ltd., commenced operations.
January 2016	Acquired shares of Joyous Foods Co., Ltd., and made it a consolidated subsidiary.
March 2018	Nisshin-STC Flour Milling Co., Ltd. acquired a flour milling plant in Thailand.
June 2018	Established Vietnam Nisshin Technomic Co., Ltd. in Vietnam. Operations commenced in January 2020.
January 2019	Line expansion at the Saginaw Plant of Miller Milling Company, LLC.
April 2019	Acquired Australian flour milling company Allied Pinnacle Pty Ltd.
July 2019	Converted equity-method affiliate Tokatsu Foods Co., Ltd. into a wholly owned subsidiary following acquisition of additional shares.
March 2020	Transferred the pet food sales business of Nisshin Petfood Inc.
March 2021	Pet food business concluded following termination of production by Nisshin Petfood Inc.
January 2022	Nisshin Foods Inc. changed the company name to Nisshin Seifun Welna Inc.

#### (3) Business Overview

The Nisshin Seifun Group consists of 75 subsidiaries and 9 affiliates accounted for by the equity method. The following is a description of the businesses of the Group and the relationships among the subsidiaries and affiliates within their respective business segments. Business groupings are the same as those described in "Notes to the Consolidated Financial Statements [Segment Information, etc.]" of "(1) Consolidated Financial Statements, etc."

Nisshin Seifun Group is a specified listed company stipulated in Article 49, Paragraph 2 of Cabinet Office Regulations pertaining to regulations regarding the trade of marketable securities. Accordingly, standards for determining the relative insignificance of material facts with respect to insider trading regulations are decided based on consolidated figures.

#### 1. Flour Milling Segment

Nisshin Flour Milling Inc., a consolidated subsidiary, produces wheat flour and bran, a by-product, and sells them through sales agents. Fresh Food Service Co., Ltd., a consolidated subsidiary, primarily sells frozen foods and their ingredients and operates restaurants serving food using wheat flour-based commercial ingredients. It purchases wheat flour and other ingredients from Nisshin Flour Milling Inc. Yamajo Shoji Co., Ltd., a consolidated subsidiary, and Ishikawa Co., Ltd., an affiliate accounted for by the equity method, are Nisshin Flour Milling Inc. sales agents. Ishikawa Co., Ltd. also sells packaging materials to Nisshin Flour Milling Inc.

Miller Milling Company, LLC in the United States, Rogers Foods Ltd. in Canada, Nisshin-STC Flour Milling Co., Ltd. in Thailand and Champion Flour Milling Ltd. in New Zealand, all of which are consolidated subsidiaries, produce wheat flour and sell it in the North American, Asian and Oceanian markets, respectively. Australia-based Allied Pinnacle Pty Ltd., a consolidated subsidiary, produces wheat flour, prepared mix and bakery-related ingredients and sells them in Oceanian and Asian markets.

#### 2. Processed Food Segment

Nisshin Seifun Welna Inc., a consolidated subsidiary which changed its company name from Nisshin Foods Inc., produces and sells prepared mix and other processed food products. It sells wheat flour for household use purchased from Nisshin Flour Milling Inc., pasta, pasta sauces and frozen foods from production subsidiaries, and other processed foods procured from companies outside the Nisshin Seifun Group. Nisshin Seifun Premix Inc., a consolidated subsidiary, produces and sells prepared mix. Ma•Ma-Macaroni Co., Ltd., a consolidated subsidiary, produces pasta and frozen foods which it sells through Nisshin Seifun Welna Inc.

Thai Nisshin Technomic Co., Ltd., a consolidated subsidiary in Thailand, and Vietnam Nisshin Technomic Co., Ltd., a consolidated subsidiary in Vietnam, manufacture prepared mix and sell it in Southeast Asia. Shin Nisshin Seifun Foods (Qingdao) Co., Ltd., a consolidated subsidiary in China, manufactures prepared mix and sells it in mainland China. PT. Indonesia Nisshin Technomic, a consolidated subsidiary in Indonesia sells prepared mix in Southeast Asia. Medallion Foods, Inc., a consolidated subsidiary in the United States, and Nisshin Seifun Turkey Makarna Ve Gida Sanayi Ve Ticaret A.S., a consolidated subsidiary in Turkey, produce pasta, Thai Nisshin Seifun Co., Ltd., a consolidated subsidiary in Thailand, produces pasta sauce and frozen food and Vietnam Nisshin Seifun Co., Ltd., a consolidated subsidiary, produces pasta sauce. Nisshin Seifun Welna Inc. is the primary importer and seller of these products in Japan.

Oriental Yeast Co., Ltd., a consolidated subsidiary, manufactures and sells biochemical products and food ingredients for bread, etc., as well as operating a drug discovery research support business.

Nisshin Pharma Inc., a consolidated subsidiary, manufactures and sells healthcare foods and raw materials for pharmaceuticals.

#### 3. Prepared Dishes and Other Prepared Foods Segment

Tokatsu Foods Co., Ltd., a consolidated subsidiary, produces and sells cooked foods, including bento lunch boxes, prepared foods and others. Joyous Foods Co., Ltd., a consolidated subsidiary, produces and sells processed noodles. Initio Foods Inc., a consolidated subsidiary, produces and sells processions in department stores.

#### 4. Others Segment

Nisshin Engineering Inc., a consolidated subsidiary, undertakes design, contracted construction and management of production and processing facilities for grain, food products, and chemical products. In addition, it manufactures and sells powder-processing machines and engages in powder-processing, as well as engaging in contracted construction for some Nisshin Seifun Group companies.

NBC Meshtec Inc., a consolidated subsidiary, manufactures and sells mesh cloths and forming filters.

Marubeni Nisshin Feed Co., Ltd., an affiliate accounted for by the equity method, manufactures and sells compound feed.

Japan Logistic Systems Corp., an affiliate accounted for by the equity method, is engaged in overland freight shipping and storage. It ships and stores some of the Group's products. Nisshin Grain Silo Inc. and Hanshin Silo Co., Ltd., both consolidated

subsidiaries as well as Chiba Kyodo Silo Co., Ltd., an affiliate accounted for by the equity method, are engaged in handling and storage operations for grain. Shinwa Development Co., Ltd., a consolidated subsidiary, operates sports facilities.

The following diagram illustrates the structure of the Nisshin Seifun Group.

# Nisshin Seifun Group Structure

		Domestic	Overseas	X	
Γ	Flour Milling Segment	<ul> <li>Nisshin Flour Milling Inc.</li> <li>Fresh Food Service Co., Ltd.</li> <li>Yamajo Shoji Co., Ltd.</li> <li>Ishikawa Co., Ltd.</li> </ul>	<ul> <li>Miller Milling Company, LLC</li> <li>Allied Pinnacle Pty Ltd.</li> <li>Champion Flour Milling Ltd.</li> <li>Rogers Foods Ltd.</li> <li>Nisshin-STC Flour Milling Co., Ltd.</li> <li>NSTC Trading Co., Ltd.</li> </ul>		
		Domestic	Overseas		
Nisshin Seifun Group Inc. (Holding company)	Processed Food Segment	<ul> <li>(Processed food business)</li> <li>⊙ Nisshin Seifun Welna Inc.</li> <li>⊙ Nisshin Seifun Premix Inc.</li> <li>⊙ Ma•Ma-Macaroni Co., Ltd.</li> </ul>	<ul> <li>Thai Nisshin Technomic Co., Ltd.</li> <li>Shin Nisshin Seifun Foods (Qingdao) Co., Ltd.</li> <li>PT. Indonesia Nisshin Technomic</li> <li>Vietnam Nisshin Technomic Co., Ltd.</li> <li>Medallion Foods, Inc.</li> <li>Nisshin Seifun Turkey Makarna Ve Gida Sanayi Ve Ticaret A.S.</li> <li>Thai Nisshin Seifun Co., Ltd.</li> <li>Vietnam Nisshin Seifun Co., Ltd.</li> </ul>		
company)		<ul> <li>(Yeast and biotechnology business)</li> <li>Oriental Yeast Co., Ltd.</li> <li>Pany Delica Co., Ltd.</li> <li>OYC Foods Net Co., Ltd.</li> <li>Nihon Bioresearch Inc.</li> <li>Kitayama Labes Co., Ltd.</li> <li>Oriental Bio Service Inc.</li> <li>KBT Oriental Co., Ltd.</li> <li>(Healthcare foods business)</li> <li>Nisshin Pharma Inc.</li> </ul>	<ul> <li>OYC Americas, Inc.</li> <li>OYC EU B.V.</li> <li>Oriental Yeast India Pvt. Ltd.</li> <li>Nisshin Seifun OYC (Shanghai) Co., Ltd.</li> </ul>		Customers
		Domestic	Overseas	l N	
	Prepared Dishes and Other Prepared Foods Segment	<ul> <li>Tokatsu Foods Co., Ltd.</li> <li>PORT DELICA TOKATSU Co., Ltd.</li> <li>GREEN DELICA Co., Ltd.</li> <li>NOMURAFOODS Co., Ltd.</li> <li>Joyous Foods Co., Ltd.</li> <li>Initio Foods Inc.</li> </ul>			
		Domestic	Overseas		
O Jinzhu (Yantai)	Others	<ul> <li>(Engineering business)</li> <li>Nisshin Engineering Inc.</li> <li>(Mesh cloths business)</li> <li>NBC Meshtec Inc.</li> <li>○ NBC Metalmesh Inc.</li> </ul>	<ul> <li>PT. NBC Indonesia</li> <li>NBC Meshtec Americas Inc.</li> <li>NBC (Shanghai) Mesh Co., Ltd.</li> <li>NBC Meshtec (Thailand) Co.,</li> </ul>		
Food Research and Development Co., Ltd.	Segment	<ul> <li>Marubeni Nisshin Feed Co., Ltd.</li> <li>Japan Logistic Systems Corp.</li> <li>Nisshin Grain Silo Inc.</li> <li>Hanshin Silo Co., Ltd.</li> <li>Chiba Kyodo Silo Co., Ltd.</li> <li>Shinwa Development Co., Ltd.</li> </ul>	Ltd.		

Consolidated subsidiaries
 Subsidiaries and affiliates accounted for by the equity method

# (4) Subsidiaries and Affiliates

		Paid-in		Share of	Deta	ils of relationship
Name	Location	capital (millions of yen)	Main businesses	voting rights (indirect ownership) (%)	Concurrent directors	Comments
Consolidated subsidiaries		1				
Nisshin Flour Milling Inc.	Chiyoda-ku, Tokyo	14,917	Production and sales of wheat flour	100.0	Present	The Company provides a partial loan for working capital, etc. and rents commercial land, buildings and office space
Miller Milling Company, LLC	Minnesota, U.S.	86	Production and sales of wheat flour	100.0 (100.0)	Present	None
Allied Pinnacle Pty Ltd.	New South Wales, Australia	9,689	Production and sales of wheat flour, prepared mix and bakery- related ingredients	100.0 (100.0)	Present	None
Champion Flour Milling Ltd.	Auckland, New Zealand	3,491	Production and sales of wheat flour	100.0 (75.0)	Present	None
Nisshin Seifun Welna Inc.	Chiyoda-ku, Tokyo	5,006	Sales of pasta, wheat flour for household use, frozen foods, other products Production and sales of prepared mix	100.0	Present	The Company provides a partial loan for working capital, etc. and rents commercial land and office space
Nisshin Seifun Premix Inc.	Chuo-ku, Tokyo	400	Production and sales of prepared mix	100.0 (100.0)	Present	The Company rents commercial land and office space
Ma•Ma-Macaroni Co., Ltd.	Utsunomiya, Tochigi	350	Production and sales of pasta and frozen foods	68.8 (53.8)	Present	None
Oriental Yeast Co., Ltd.	Itabashi-ku, Tokyo	2,617	Production and sales of food ingredients for bread, etc., biochemical products and other products; drug discovery research support business	100.0	Present	The Company provides partial loan for working capital, etc.
Nisshin Pharma Inc.	Chiyoda-ku, Tokyo	2,689	Production and sales of healthcare foods and raw materials for pharmaceuticals, etc.	100.0	Present	The Company provides a partial loan for working capital, etc. and rents office space
Tokatsu Foods Co., Ltd.	Kohoku-ku, Yokohama, Kanagawa	100	Production and sales of cooked food, including bento lunch boxes and prepared foods	100.0	Present	None
Joyous Foods Co., Ltd.	Kamisato-machi, Kodama-gun, Saitama	50	Production and sales of processed noodles, etc.	85.1 (20.0)	Present	None
Initio Foods Inc.	Chiyoda-ku, Tokyo	487	Production and sales of prepared and frozen foods; direct operation of concessions in department stores	100.0 (63.0)	Present	The Company provides partial loan for working capital and rents office space
Nisshin Engineering Inc.	Chuo-ku, Tokyo	107	Design, contracted construction and management of production facilities and other facilities, sales of powder-processing machines	100.0	Present	The Company rents office space
NBC Meshtec Inc.	Hino, Tokyo	1,992	Production and sales of mesh cloths and forming filters	100.0	Present	The Company provides a partial loan for working capital, etc.
61 other consolidated subsidiaries						
Affiliates accounted for by th	e equity method			·		
Marubeni Nisshin Feed Co., Ltd.	Chuo-ku, Tokyo	5,500	Production and sales of compound feed	40.0	Present	The Company rents commercial land and buildings
Japan Logistic Systems Corp.	Shinagawa-ku, Tokyo	3,145	Overland freight shipping and storage	25.6 (20.6)	Present	None
7 other companies						

Notes:

2. Japan Logistic Systems Corp. also submits separate regulatory filings.

3. Figures in parentheses in the percentage of voting rights column indicate shares attributable to indirect ownership.

Nisshin Flour Milling, Inc., PFG Topcol Pty Ltd., PFG Topco Pty Ltd., PFG Mezzco Pty Ltd., PFG Holdco Pty Ltd., PFG Bidco Pty Ltd., Allied Pinnacle Pty Ltd., PBM Holdings Pty Ltd., Allied Pinnacle Australia Pty Ltd., Champion Flour Milling Ltd., Nisshin Seifun Welna Inc., Oriental Yeast Co., Ltd., Nisshin Pharma Inc., NBC Meshtec Inc., Nisshin-STC Flour Milling Co., Ltd., Nisshin Seifun Turkey Makarna Ve Gida Sanayi Ve Ticaret A.S., Vietnam Nisshin Technomic Co., Ltd., Oriental Yeast India Pvt. Ltd. and PT. NBC Indonesia are specified subsidiaries of Nisshin Seifun Group Inc. PFG Topcol Pty Ltd., PFG Topco Pty Ltd., PFG Mezzco Pty Ltd., PFG Holdco Pty Ltd., PFG Bidco Pty Ltd., PBM Holdings Pty Ltd., Allied Pinnacle Australia Pty Ltd., Nisshin-STC Flour Milling Co., Ltd., Nisshin Seifun Turkey Makarna Ve Gida Sanayi Ve Ticaret A.S., Vietnam Nisshin Technomic Co., Ltd., Oriental Yeast India Pvt. Ltd. and PT. NBC Indonesia are included in other consolidated subsidiaries.

4. Financial data for subsidiaries accounting for more than 10% of consolidated net sales (excluding any sales transactions between consolidated subsidiaries) are shown in the table below.

					(Millions of yen)
Company name	Net sales	Ordinary profit	Profit	Net assets	Total assets
Nisshin Flour Milling, Inc.	166,112	7,978	5,686	87,616	192,887
Miller Milling Company, LLC	75,234	4,490	3,339	39,064	48,367
Nisshin Seifun Welna Inc.	88,546	5,891	4,293	30,563	61,064

Figures for Miller Milling Company, LLC are consolidated with those of NSGI Holdings Inc., a holding company that owns 100% of its shares.

# (5) Employees

# 1. Consolidated level

(73 01 Match 31, 2022)				
Business segment	Business segment Number of employees			
Flour Milling	2,545	[150]		
Processed Food	3,563	[694]		
Prepared Dishes and Other Prepared Foods	1,538	[8,604]		
Others	850	[271]		
Corporate (across the Group divisions)	422	[75]		
Total	8,918	[9,794]		

(As of March 31, 2022)

Note:

Numbers refer to full-time employees only. Additional figures for the average numbers of part-time staff employed during the fiscal year are provided in square brackets.

# 2. Non-consolidated level

(As of March 31, 2022)	s of March 3	31, 2022)
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Number of employees	Average age (years)	Average length of service (years)	Average annual pay (yen)
372 [60]	41.8	15.5	8,668,612

Notes:

1. Numbers refer to full-time employees only. An additional figure for the average number of part-time staff employed during the fiscal year is provided in square brackets.

2. Average annual pay includes bonuses and any non-standard wages.

3. Employees of Nisshin Seifun Group Inc. are entirely included in Corporate (across the Group divisions).

# 3. Labor unions

Nisshin Seifun Group workers are members of in-house unions, including the Nisshin Flour Milling Workers' Union. There are no matters to report regarding labor-management relations.

# [2] Review of Operations and Financial Position

# (1) Management Policies, Management Environment and Issues to be Addressed

All matters relating to the future in the sections below are based on the current views of the Nisshin Seifun Group as of the date of filing this Securities Report in Japanese (June 28, 2022).

#### 1. Basic management policies

The Nisshin Seifun Group espouses two corporate philosophies: "the basis of business is built on trust" and to "be in tune with the changing business climate." In combination with the principle "contributing to a healthy and fruitful life for all," these philosophies have formed the foundation for the Group to achieve continued growth and expansion of its businesses. In addition, the Group has adopted "Delivering Good Health and Reliability" as its corporate slogan. This expresses the commitment that every Nisshin Seifun Group member firm should strive to deliver products and services that contribute positively to health and build consumer trust.

Based on this philosophy, the Group specifies long-term maximization of corporate value as the key business goal. Group management prioritizes the investment of resources in core operations and businesses with growth potential.

Additionally, in an ongoing commitment to fulfilling our social responsibilities, we are pushing ahead with self-reform to contribute to making a sustainable society possible, with initiatives targeting our internal control system, along with thorough compliance, food safety, environmental protection and social contribution activities. At the same time, we are redoubling efforts to remain a Group that enjoys the active support of all stakeholders, among them shareholders, customers, business partners, employees and society at large.

#### 2. Medium- to long-term management strategies

The Group is promoting New Nisshin Innovation activities, with sights set on becoming "a globally operating company that assists 'healthy lifestyles' and plays a critical role in building 'the food infrastructure' of the future," as detailed in its long-term vision, "NNI 'Compass for the Future' —Toward a New Stage—Maximizing Group-wide Capabilities and Effecting Business Model Change." Specifically, we will build a system that demonstrates the Group's "group-wide capabilities." At the same time, we take this opportunity to reemphasize "customer-oriented policy," promote growth strategies based on the pillars of "remodeling existing businesses" and "enhancing the Group business portfolio," and further reinforce management functions that support the aforesaid initiatives.

Furthermore, we will focus on enhancing the stable distribution of profits from a long-term perspective to shareholders who share with us "the values created down through the generations since the establishment of the Company." To this end, we have set a standard payout ratio of 40% or more on a consolidated basis, while striving for the flexible purchase of treasury shares, among other actions, after taking cash flow status and the funds necessary for strategic investment into account.

The Group will execute these strategies developed to realize the long-term vision so as to achieve further growth in earnings per share (EPS) through efforts in both profit growth and capital policy planning. We also strive to improve our return on equity (ROE) and ensure ROE exceeds capital cost, while striking a balance between capital efficiency and financial stability.

Additionally, we are promoting sustainability management deeply linked to efforts to strengthen governance (G), which is a fundamental rule for enhancing corporate value, as well as contributions to both the environment (E), which is tied to business sustainability, and society (S) itself. Doing so will bind together more firmly efforts to achieve our corporate philosophy and maximize corporate value, as we aim to develop as a corporate group that continues to actively win the support of all stakeholders.

While we continue at present to carefully formulate the new medium-term management plan scheduled to begin in 2022, we intend to formulate this plan after ample deliberation under the guidance of our new president, who was appointed in June 2022.

#### 3. Management environment and issues to be addressed

In the domestic and global food product industry, as the world continued to grapple with repeated growth and retreat in infections from COVID-19, economic activity began a gradual return to normalcy despite the impact of changes in lifestyle patterns and consumer sentiment on demand. At the same time, as global inflation surrounding food staples rises, the business environment is being hit hard by a range of factors, chief among them skyrocketing prices for grain and natural resources triggered by the situation in Ukraine, with the yen's devaluation also gaining momentum in the currency markets. In Japan, the tide of deregulation is expected to gain speed particularly as international trade agreements come into effect.

Under these conditions, the Group continues striving to fulfill its corporate mission of ensuring the stable supply of foods involving wheat flour and the delivery of safe and reliable products in each business area. Each business, meanwhile, has set responding to dramatic increases in the cost of raw ingredients due to inflation surrounding food staples as its highest priority issue. In tandem, together with promoting digital transformation and addressing both back-office digitization and business model reform as means to enhance business competitiveness ("sales strength" and "earnings strength"), we are bolstering ties

between operating companies in Japan and overseas alike, further highlighting our comprehensive capabilities as a Group as we aim to realize our Long-term Vision. Along with facing head on changes in our environment brought about by social issues and technological innovation, and thereby making sustainable growth possible, we are contributing to the arrival of a truly sustainable society by creating a cycle of social contribution enabled through added value that we ourselves create. With respect to the increasing number of cyberattacks, unauthorized data access and other systems-related risks, we are moving to improve security levels across the entire Group by strengthening security functions and our crisis management systems.

#### (1) Domestic business strategies

Regarding the flour milling business, we will develop products that accurately capture customer needs and promote valueadded services that offer total solutions to customers, further strengthening customer relationships. In this way, we will continue our efforts to stably supply safe and reliable products. Elsewhere, pending regulatory approval, Nisshin Flour Milling Inc. decided in June 2022 to acquire 85% of the shares issued and outstanding from Kumamoto Flour Milling Co., Ltd. This move will further enhance business competitiveness by promoting both synergy-driven cost competitiveness and market adaptability. Additionally, last October we opted to begin construction of a new flour milling plant in the Mizushima district of the City of Kurashiki (Okayama Prefecture, Japan), scheduled to begin operating in May 2025, coupled with the closure of the Okayama Plant and the Sakaide Plant. Along with enhancing cost competitiveness, this measure strengthens the Company's business continuity planning (BCP) readiness for coping with earthquakes and other potential sources of damage, making possible the stable provision of wheat flour as a key staple.

In the processed food business, to respond to the needs of consumers, along with products offering greater added value built on the keywords of "easy-to-prepare and convenient," "authentic" and "healthy," we are boosting brand loyalty by also launching new products matched to SDGs and Generation Z sensibilities, coupled with aggressive sales promotion measures. Additionally, we will optimize our business portfolio, including through efforts to further expand in the growth fields of the frozen food product business. In a further move, we changed the corporate name of processed food business subsidiary Nisshin Foods Inc. to Nisshin Seifun Welna Inc. from January 1, 2022. Through brand strategy investment designed to achieve greater exposure and establish and expand name recognition, we aim to become a company with global ambitions through a new brand strategy targeting domestic and overseas audiences.

In the prepared dishes and other prepared foods business, we plan to shift to a business model defined by high-level commercialization of both the pursuit of deliciousness, taking advantage of the Group's R&D capabilities, and high productivity, based on technological capabilities cultivated to date. Furthermore, in April this year, we reached the decision to establish in July 2022 an intermediate holding company to oversee the Prepared Dishes and Other Prepared Foods Segment. The aim of this move is to conduct agile strategic decision-making optimal for the segment as a whole, while further enhancing management. Going forward, together with effective utilization of the management resources of subsidiaries under its purview, along with participation in and support for management, administration and strategic proposals for each company, the intermediate holding company will spearhead the development of a competitive business structure marked by more intensive risk management and governance.

In the yeast, biotechnology, healthcare foods, engineering and mesh cloths businesses, our plan is to seek growth by promoting product and technology developments that will culminate in groups of businesses with real presence in their respective industries.

We will also respond appropriately to the labor shortage problem in Japan through operational process improvements and similar steps enabled by the utilization of robotics, artificial intelligence (AI), automation and other new technologies.

#### (2) Overseas business strategies

In the flour milling business, along with steps to achieve further local market growth by leveraging Group strengths in flour milling technology and proposal capabilities to focus on sales expansion, we are aggressively advancing strategic investments to broaden the overseas business base.

In the processed food business, we envisage further expansion of the commercial prepared mix business, given projected growth in the Asian market. In terms of production, along with bolstering cost competitiveness, by utilizing our global optimal production system as a base, we are leveraging the production technology and expertise in high-level quality control cultivated by the Group over many years to pursue additional business expansion in pasta, pasta sauces and frozen foods.

In the yeast and biotechnology business, in a bid to enter the Indian market, where demand for yeast for breadmaking is rising, Oriental Yeast India Pvt. Ltd. is moving ahead with the launch of a yeast plant scheduled to begin full-scale operations sometime this summer. In this way, we are aiming to expand business by supplying high-quality products to the local market.

Moreover, in the flour milling, processed food, and bakery-related businesses in particular, we will move with speed to promote business expansion in new domains, either through the Company's own proprietary efforts or through M&A and alliance opportunities.

### (3) R&D strategies and cost strategies

The Group adopts the perspective of its customers in the development of new products, and is engaged in the creation of basic and core technologies in new domains. High value-added products that, from a customer perspective, are novel and unique will be developed continuously. In research, we will clarify our priority research domains in order to promote the commercialization and practical application of research results. At the same time, we will establish research themes closely aligned with business strategies to increase efficiency and speed. Furthermore, we will also respond to the labor shortage problem by, among other actions, investigating further gains in efficiency through automation technology utilization.

As a response to the significant fluctuations expected to continue in the raw material and energy markets, the Nisshin Seifun Group will work to reduce procurement and production costs, while building an operational foundation that properly addresses changing costs.

#### (4) Measures addressing systemic changes in wheat policy, and others

As the Comprehensive and Progressive Agreement for Trans-Pacific Partnership (TPP-11 Agreement), the Japan-EU EPA and the trade agreement between Japan and the U.S. have come into effect, all have begun to pull down the markup (gain collected by government upon import) on wheat produced in the U.S., Canada and Australia. Elsewhere, with a comprehensive economic agreement between Japan and the United Kingdom and the Regional Comprehensive Economic Partnership (RCEP) now in effect, and the scope of international trade agreements beginning to spread, as applications submitted by the UK, China and others to join the TPP-11 Agreement suggest, border control mechanisms with respect to wheat and wheat-related products are declining. This trend, in turn, is expected to lead to more intense competition with imported products from related countries. As the trend toward free trade further accelerates, the Group will take appropriate steps to stay abreast of upcoming changes as they emerge, while continuing to develop a robust corporate structure domestically and abroad that will enable it to prevail against the global competition.

#### (5) Corporate social responsibility (CSR)

The Nisshin Seifun Group has long worked to fulfill its corporate social responsibilities (CSR) as a corporate citizen in order to contribute to a sustainable society and retain its status as a corporate entity that plays an essential role in society. To this end, the Group has put into practice the "Nisshin Seifun Group Corporate Code of Conduct and Employee Action Guidelines," as well as the "Nisshin Seifun Group CSR Principles." In conjunction, the Group has established a Social Committee under the Board of Directors designed to promote Group CSR initiatives.

Where enhancing governance is concerned, as a company with an audit & supervisory committee-based company structure, we are developing and maintaining a sound and effective corporate governance system. In parallel, with respect to compliance, the Group complies with relevant laws and regulations, social norms and corporate internal rules and regulations, and strives to develop and expand its businesses while being engaged in fair and open competition. For internal control, the Group is doing more than what is required by the Financial Instruments and Exchange Act through maintenance of its internal control systems group-wide. These systems are monitored by a dedicated department to maintain their integrity and seek further improvements.

In parallel, in 2019 we specified what we term "CSR priorities" (materiality), which encompass areas such as providing safe and healthy food, promoting the procurement of sustainable raw materials, addressing climate change and water resource issues, efficiently handling food waste and packaging waste, and ensuring fulfilling working environments. These issues are positioned as one of management's most vital concerns, and one that the entire Group is working to address. Furthermore, to address increasingly important issues with respect to human rights, we have put into practice the "Nisshin Seifun Group Human Rights Policy," formulated based on the United Nation's "Guiding Principles on Business and Human Rights," and is promoting due diligence in human rights in our core operations, including the supply chain.

#### (Providing safe and healthy food and promoting the procurement of sustainable raw materials)

To deliver safe and dependable products, we have developed a quality assurance system that prioritizes quality assurance from a consumer perspective, and acquire and maintain internationally recognized management system certification to ensure ongoing product safety system improvement and enhancement. Meanwhile, our CR (Consumer Relations) Office proactively collects both consumer feedback and consumer policy-related information for robust responsiveness. Furthermore, to ensure the stable supply of wheat and other food, we work hard to expand and upgrade BCP-backed preparedness with respect to disasters and infectious disease. In the case of COVID-19, too, we rapidly put our BCP into motion, taking steps to enact extensive measures to counter the spread of infection and maintain business activities.

(Addressing climate change and water resource issues, and efficiently handling food waste and packaging waste)

Last August, we established new medium-and long-term objectives following a review of our previous environmental targets, endorsed the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) and clarified the Company's intent to participate in the TCFD Consortium. Meanwhile, we are making strides in minimizing our environmental footprint, pursuing measures to address environmental issues that include installing energy-saving facilities at our plants, improving productivity, adopting use of renewable energy sources, and conducting joint deliveries with other companies. In product development as well, we are reducing projected energy usage through to the product cooking phase, reducing the use and weight of fossil fuel-derived plastics, utilizing biomass materials and improving recyclability, for more eco-conscious product development.

# Medium-and-long term targets for environmental issues

1) Reduction of CO2 emissions

2050 Tourste	•	Aim for effectively zero carbon emissions from Group-owned facilities
2050 Targets		Take steps to reduce carbon emissions in the supply chain
Targets for fiscal year ending March 31, 2031	•	Aim for 50% reduction in carbon emissions from Group-owned facilities (vs. FY2014)

# 2) Reduction of food waste

Targets for fiscal year ending March	•	Aim for reduction of 50% or more in food waste from raw ingredient procurement stage through to delivery to customers (vs. FY2017)
31, 2031	•	Work together with suppliers to reduce food waste at every stage of the supply chain

#### 3) Reduction of packaging waste

Targets for fiscal year ending March 31, 2031	<ul> <li>Aim to reduce volume of fossil fuel-derived plastic used by 25% or more (vs. FY2020)</li> </ul>
	<ul> <li>Encourage cycle for plastic resources through eco-conscious design and other means</li> </ul>
	• Promote use of sustainable packaging materials, including switch to biomass plastics for packaging, and use of renewable plastics, recycled paper and FSC-certified paper

# 4) Reduction of water use

Targets for fiscal year ending March 31, 2041	• Aim to reduce per unit volume of water used at plants by 30% (vs. FY2022)
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# (Ensuring fulfilling working environments)

The Group institutes a variety of training programs with the goal of human resource development that highlights individual employee capabilities and enables real growth. Such programs include the "Business Manager Training Program" for training up the next generation of managers; the "Career Development Program" for the development of highly specialized technicians, and "Training Based on Employee Positions," designed to build up the necessary skills and mindset and hone the capabilities of employees in every job class. Alongside actions to strengthen measures to prevent work-related injuries and accidents, we are also focusing on both mental healthcare and health promotion, and advancing health and productivity management, an effort led by the President, in order to make healthy and energetic work lives possible. In the fiscal year ended March 31, 2022, the Group was recognized for a second consecutive year as one of Japan's outstanding corporations with respect to health and productivity management (White 500), a system certified by Japan's Ministry of Economy, Trade and Industry (METI). Beyond these, we also promote initiatives for making diverse work styles possible, including system reforms to achieve greater work style flexibility.

With respect to social contribution activities, the Group is engaged in ongoing support for the recovery and restoration of areas in Japan affected by catastrophic earthquakes, while contributing locally by providing the Nisshin Milling Museum as a regional tourism resource and educational asset.

Going forward, the Group will continue to meet its social responsibilities through initiatives of this kind.

# (2) Business and Other Risks

Among matters pertaining to the review of operations and financial position and financial accounts found in this securities report, the following are principal risks recognized by the management as having a potentially material impact on operating performance.

The Group has formulated "The Nisshin Seifun Group Risk Management Rules" and "The Nisshin Seifun Group Crisis Control Rules," and ensures an appropriate response to risks, while strengthening routine risk management activities designed to prevent and control risk. The Group has established a Risk Management Committee, chaired by the Company president and comprising the presidents of each respective operating company as members, that is responsible for risk management across the Group as a whole. Additionally, the Planning Subcommittee, Disaster Subcommittee and Overseas Safety Countermeasures Subcommittee are established as sub-bodies of the Risk Management Committee, which consider and propose specific measures for each issue.

Under this system, the role of the Risk Management Committee and its subcommittees, among other tasks, include identification of the range of risks that could emerge from Group business operations, preparation of specific countermeasures to such risks, and definitive launch of a countermeasures headquarters should serious crises materialize. This, in turn, ensures Group business continuity and fulfillment of its mission to provide the stable supply of safe and reliable products.

The aforementioned points are captured as follows in the Risk Management System diagram below.



# Risk Management Structure

(Impact of the situation in Ukraine)

Since the start of large-scale military action against Ukraine on February 24, 2022, new risks have become more acute with respect to the Group's own business. The two countries involved in this conflict are among the world's top wheat exporters; accordingly, if the situation continues to worsen going forward, this could raise the threat of lower wheat production and exports. While the Group does not import wheat from Russia or Ukraine, there is concern that a global wheat shortage could spark supply-demand pressures and trigger rising prices, which would also impact the Company. Additionally, with the world avoiding crude oil and natural gas produced by Russia, rising prices for fuel and other commodities as supplies dwindle, coupled with an accompanying climb in distribution costs, could spur the emergence of risks to the Company.

Where grain is concerned, in cases in which production is temporarily halted, grain cannot be harvested and shipped again until the next production cycle. For this reason, once the conflict has ended, Ukraine will require time before it can return to a normal shipment framework. At the Group, we are assessing the impact of this situation on each business, and exploring and providing guidance on necessary countermeasures. As we continue to closely monitor conditions going forward, we will respond rapidly and appropriately to the varied risks related to the situation in Ukraine. For the principal risks below, a three-tiered system is used to evaluate the extent to which the identified risk may become more acute in the future, and the subsequent degree of impact should this occur. Specific ratings are determined by the aforementioned Risk Management Committee.

All matters relating to the future in the sections below are based on the current views of the Nisshin Seifun Group as of the date of filing this Securities Report in Japanese (June 28, 2022).

# 1. Progress of international trade negotiations and wheat policy reform (Likelihood of Risk: High, Degree of Impact: Large)

In step with progress made on international trade negotiations, the trend toward free trade is accelerating, as illustrated most clearly by the Comprehensive and Progressive Agreement for Trans-Pacific Partnership (TPP-11 Agreement), the Japan-EU EPA and the Japan-United States Trade Agreement on Goods, etc. Going forward, changes in demand for wheat and related products in Japan and more intense competition, together with reduced border import control mechanisms, are expected to impact wheat flour-related industries, including the Company's flour milling and processed food businesses.

In addition, following a review by the government of its wheat policy, etc., our flour milling and processed food businesses remain subject to possible risks generated by: changes to the status quo of the Japanese government's trade strategy, including the management procedures (purchase, stockpiling and sale, etc.) of wheat; domestic flour and flour-related secondary processing market disruptions; and the realignment of related industries.

<Key Countermeasures>

To respond to risks associated with this growth in free trade, changes in government wheat policy and other concerns, the Group is building an even more robust corporate structure going forward. Along with putting a global production framework in place, measures include the closure of small-scale plants and consolidation of production at large-scale coastal plants in Japan, pursuing low-cost operations through utilization of new technologies, adapting to changes in customer needs, and further accelerating overseas business expansion.

#### 2. Product safety (Likelihood of Risk: Low, Degree of Impact: Large)

Growing concerns over food safety put increasing pressure on the food industry to ensure the safety of the food it supplies. The Nisshin Seifun Group, for its part, continuously implements measures regarding product safety at its own plants and those of subcontractors involved in outsourced production. Nevertheless, events beyond the scope of the Company's projection due to external and other factors could lead to product recalls or the discovery of defective items.

#### <Key Countermeasures>

To respond to risks of this kind regarding foods safety, the Group has set "quality assurance from the consumer's perspective" as a baseline. From this basic principle, we reinforce education and guidance of employees involved in all operations spanning development through to production, distribution and sales, as well as safety review measures for new ingredients and new products, and enhance food defense measures. Similarly, the Group pursues measures to maintain and improve its quality assurance system for products. Such measures include acquiring certification under ISO, FSSC and other international standards pertaining to food safety management systems, along with ongoing evaluation of effectiveness, coupled with ensuring that food management at subcontractors responsible for outsourced production conforms to the same strict guidelines as the Group's own plants.

#### 3. Disasters, accidents and infectious diseases (Likelihood of Risk: Moderate, Degree of Impact: Large)

The Nisshin Seifun Group strives to maintain and ensure the safety of its plants and other facilities in order to stably supply safe and reliable products. Nevertheless, the occurrence of large-scale natural disasters, such earthquakes, storms and floods, accidents such as fires and explosions, and the spread of new infectious diseases could result in damages and otherwise hinder the ability of the Group to provide products to its clients.

#### <Key Countermeasures>

To respond to these disaster and accident-related risks, the Group is making progress in the seismic reinforcement of its principal plants and flood countermeasures to mitigate human injury and damage to plant facilities in the event of an earthquake, storm, flood or other natural disaster. In parallel, the Group is bolstering the creation of systems for preventing fires, explosions and other accidents (including through implementation of facility and safety audits, and embedding of rules regarding facility safety), has a business continuity plan (BCP) in the event of a large-scale earthquake, and a timeline and other readiness measures in place for addressing storm and flood damage. Along these lines, the Group is also devising response scenarios to possible volcanic eruptions. In preparation for outbreaks of new infectious diseases, the duration and resolution of which are difficult to predict, the Group has in place both a business continuity plan (BCP) and specific measures for preventing the spread of such diseases. With respect to countermeasures for large-scale natural disasters, the Group will revise these measures following verification of revisions to the Japanese government's own disaster-related assumptions in light of the increasingly massive scale of such diseasters in recent years.

# (The COVID-19 Pandemic)

Economic activity in Japan and worldwide has been severely affected by the pandemic spread of the novel coronavirus, the future of which remains uncertain at this time; accordingly, the Group currently recognizes addressing risks posed by the pandemic as its highest priority. To ensure the continued safety of employees and the stable supply of food staples, the Group established a "Novel Coronavirus Pandemic Countermeasures Headquarters" in January 2020, led by the Company president, which since has met monthly to develop an extensive range of prevention measures, identify impacts in each business, and explore and provide guidance on appropriate countermeasures. In this way, the Group remains committed to mounting a swift and appropriate response to the variety of risks posed by the pandemic spread of the novel coronavirus. Refer to "(1) Management Policies, Management Environment and Issues to be Addressed," "(3) Management's Analysis of Financial Position, Performance and Cash Flows" for specifics regarding the impact of the COVID-19 pandemic on the Group.

# 4. Alliances with other companies and realization of corporate acquisition benefits (Likelihood of Risk: Moderate, Degree of Impact: Large)

The Nisshin Seifun Group forms alliances with other domestic and global companies and conducts corporate acquisitions as part of efforts to enhance its business portfolio and maximize its long-term corporate value. The inability to progress as initially planned with respect to alliances or businesses post acquisition could result in the failure to realize expected benefits. Furthermore, with respect to goodwill accompanying corporate acquisitions and other intangible assets, the failure to realize anticipated investment returns, due to low profitability stemming from the absence of expected cash flows from such assets, could result in substantial impairment losses. Such occurrence could have an adverse impact on the Group's operating results and other areas of performance.

#### <Key Countermeasures>

The Group intends to continue to move forward with enhancing its business portfolio. To this end, the Group remains committed to a range of measures with respect to alliances with other companies and corporate acquisitions. These measures include conducting prior investigation of any such projects based on the Group's own proprietary guidelines and formation of appropriate M&A team structures in order to mitigate risk, along with clear business succession or launch immediately following alliance establishment or acquisitions, and robust PMI activities.

#### 5. Procurement of raw materials (Likelihood of Risk: Moderate, Degree of Impact: Large)

The Nisshin Seifun Group strives to ensure the sustainable procurement of safe and cost competitive raw materials in all of its businesses, while also paying close attention to supply chain issues such as the environment and human rights. Nevertheless, the Group may find itself unable to manufacture existing products due to supply shortages and difficulties in maintaining reasonable procurement costs due to a range of factors that could trigger growth in procurement costs. These factors include, but are not limited to, the halting or interruption of raw material supplies due to events such as pandemics, natural disasters, terrorism and civil conflict; failed agricultural harvests due to abnormal weather; expansion of demand fueled by economic growth in developing countries; sharply higher prices for mainstay raw materials from emerging geopolitical risks at wheat production sites, and rising wage, delivery and logistics costs. In addition, the Group's profitability could be adversely affected if a rise in the cost of purchasing raw materials due to a substantial increase in imported wheat prices and other reasons was not offset by revisions in the selling prices of wheat flour and other products. Moreover, in the event of failure to respond appropriately to social issues pertaining to procurement, notably issues involving the environment or human rights, this could lead to a loss of trust in the Group as a company, which could diminish the Group's corporate brand and competitiveness.

#### <Key Countermeasures>

To cope with risks associated with the procurement of raw materials, the Group promotes sustainable low-cost operations with respect to procurement and production costs, while striving for stable product supplies by working to assess conditions at domestic and global raw material production sites, diversifying procurement sites and seeking out viable alternatives for raw materials. In conjunction, the Group takes steps to maintain appropriate product pricing through the launch of new products tailored to market changes, strategies for realizing higher added value, and other means. In order to procure safe raw materials in a stable and sustainable manner, the Group, in collaboration with suppliers, conducts responsible procurement activities founded on fair and ethical transactions, including throughout the supply chain.

#### 6. Information security and digital transformation (Likelihood of Risk: Moderate, Degree of Impact: Large)

The Nisshin Seifun Group utilizes mission critical systems and an array of other systems in a bid to optimize operational efficiency. However, system shutdowns due to the occurrence of systems management problems, the unforeseen intrusion of viruses and acts of cyberterrorism, or the unauthorized access of information held by the Group could interrupt its ability to respond to customers, including with respect to payment settlement. Similarly, business activities could be adversely impacted by the incurrence of expenses due to the leakage of operationally sensitive data or personal information outside of the Group, and a subsequent decline in public trust. Meanwhile, delays in properly coping with digital transformation built on new information technologies could potentially degrade our capacity to address both business competitiveness accompanying changes in the market environment and business continuity, should unforeseen abnormal or anomalous conditions arise.

#### <Key Countermeasures>

To mitigate risks pertaining to information security, the Group is developing appropriate Group-wide security countermeasures and an appropriate IT management structure built on the intensive pursuit of information security activities (including educational training) based on a set of basic rules regarding information security, while working vigorously to gather security-related information, putting increasingly sophisticated measures in place to combat computer viruses, maintaining redundancy for mission critical servers and requesting security checks by third-party organizations. Similarly, in the utilization of new information technologies, among actions being taken is business model transformation, which includes proceeding with the digitalization of operations based on ranked priorities set across the Group and digital marketing, guided by a response policy that emphasizes mobility, along with human resource development fundamental to this effort.

# 7. Environmental management (Likelihood of Risk: Moderate, Degree of Impact: Large)

The Group continues to make assiduous efforts through its corporate activities to reduce environmental impact, including the pursuit of greater energy efficiency and waste reduction. Nevertheless, changes or enhancements beyond the scope of Group projections in legal regulations pertaining to the environment, as well as calls from stakeholders for a more responsive environmental posture could result in unanticipated expenses required to address such issues. Additionally, failure of the Group to properly respond to global environmental issues such as climate change, food waste and waste plastic from product packaging could adversely affect business activities, not only by limiting its ability to contribute to the conservation of global resources and the environment, but also due to subsequent diminishment of the Group's corporate brand.

#### <Key Countermeasures>

Recognizing global environmental protection as one of its most important management issues, the Group formulated "The Nisshin Seifun Group's Basic Environmental Policy." In addition to maintaining Group-wide ISO14001 certification, the Group has positioned efforts to reuse and curb the creation of food waste, the promotion of eco-conscious design and other moves to "efficiently handle food waste and packaging waste," alongside reductions in CO2 emissions from business activities and similar actions to "address climate change and water resource issues" as priority CSR issues in efforts to address environmental protection and reduce its environmental impact.

In tandem with establishing in August 2021 new medium- to long-term objectives with respect to the environmental issues of climate change, food waste, packaging waste and water resources, the Group endorsed the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) and clarified its intent to participate in the TCFD Consortium. Going forward, the Group will mobilize its comprehensive capabilities to address environmental issues to achieve these medium- to long-term objectives as it makes progress toward responding to both the risks and opportunities that climate change presents. Information disclosure based on the TCFD recommendations is discussed elsewhere. Refer to "(1) Management Policies, Management Environment and Issues to be Addressed" for more information on the medium-and-long term targets for environmental issues.

#### 8. Overseas business (Likelihood of Risk: Moderate, Degree of Impact: Large)

The Nisshin Seifun Group aggressively promotes the global development of its operations most notably in Asia, North America and Oceania, with overseas sales today accounting for over 20% of the Group's net sales. The Group is also building a globally optimized production framework in order to strengthen cost competitiveness, and is working to expand this overseas business base further in the future. Outside of Japan, however, the Group is subject to various factors that could negatively affect business performance or hamper business continuation efforts. These factors include, but are not limited to, the constraint of and stoppage of business activities due to unpredictable changes in political and economic circumstances, changes in laws and regulations, the emergence of lawsuits, the outbreak of terrorist incidents or civil unrest, and epidemics or pandemics of new infectious diseases.

#### <Key Countermeasures>

To mitigate risks associated with overseas business, the Group works through the Overseas Safety Countermeasures Subcommittee under the subcommittee structure of the Group-wide Risk Management Committee, alongside consultation with outside experts, to conduct appropriate management and support of business operations given the local operating environment. This is coupled with a training structure specifically for employees assigned outside of Japan, together with committee efforts to ensure the safety and wellbeing of employees on the ground.

#### 9. Foreign exchange movements (Likelihood of Risk: Moderate, Degree of Impact: Moderate)

In each of its businesses, most notably processed food, the Nisshin Seifun Group procures a portion of the raw ingredients and products from outside of Japan. These procurement costs are subject to rise due to variance in foreign exchange. In overseas businesses, both income and financial condition may be negatively impacted by variation in the yen exchange rate. In the flour milling business, the price of bran – a byproduct of the milling process – could be affected by the price of imported bran, which is subject to foreign exchange movement.

<Key Countermeasures>

To respond to these risks associated with variance in foreign exchange, the Group has established a Group-wide Foreign Exchange Committee, along with other measures to minimize the role of foreign exchange volatility in performance. These measures include the establishment of rules regarding foreign exchange contracts, as well as information sharing and deliberation of countermeasures regarding foreign exchange.

#### 10. Human resource retention (Likelihood of Risk: Moderate, Degree of Impact: Moderate)

The Nisshin Seifun Group is taking steps to promote model change in existing businesses and enhance its business portfolio, with the goal of bolstering business competitiveness. Retaining and training the diverse human resources vital to this effort is essential. However, in the event that human resources critical to the Group's businesses cannot be retained due to a decline in the working population, employment outlook volatility or related concerns, this could cause the Group's competitiveness to decline over the long term.

<Key Countermeasures>

To cope with risks related to human resource retention, the Group bolsters its recruitment activities, has a robust education and training program, and strives to ensure that working environments are healthy and worthwhile, and enable every employee with their diverse values to realize their full potential, all while adhering to proper labor management. In parallel, the Group is pursuing adoption of a variety of technologies, including automation, greater robotics utilization and AI, in a bid to enhance productivity.

#### 11. Response to new technologies (Likelihood of Risk: Moderate, Degree of Impact: Moderate)

In each of its businesses, the Group must keep pace with dramatic market changes, and respond accurately to the evolution and transformation of various technologies. Failure to do so could lead to a decline in the Group's product development and production technology capabilities, which could make its baseline technologies obsolete. This situation, in turn, could prevent the Group from developing appealing new products that meet client needs. The resulting decline in shipments and diminishment in corporate brand could have an adverse impact on operating results.

#### <Key Countermeasures>

To mitigate these and other risks concerning failure to respond promptly to new technologies, the Group works continuously to bolster its technological capabilities to pursue product development reflective of market demand by maximizing its comprehensive internal and external capabilities. Efforts include pushing the evolution of technologies using Group-wide projects and the training of required technicians, leveraging Group synergies for expansion of key technology fields, and promoting the introduction of technologies from joint research from industry-government-academia partnerships and other outside sources. In tandem, the Group is also redeveloping its wage system in order to respond to and support these systemic changes.

#### 12. Human rights issues (Likelihood of Risk: Low, Degree of Impact: Moderate)

As a corporate group involved in a wide range of business domains both domestically and globally, the Nisshin Seifun Group recognizes addressing an array of human rights issues, including working conditions, child labor, the employment of minors and forced labor, as well as the protection of human rights of employees and compliance with pertinent laws and regulations, as extremely important issues. Nevertheless, there is a risk that the Group may be unable to fully create workplaces prefaced on concern for mutual respect and diversity in terms of race, nationality, sex, sexual orientation, gender identity, age or disability, as well as acceptance of different values, religious beliefs or creeds. Failure to do so could cause negative evaluations of the Group and its brand to spread, preventing individual employees from reaching their full potential and making it difficult for the Group to retain the talented human resources it needs. Over the medium to long term, this could lead to a decline in the Group's competitiveness.

<Key Countermeasures>

In 2018, the Group specified what it terms "CSR priorities" (materiality), positioning these as one of its most important management concerns, together with steps across the Group to ensure health of employees and fulfilling working environments. To address human rights issues, the Group has established specialized departments charged with raising consciousness with respect to human rights, conducting annual human rights seminars for all management and regular employees. In addition to addressing problems related to caste-based discrimination and workplace harassment, the range of themes raised at the seminars encompass promoting understanding of the LGBT community and human rights problems that arise in conducting business. Along with encouraging participants to view human rights as a much closer problem than they realize, these awareness-raising efforts promote the consideration of a human rights perspective in day-to-day operations. Furthermore, the Group has put into practice the "Nisshin Seifun Group Human Rights Policy," formulated based on the United Nation's "Guiding Principles on Business and Human Rights," and is promoting due diligence in human rights in the Group's core operations, including the supply chain.

Beyond the aforementioned risks, the Group must confront a variety of other risks in the course of its business activities, including shipment volatility in mainstay products due to changes in the economic climate and the industry environment, as

well as price drop risk. Additional risks that may adversely impact the Group's operating results include risks from legal and regulatory changes and lawsuits in Japan and other countries, risks associated with trademark rights, patent rights and other intellectual property rights, and risks from changes in the operating environment of business partners (including manufacturing subcontractors). In all cases, the Group takes appropriate steps to avoid or minimize any pertinent risks.

#### (Measures addressing social issues)

In its push to become "a globally operating company that assists 'healthy lifestyles' and plays a critical role in building 'the food infrastructure' of the future," the Group pursues both economic and social value, striving in unison with the goal of improving its corporate value. To realize this, the Group must address a range of social issues, among them changes in population demographics, global warming and industrial waste pollution, food resource depletion, and environmental and human rights concerns, including throughout the supply chain. However, failure by the Group to respond appropriately to the changing needs and demands of stakeholders with respect to these social issues throughout all of its business activities, including product development, could result in a loss of trust in the Group as an enterprise, leading to declines in its corporate brand and competitiveness that could adversely affect operating performance.

The Group has arranged a variety of social issues in terms of expectations from society and impact on its business into a specified set of "CSR priorities." The Group is actively tackling the five specific CSR priorities to ensure that the Group is able to fulfill its social responsibilities into the future. By working through business to create solutions and new social value, the Group seeks to realize its corporate philosophy of "contributing to a healthy and fruitful life for all," thereby making both its own sustainable growth and a sustainable society possible.

The Group's CSR priorities, and the priority themes, approaches and targets contained, are outlined below.

# **CSR** Priorities

Five CSR priorities	Priority themes	Approaches and targets	Areas contributing to the SDGs
	Ensuring food safety	Implement quality assurance from the viewpoint of consumers and continually strengthen the quality assurance system <ul> <li>Acquire and maintain certification for food safety management systems</li> </ul>	
Provide safe and healthy food and responsible consumer communication	Responsible consumer communication	<ul> <li>Provide fair and responsible consumer communication</li> <li>Conduct advertising activities that consider ethics, human rights, and the environment</li> <li>Promote measures to increase consumer engagement</li> </ul>	3 GOOD HEALTH AND WELL-SEING
	Contribution to healthy diets	Research and develop health functions of food ingredients, primarily focused on wheat, such as its effects to prevent metabolic syndrome and to promote brain functions and anti-aging	
Enable secure and	Ensuring stable wheat procurement	Establish sustainable procurement of wheat, our primary raw material <ul> <li>Examine and respond to the climate change risk to wheat resources</li> </ul>	14 LIFE BELON MAJER
sustainable raw material procurement	Sustainable raw material procurement	<ul> <li>Promote responsible procurement activities based on fair and ethical transactions</li> <li>Enforce the Responsible Procurement Policy</li> <li>Strengthen supply chain management</li> </ul>	
5//	Reducing food waste	<ul> <li>Reduce food waste and contribute to realizing sustainable food systems</li> <li>Reduce food waste, from the procurement of raw materials to the delivery of products to customers, by 50% or more compared with the fiscal 2017 level by 2030<sup>11</sup></li> <li>Work with our partners to reduce food waste at all supply chain stages</li> </ul>	10 H370KSBI
Efficiently handle product and packaging waste	Reducing packaging waste	<ul> <li>Promote the 3Rs (reduce, reuse, and recycle) + renewables with our partners at all supply chain stages</li> <li>Reduce the amount of fossil fuel-derived plastics used by at least 25% compared with the fiscal 2020 level by 2030<sup>12</sup></li> <li>Promote plastic recycling, such as by using environmentally-friendly package designs</li> <li>Increase the use of sustainable packaging materials, such as biomass plastics, recycled plastics, recycled paper, and FSC-certified paper</li> </ul>	
Address climate change and water resource issues	Climate change adaptation and mitigation	<ul> <li>Introduce energy-saving technology and promote the use of renewable energy, and contribute to realizing a decarbonized society</li> <li>Reduce CO<sub>2</sub> emissions from Group-owned facilities to net zero by 2050</li> <li>Reduce CO<sub>2</sub> emissions from Group-owned facilities by 50% compared with the fiscal 2014 level by 2030</li> <li>Reduce CO<sub>2</sub> emissions across our supply chains</li> </ul>	13 CLIMATE CONTRACTOR 6 CLEAR BATTER 6 CLEAR BATTER
	Water resource conservation	<ul> <li>Work with our partners to ensure effective utilization of water at all stages of our supply chain</li> <li>Reduce the amount of water used in plants per unit of production by 30% compared with the fiscal 2022 level by 2040<sup>-3</sup></li> </ul>	¥
	Respect for diversity	<ul> <li>Respect humanity and diversity, and create workplaces that consider work-life balance</li> <li>Reach target for women to represent at least 15% of management positions at Nisshin Seifun Group Inc. in fiscal 2023</li> </ul>	O DECOST WORK AND
Provide working environments that are healthy and fulfilling	Cultivation of human resources	<ul> <li>Cultivate human resources so each person can grow and fulfill their potential</li> <li>Cultivate next-generation business managers</li> <li>Develop the skills of technical personnel in specialized fields</li> <li>Cultivate global human resources</li> </ul>	B BECRIT WARK AND ECONOMIC CRAWNEL 5 BENDER 5 EDNOR
	Employee working environments and health	<ul> <li>Continuously strengthen occupational health and safety management activities (zero occupational accidents)</li> <li>Promote workstyle reform</li> <li>Promote health management in the three pillars of the work environment, personal physical care, and mental healthcare</li> </ul>	Ţ

\*1 At Group companies in Japan. Initio Foods Inc., Joyous Foods Co., Ltd., and Tokatsu Foods Co., Ltd., compared to fiscal 2020 \*2 Group companies in Japan \*3 All Group companies in Japan and overseas

(Information disclosure based on the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD))

Climate change is causing increasingly serious consequences on a global scale with each passing year. This problem has serious implications for society, the environment, and business activities for current and future generations. The Nisshin Seifun Group recognizes climate change as a factor that could have a direct and indirect impact across all stages of its supply chains, including the increased risk of natural disasters affecting its operating sites and wheat-growing regions. We focus on the identification of themes for initiatives against climate change as an urgent priority.

We will conduct scenario analysis on climate-related risks and opportunities for our Group businesses based on the TCFD framework and use the findings as the basis for collective engagement with our stakeholders through disclosure. In August 2021, we expressed our support for the TCFD Recommendations and announced our participation in the TCFD Consortium.

The four themes listed by the TCFD recommendations – "governance," "strategy," "risk management" and "metrics and targets" – along with a breakdown of the Group's activities to address each one, are detailed below.

Disclosure items recommended by the TCFD	Activities by the Nisshin Seifun Group
Governance	The Nisshin Seifun Group recognizes protection of the global environment, including action on climate change, as its most critical management issue. The person responsible for all action on these risks under our management system is the Director and President of Nisshin Seifun Group Inc., the Group holding company, as the Chief Executive Officer. We have established an Environmental Protection Committee as a subsidiary organization of the Group Management Meeting, which is attended mainly by executive officers from group companies. The Committee, which is chaired by the Director and Division Executive of the Technology and Engineering Division, is responsible for the management of environmental issues, approval of medium- to long-term environmental targets, and regular reviews and assessments of progress toward the targets. It also submits reports on important matters to the Group Management Meeting. These matters, together with any other significant situations that could have a major impact on management policies or business activities, are reviewed and discussed at meetings of the Board of Directors. In 2021, the Board of Directors passed resolutions setting a Group CO <sub>2</sub> reduction target for 2050 and a new CO <sub>2</sub> reduction target for 2030.
Strategy	We carefully discussed the impact of climate change under 1.5°C and 4°C scenarios and climate strategy. It is possible that business could be impacted significantly, both under the 1.5°C scenario due to regulatory measures, such as an increase in the carbon price, and under the 4°C scenario due to the intensification of extreme weather events, and increasing risks relating to the sourcing of raw materials and water. In relation to short- and medium-term risks arising from the intensification of extreme weather events, we are implementing disaster prevention measures and the improvement of facilities to withstand storm surges and other events, based on hazard analyses and safety timelines (Disaster Prevention Action Plans) for each operation site. Medium- to long-term risks affecting the sourcing of raw materials were already reflected in business strategies as factors that could have a serious impact on our business operations. Going forward, we aim to make further progress on efforts to address climate through collaboration with producers, research organizations, and government agencies. In 2021, we responded to transition risks, such as increases in the carbon price, and physical risks affecting the sourcing of raw materials for the reduction of CO <sub>2</sub> emissions, water use, food waste, and packaging waste based on the 1.5°C and 4°C scenarios. We will continue to work proactively to strengthen the adaptive capacity and resilience of our business operations.
Risk management	As an organization committed to appropriate management of environmental issues relating to our business operations, we have established an Environmental Protection Committee, while individual group companies have appointed environmental issues of their activities. The Risk Management Coordinators and established environmental management committees in response to inherent environmental issues of their activities. The Risk Management Committee, which is made up of the presidents of group companies under the chairmanship of the Director and President of Nisshin Seifun Group Inc., examines the business impact of various risk factors, including climate change. Its role is to identify risks, assess impacts, and review risk management Committees of group companies as part of the overall coordination of the Nisshin Seifun Group's risk management system. In 2021, we analyzed the impact of climate change on our business activities with the assistance of external experts. The analyses, which were based on scenarios in which global temperatures rise by 1.5°C and 4°C, were carried out to identify risks and opportunities in our supply chains and assess the scale of likely impacts on our business activities.
Metrics and targets	The indicators used for climate change mitigation efforts by the Nisshin Seifun Group are Scope 1 and 2 CO <sub>2</sub> emissions. We have set targets calling for the reduction of these emissions by 50% by 2030 (compared with the fiscal 2014 level), and to net zero by 2050. We aim to achieve our targets by promoting reductions in CO <sub>2</sub> emissions by stepping up our energy-saving initiatives, by installing on-site solar power generation equipment, and by shifting to renewable energy sources. For Scope 3, we will move ahead in assessing emissions across the entire Group, and work with suppliers at every stage of the supply chain to reduce carbon emissions, including the use of cooperative logistics with food manufacturers in Japan.

# (Climate change scenario analyses)

Because wheat is the foundation for the diverse business activities of the Nisshin Seifun Group, those activities could be impacted by climate change in many ways. We therefore carried out scenario analyses based on the TCFD recommendations to ascertain the scale and nature of potential impacts on our flour milling segment, processed food segment, and prepared dishes and other prepared foods segment, under scenarios in which global temperatures rise by 1.5°C and 4°C in the period to 2050. The purpose of these analyses, which were implemented with the assistance of external experts, was to identify particularly serious risks, as well as opportunities, and to consider our responses.

Going forward, we will expand the scope of these analyses to cover risks and opportunities across the entire Nisshin Seifun Group. By incorporating our responses to the analysis results into our business strategies, we will further strengthen our business continuity while contributing to the realization of a sustainable society.

Risks, opportunities and countermeasures for the Nisshin Seifun Group are highlighted below.

Risks, opportunities		unities		<b>N</b>		
ltem	Category	Sub-category	Business impacts (examples)	Details		
Transition	ransition risks       Policies/ regulations       Increase in the carbon price       costs across a wide rang, including sourcing raw manufacturing, and logis         Restrictions on plastic use       Shifting to sustainable p, and containers designed recycling of plastics woul cost increases.	A rising carbon price would increase costs across a wide range of areas, including sourcing raw materials, manufacturing, and logistics.	<ul> <li>We will aim for net zero CO<sub>2</sub> emissions by 2050.</li> <li>We will work toward that goal through measures that will include the accelerated introduction of solar power systems, a shift to renewable energy, and the development and introduction of energy-saving technologies.</li> <li>We will work with our suppliers to reduce CO<sub>2</sub> emissions.</li> </ul>			
TISKS		Shifting to sustainable packaging and containers designed to allow recycling of plastics would result in cost increases.	<ul> <li>We aim to reduce the use of containers made from fossil fuel-derived plastics by 25% by 2030 (compared with the level in fiscal 2020).</li> <li>We will transition to environment-friendly container designs.</li> <li>We will increase the use of sustainable packaging materials, such as biomass plastics.</li> </ul>			
	Intensification ever of extreme surg weather events darr	Intensification of extreme weather events, such as rainstorms and storm surges, would result in increased damage to growing regions and production and storage sites.	<ul> <li>We will reflect climate change in enhanced business continuity planning based on hazard analyses at individual business sites.</li> <li>We will strengthen buildings and facilities, etc., against storm surges.</li> <li>We will enhance our preparedness for major power outages and demands for long-term power saving, including fuel stockpiling and the use of emergency generators.</li> </ul>			
More frequent droughts Rising mean temperatures, changes in precipitation patterns	More frequent droughts	More frequent droughts in crop growing regions would make it difficult to secure reliable supplies of raw materials.	We will secure multiple suppliers to provide alternative sources of raw materials.			
	temperatures, changes in	Rising temperatures and changing precipitation patterns would lead to lower crop yields and quality deterioration, resulting in higher raw material prices.	<ul> <li>We will work to reduce procurement and production costs on a continuing basis.</li> <li>We will investigate the impact of climate change and natural disasters on raw material crops.</li> <li>We will work with producers and research organizations to develop</li> </ul>			
Physical risks	Chronic	Spread of insect pests, insect-borne diseases, and infectious diseases	Insect pests and disease-carrying insects would reduce crop yields and quality and spread diseases. These factors, together with the resulting impacts on producer countries, would lead to higher raw material prices.	<ul> <li>wheat strains with enhanced resistance to high temperatures and drought.</li> <li>We will reduce food waste by 50% by 2030 (compared with the level in fiscal 2017).</li> </ul>		
		Rising sea levels	More frequent storm surges would result in increased flood damage at production site.	<ul> <li>We will strengthen buildings and facilities, etc., against storm surges.</li> <li>We will thoroughly investigate flooding risks when building new plants.</li> </ul>		
Increased water sourcing risks at production sites	sourcing risks at	Sourcing of water at production sites would become difficult due to water shortages, hindering operations in the affected river basins.	<ul> <li>We will reduce water use per unit of production in our plants by 30% by 2040 (compared with the fiscal 2022 level).</li> <li>We will recycle and conserve water in our plants and work with suppliers to reduce water usage.</li> <li>We will conduct evaluations of water availability when building new plants.</li> </ul>			
Oppor- tunities	Markets	Changing customer requirements	There would be increased demand for sustainable, environmentally responsible products.	<ul> <li>We will develop products that reduce environmental loads, such as fast-cook foods and sustainable packaging.</li> <li>We will develop products that reduce food losses and waste in our supply chains.</li> </ul>		

(Survey of literature relating to the impact of climate change on wheat)

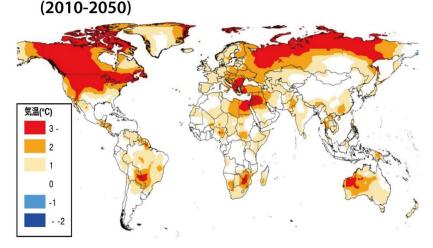
As part of our climate change scenario analyses, we conducted a survey of literature concerning the impact of climate change on the cultivation of wheat, which is a key raw material for the Nisshin Seifun Group. The survey was based on a scenario in which temperatures rise by 3.2°C by the end of this century (the RCP 6.0 scenario in the IPCC's Fifth Assessment Report, the SSP2 "middle-of-the-road" scenario).

#### (1) Environmental change in wheat-growing regions due to climate change

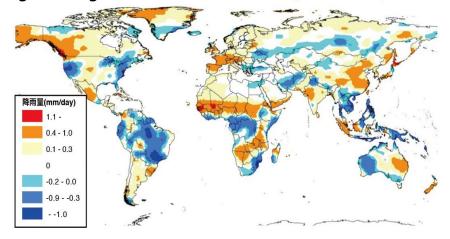
Forecasts of weather pattern changes under a 3.2°C scenario indicate that the world's average temperature would rise by around 2°C between 2010 and 2050, but that there would regional variation in the extent of temperature increases and rainfall changes. For example, the forecasts suggest that temperatures in the high latitudes of the Northern Hemisphere would increase by over 3°C, while higher temperatures would be accompanied by lower rainfall in some areas in the middle to lower latitudes.<sup>\*1</sup> (Figures 1, 2)

The potential effects of climate change in wheat-growing regions include a transition to a climate amenable to wheat production in the higher latitudes of the Northern Hemisphere, and reduced suitability for wheat and a heightened risk of droughts in some areas in the middle and lower latitudes.

# Fig. 1 Changes in Average Temperature Distribution



# Fig. 2 Changes in Rainfall Distribution (2010-2050)

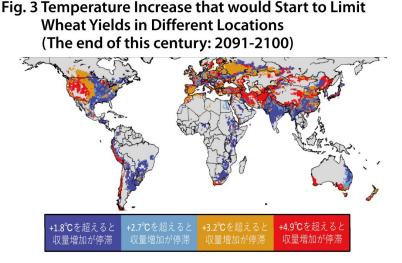


\*1 Source: Food Security Office, Policy Planning Division, Minister's Secretariat, Ministry of Agriculture, Forestry and Fisheries, 2050 nen ni okeru sekai no shokuryo jukyu mitoshi [Outlook for World Food Supply and Demand in 2050] (September 2019) (based on the climate model used in the RCP 6.0 scenario in the IPCC's Fifth Assessment Report)

#### (2) Outlook for wheat production

The National Agriculture and Food Research Organization, a Japanese government research and development agency, has produced the following forecast about future trends in spring wheat yields. The forecast takes into account not only climate change, but also the effects of technical measures that can be implemented easily, such as the diffusion of existing yield improvement technologies, and changes to sowing times.

World wheat yields have been increasing year by year since the 20th century. Under a 3.2°C scenario, yields would decline in low-latitude regions affected by higher temperatures, but those rising temperatures would result in increased yields in high-latitude regions, where low temperatures currently have a limiting effect. As a result, the average total world harvest would be likely to remain on a growth trend.<sup>\*2</sup> (Figure 3)



\*2 Source: National Agriculture and Food Research Organization press release concerning the slowdown of growth in world cereal production due to climate change (https://www.naro.go.jp/project/results/4th\_laboratory/niaes/2017/niaes17\_s06.html)

Based on our survey of multiple documents, including the forecast cited above, the Nisshin Seifun Group believes that there is little likelihood that climate change would result in major declines in wheat yields in key source countries in the medium-term future, since temperatures will not rise significantly under any of the climate change scenarios.

However, when analyzing wheat procurement risks relating to climate change, we need to consider not only yield fluctuations, but also other factors, such as the impact of droughts on trade volumes, and quality deterioration. There is also considerable uncertainty about the long-term outlook for supply and demand and procurement prices for food, including wheat. We therefore believe that we cannot afford to disregard procurement risks, especially when looking to the long-term future, such as 2050. The Nisshin Seifun Group will continue to monitor the latest findings from related research, while taking action to mitigate and adapt to the impact of climate change, including collaboration with producers and research institutes on the development of new varieties.

# (3) Management's Analysis of Financial Position, Performance and Cash Flows

The following is a summary and analysis by management of the Group's financial position, performance and cash flows (hereinafter, "business performance") for the fiscal year ended March 31, 2022. All matters relating to the future in the sections below are based on the current views of the Nisshin Seifun Group as of the date of filing this Securities Report in Japanese (June 28, 2022).

#### 1. Significant accounting estimates and assumptions

The Consolidated Financial Statements of the Nisshin Seifun Group are prepared in conformance with accounting standards that are generally accepted in Japan.

In preparing the Consolidated Financial Statements, the Nisshin Seifun Group makes necessary estimates and assumptions that have a material impact on the reported values of assets and liabilities as of the balance-sheet date, the disclosure of contingent liabilities, and the reported values of income and expenditure. While the Company makes such estimates and assumptions based on various factors deemed rational based on the analysis of historical performance and business conditions, the uncertainties inherent in the estimation process mean that actual performance can differ from forecasts and assumptions.

For details of assumptions regarding the impact of the novel coronavirus in the creation of accounting estimates, refer to [5] Financial Accounts, (1) Consolidated Financial Statements, etc., 1. Consolidated Financial Statements [Notes to the Consolidated Financial Statements] [Additional Information].

#### (1) Inventories

Inventories are calculated based on cost or the net selling value, whichever is lower, in accordance with the "Accounting Standard for Measurement of Inventories." Similarly, the book value is written down for excess inventories or inventories stockpiled due to changes in demand. Additional downgrades may become necessary depending on market volatility or trends in demand.

#### (2) Allowance for doubtful accounts

The Nisshin Seifun Group provides for possible credit losses stemming from monetary receivables. The necessary allowance for doubtful accounts is based on historical loan-loss ratios for general receivables, and on a consideration of feasibly recoverable amounts in individual cases of suspected bad debt or other specific dubious accounts. In cases in which the client's fiscal condition worsens, resulting in diminished capacity for repayment, additional allowances may be necessary.

#### (3) Impairment of investment securities

Regarding investment securities held by the Group, stocks with a readily determinable market value are stated at fair value. Stocks with no readily determinable market value are stated at cost. For stocks with readily determinable market value, the Group applies impairment measures whenever fair value falls more than 50% below cost. In cases when fair value falls between 30% to 50%, impairment measures are applied as warranted following assessment of the business performance, etc. of the company issuing the stocks. For stocks with no readily determinable market value, impairment measures are applied whenever the actual value falls significantly lower than cost, with the exception of cases in which recoverability is deemed likely.

Due to prior application of the necessary impairment measures, the Group currently has no investment securities in need of impairment. Nevertheless, impairment measures may become necessary should losses not reflected in current book value or cases of unrecoverable book value emerge, due to future worsening in market conditions or slumping performance of companies in which the Group is invested.

# (4) Corporate mergers

The Group calculates the acquisition cost of companies or businesses acquired through corporate merger at fair value. The acquisition cost is allocated to relevant assets or liabilities, based fundamentally on the fair value as of the date of merger of assets or liabilities distinguishable as such received at that date. In cases in which the acquisition cost exceeds the net value of assets or liabilities distinguishable as such as of the date of merger, any excess is accounted for as goodwill.

In most cases, calculation of the fair value of acquired assets, particularly intangible assets, requires significant determination by management. The Group, for its part, utilizes the results of independent third-party evaluations, calculating fair value based on past information available, along with future outlooks and assumptions. While management considers these determinations and evaluations to be rational, the outcome of changes in uncertain economic conditions in the future could cause actual results to differ.

#### (5) Impairment of non-current assets

For cases in which the book value of non-current assets is deemed unrecoverable, the Group reduces the value of the assets to a recoverable value. For assets and asset groups in which signs of impairment emerge, the Group estimates the future prediscounted cash flow from the asset or asset group, then determines whether impairment losses should be recognized. In cases in which the overall amount of the future pre-discounted cash flow is less than the book value, impairment measures are deemed necessary, and the book value of the asset or asset group is reduced to a recoverable value. In cases in which the overall amount of the future pre-discounted cash flow is less than the book value, impairment measures are deemed necessary, and the book value of the asset or asset group is reduced to a recoverable value. In cases in which the overall amount of the future pre-discounted cash flow is less than the book value, impairment measures are deemed necessary, and the book value of the asset or asset group is reduced to a recoverable value. Recoverable value is either the usage value or the net selling value, whichever is higher. Future cash flow, estimated based on a determination of whether an impairment loss is warranted and the calculation of usage value, is based on rational assumptions. Additionally, the discount rate used to calculate the usage value reflects the fair value of the relevant currency and any inherent risks pertaining to the assets.

Management is responsible for determining signs of impairment or recognition of impairment losses, as well as evaluation of estimates of recoverable value, and considers such determinations and evaluations to be rational. The Nisshin Seifun Group currently has no non-current assets that require impairment measures. Nevertheless, impairment measures could become necessary in the event that the recoverable value of non-current assets falls below the book value due to changes in the future corporate environment, among other factors. No events requiring the revision of these estimates had occurred as of the date of submission of this report.

# (6) Deferred tax assets

For deferred tax assets, the Group posts any amount considered recoverable, following thorough examination of recoverability, based on estimates of future taxable income and tax-related planning. However, in cases in which volatility in estimates of recoverable deferred tax assets emerges, profit levels could fluctuate due to the dissolving or additional posting of deferred tax assets.

#### (7) Net defined benefit liability

The Group calculates retirement benefit expenses and obligations pertaining to its lump-sum retirement benefit plan and its defined-benefit corporate pension plan for already retired pension recipients based on established preconditions for actuarial calculation. These preconditions include discount rates, future pension levels, retirement rates, mortality rates based on the most recent statistical data, and the expected long-term earning rate for plan assets under management. The discount rate is based on the market yield of corporate bonds etc. most recently receiving rates equivalent to "AA" or higher from multiple credit rating agencies at the end of the term. The long-term earning rate for plan assets under management is decided primarily based on the management policy for such assets and actual past asset management performance. In the event that actual performance differs from preconditions, or in cases in which preconditions are changed, this could have an effect on the recognized expenses and obligations in some future period.

## 2. Financial Position, Review of Financial Performance and Management's Recognitions, Analysis and Opinions

#### (1) Review of financial performance and analysis

During the fiscal year ended March 31, 2022, as the world continued to grapple with repeated growth and retreat in infections from COVID-19, economic activity began a gradual return to normalcy despite the impact of changes in lifestyle patterns and consumer sentiment on demand. At the same time, as global inflation surrounding food staples rises, the business environment is being hit hard by a range of factors, chief among them skyrocketing prices for grain and natural resources triggered by the situation in Ukraine, with the yen's devaluation also gaining momentum in the currency markets.

Under these conditions, the Group strove to fulfill its corporate mission of ensuring the stable supply of foods involving wheat flour and the delivery of safe and reliable products in each business area, as well as the safety of the employees who support this mission. Additionally, the Group gave highest priority to achieving a swift recovery in sales and earnings capabilities in order to realize its long-term vision called "NNI 'Compass for the Future'—Toward a New Stage—Maximizing Group-wide Capabilities and Effecting Business Model Change" along with decisive steps for building the foundation for further growth.

As part of this effort, last October we opted to begin construction of a new flour milling plant in the Mizushima district of the City of Kurashiki (Okayama Prefecture, Japan), scheduled to begin operating in May 2025, coupled with the closure of the Okayama Plant and the Sakaide Plant. Along with enhancing cost competitiveness, this measure strengthens the Company's business continuity planning (BCP) readiness for coping with earthquakes and other potential sources of damage, making possible the stable provision of wheat flour as a key staple.

In a further move, we changed the company name of processed food business subsidiary Nisshin Foods Inc. to Nisshin Seifun Welna Inc. from January 1, 2022. Through brand strategy investment designed to achieve greater exposure and establish and expand name recognition, we aim to become a company with global ambitions through a new brand strategy targeting domestic and overseas audiences.

Additionally, to promote the sustainable cyclical growth targeted in the Company's Long-term Vision, we have endorsed the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) and clarified the Company's intent to participate in the TCFD Consortium. In conjunction with these moves, in August 2021 we formulated specific medium- to long-term objectives with respect to two of our "CSR Priorities" - "prepare for climate change and water resource issues" and "efficiently handle product and packaging waste" - and are further accelerating efforts to this end.

With respect to performance, consolidated net sales for the fiscal year ended March 31, 2022, came to ¥679,736 million, essentially unchanged year on year. This result came as lower revenue due to effects from the application of an accounting standard regarding revenue recognition and the termination of outsourced production in the pet food business balanced out several positive developments. These included increased revenue in the flour milling business in Japan from price revisions for wheat flour enacted in step with wheat price revisions, growth in wheat market prices and foreign currency translation effects in the overseas flour milling business, and revenue growth from progress in plant construction in the engineering business. Excluding the impact of application of the accounting standard regarding revenue recognition, sales actually increased 8.6% year on year. In terms of profits, operating profit increased 8.2% year on year to ¥29,430 million, while ordinary profit was up 9.2% to ¥32,626 million. These results were largely reflective of robust performance in the U.S. flour milling business, firm sales prices for bran (a byproduct of the flour milling business in Japan), steady recovery in the prepared dishes and other prepared foods business, and progress on large-scale projects in the engineering business. Profit attributable to owners of parent, meanwhile, declined 7.9% to ¥17,509 million, mainly reflecting an impairment loss accompanying worsening business performance in the New Zealand flour milling business.

				(Millions of yen)
	Year ended March 31, 2021	Year ended March 31, 2022	Difference	Change
Net sales	679,495	679,736	241	0.0%
(Ref.) Net sales – Estimated impact of change in accounting standard	_	(58,400)	(58,400)	_
(Ref.) Net sales – Excluding impact of change in accounting standard	679,495	738,136	58,641	8.6%
Operating profit	27,197	29,430	2,233	8.2%
Ordinary profit	29,886	32,626	2,739	9.2%
Profit attributable to owners of parent	19,011	17,509	(1,501)	(7.9)%

(Year-on-year Comparison)

(Millions of ven)

Financial performance, recognitions and analysis by business segment from the perspective of management are described below.

Net Sales and Operating Profit - Year Ended March 31, 2022

	- , -			(Millions of yen)
	Net sa	lles	Operating profit	
	Results	Difference	Results	Difference
Flour Milling Segment	313,519 [329,119]	27,720 [43,320]	8,587	2,270
Processed Food Segment	182,968 [213,368]	(31,741) [(1,341)]	12,411	(2,939)
Prepared Dishes and Other Prepared Foods Segment	138,384 [150,684]	(4,362) [7,937]	3,141	1,863
Others Segment	44,864 [44,964]	8,624 [8,724]	5,160	919
Adjustment	_	-	129	119
Consolidated total	679,736 [738,136]	241 [58,641]	29,430	2,233

Notes:

1. Net sales reported after elimination of intersegment transactions.

2. Figure in square brackets reports net sales excluding the effect of change in accounting standard.

3. Operating profit adjustment refers to intersegment transaction eliminations.

#### 1) Flour Milling Segment

				(Millions of yen)
	Year ended March 31, 2021	Year ended March 31, 2022	Difference	Change
Net sales	285,798	313,519	27,720	9.7%
(Ref.) Net sales - Estimated impact of change in accounting standard	_	(15,600)	(15,600)	_
(Ref.) Net sales - Excluding impact of change in accounting standard	285,798	329,119	43,320	15.2%
Operating profit	6,317	8,587	2,270	35.9%

In the flour milling business in Japan, as economic activity gradually returned to normal, the market environment nonetheless remained challenging even as market conditions moved toward recovery. In this climate, sales expansion measures led to higher shipments compared to the previous year. Additionally, in June and again in December 2021, we implemented price revisions for commercial-use wheat flour in response to revised government prices for five classes of imported wheat. On average, the government's price for imported wheat rose 5.5% in April 2021, and by 19.0% in October that same year.

In the overseas flour milling business, sales were higher year on year mainly due to the effects of rising wheat market prices, coupled with foreign currency translation effects.

As a result, net sales of the Flour Milling Segment increased 9.7% year on year to \$313,519 million, overcoming the salesreducing effect of the application of an accounting standard regarding revenue recognition. Operating profit climbed 35.9% to \$8,587 million, benefiting mainly from favorable business performance in the U.S. flour milling business and robust sales prices for bran, a byproduct from the flour milling business in Japan, offsetting worsening business performance in the Australia flour milling business due to supply chain woes caused by the COVID-19 pandemic.

# 2) Processed Food Segment

				(Millions of yen)
	Year ended March 31, 2021	Year ended March 31, 2022	Difference	Change
Net sales	214,710	182,968	(31,741)	(14.8)%
(Ref.) Net sales - Estimated impact of change in accounting standard	-	(30,400)	(30,400)	_
(Ref.) Net sales - Excluding impact of change in accounting standard	214,710	213,368	(1,341)	(0.6)%
Operating profit	15,350	12,411	(2,939)	(19.1)%

In the processed food business, while shipments of household-use products fell short of the tremendous growth reported in the previous year, demand for commercial-use products continued to recover, while shipments of prepared mix held firm overseas. Nevertheless, sales in the processed food business were lower year on year, mainly due to the sales-reducing effect of the application of an accounting standard regarding revenue recognition. Additionally, we revised prices for wheat flour products in July 2021 and again in January 2022, in line with price revisions for commercial wheat flour reflecting price changes for imported wheat enacted by the Japanese government. Further, in step mainly with rising costs for raw ingredients due to high market prices, we enacted price revisions for pasta and pasta sauces in September 2021 and February 2022, with similar revisions for frozen foods also in February.

In the yeast and biotechnology business, sales were higher year on year, mainly reflecting higher shipments of diagnostic reagents and culture media. Furthermore, local subsidiary Oriental Yeast India Pvt. Ltd. is aiming to launch full-scale operations sometime in summer 2022 of a yeast plant in India, where work was previously delayed by the COVID-19 pandemic.

In the healthcare foods business, sales were lower year on year due to lower shipments of raw materials for pharmaceuticals.

As a result, net sales of the Processed Food Segment decreased 14.8% year on year to ¥182,968 million, which also included sales-reducing effects from the application of an accounting standard regarding revenue recognition. Operating profit declined 19.1% to ¥12,411 million, mainly the result of lower shipments of household-use products and higher expenses for sales expansion measures in the processed food business, coupled with brand strategy investments accompanying a company name change and a decline in shipments of raw materials for pharmaceuticals in the healthcare foods business. These factors overshadowed growth in shipments of prepared mix overseas in the processed food business, as well as higher shipments of diagnostic reagents and culture media in the yeast and biotechnology business.

	Year ended March 31, 2021	Year ended March 31, 2022	Difference	Change
Net sales	142,747	138,384	(4,362)	(3.1)%
(Ref.) Net sales - Estimated impact of change in accounting standard	-	(12,300)	(12,300)	_
(Ref.) Net sales - Excluding impact of change in accounting standard	142,747	150,684	7,937	5.6%
Operating profit	1,278	3,141	1,863	145.8%

(Millions of ven)

# 3) Prepared Dishes and Other Prepared Foods Segment

In the prepared dishes and other prepared foods business, sales were strong, reflecting steady recovery in sales from the effects of the COVID-19 pandemic last year. In addition, sales of seasonal New Year's dishes were again strong as was the case in the previous year. However, net sales of the Prepared Dishes and Other Prepared Foods Segment decreased 3.1% year on year to ¥138,384 million, mainly due to sales-reducing effects from the application of an accounting standard regarding revenue recognition. Operating profit, meanwhile, was ¥3,141 million, up a substantial 145.8% from the previous year, reflecting benefits from improved production efficiency, in addition to sales growth.

Furthermore, in April this year, the decision was made to establish in July 2022 an intermediate holding company to oversee the Prepared Dishes and Other Prepared Foods Segment. The aim of this move is to conduct agile strategic decision-making optimal for the segment as a whole, while further enhancing management. Going forward, together with effective utilization of the management resources of subsidiaries under its purview, along with participation in and support for management, administration and strategic proposals for each company, the intermediate holding company will spearhead the development of a competitive business structure marked by more intensive risk management and governance.

#### 4) Others Segment

(Millions of yen)

	Year ended March 31, 2021	Year ended March 31, 2022	Difference	Change
Net sales	36,240	44,864	8,624	23.8%
(Ref.) Net sales - Estimated impact of change in accounting standard	_	(100)	(100)	_
(Ref.) Net sales - Excluding impact of change in accounting standard	36,240	44,964	8,724	24.1%
Operating profit	4,240	5,160	919	21.7%

In the engineering business, sales were significantly higher year on year, reflecting progress on large-scale projects in mainstay plant engineering operations.

In the mesh cloths business, sales rose year on year atop increased shipments of screen printing materials for solar panels, mesh cloths for hydrogen production equipment, and plastic molding products mainly for automotive components.

In the pet food business, our involvement in the outsourced production of pet food concluded on March 31, 2021.

As a result, net sales of the Others Segment increased 23.8% year on year to ¥44,864 million, and operating profit increased 21.7% to ¥5,160 million.

#### (2) Overview and Analysis of Financial Position for the Year Ended March 31, 2022

			(Millions of yen)
	As of March 31, 2021	As of March 31, 2022	Difference
Current assets	238,674	280,527	41,852
Non-current assets	448,740	442,546	(6,193)
Total assets	687,415	723,073	35,658
Current liabilities	108,740	129,158	20,417
Non-current liabilities	133,900	133,272	(627)
Total liabilities	242,640	262,430	19,790
Total net assets	444,774	460,643	15,868
Total liabilities and net assets	687,415	723,073	35,658

The status of assets, liabilities and net assets on a consolidated basis at the end of the fiscal year ended March 31, 2022, was as follows.

Current assets increased 41,852 million from the previous fiscal year-end to 280,527 million, tracking primarily increases in notes and accounts receivable – trade, and contract assets and inventories. Non-current assets decreased 46,193 million to 442,546 million, primarily due to reductions in valuation differences for investment securities. As a result, total assets increased 435,658 million from the previous fiscal year-end to 4723,073 million.

Meanwhile, current liabilities increased  $\frac{20,417}{20,158}$  million, mainly reflecting an increase in notes and accounts payable - trade. Non-current liabilities decreased  $\frac{20,417}{100}$  million to  $\frac{133,272}{100}$  million, primarily tracking a reduction in deferred tax liabilities. As a result, total liabilities increased  $\frac{19,790}{100}$  million from the previous fiscal year-end to  $\frac{2262,430}{100}$  million. Net assets increased  $\frac{15,868}{100}$  million to  $\frac{1460,643}{100}$  million, including an increase due to profit attributable to owners of parent for the period, a decrease due to the payment of dividends, and an increase in accumulated other comprehensive income.

#### (3) Factors with Important Effects on Group Business Performance

Factors with important effects on the Group's business performance are listed under "(2) Business and Other Risks."

# 3. Analysis of Cash Flow Status, Capital Financing and Liquidity

# (1) Cash flows

			(Millions of yen)
	Year ended March 31, 2021	Year ended March 31, 2022	Difference
Net cash provided by (used in) operating activities	49,506	41,833	(7,672)
Net cash provided by (used in) investing activities	(17,105)	(15,517)	1,588
Free cash flow	32,400	26,316	(6,084)
Net cash provided by (used in) financing activities	(31,264)	(17,850)	13,414
Effect of exchange rate change on cash and cash equivalents	1,466	1,110	(356)
Net increase (decrease) in cash and cash equivalents	2,602	9,576	6,974
Cash and cash equivalents at end of period	59,152	68,728	9,576

# Net cash provided by (used in) operating activities

An increase in cash and cash equivalents mainly due to profit before income taxes of \$30,773 million and depreciation and amortization of \$23,054 million exceeded a decrease in cash and cash equivalents from factors such as an increase in notes and accounts receivable – trade and contract assets, as well as the payment of income taxes. This led to net cash provided by operating activities of \$41,833 million, compared to \$49,506 million a year earlier.

# Net cash provided by (used in) investing activities

¥18,683 million was used for the purchase of property, plant, and equipment and intangible assets, mainly as investments related to rationalization and labor-saving efforts. Consequently, net cash used in investing activities was ¥15,517 million, compared to ¥17,105 million a year earlier.

Subtracting net cash used in investing activities from net cash provided by operating activities, free cash flow came to an inflow of  $\frac{1}{2}2,316$  million, compared to an inflow of  $\frac{1}{3}2,400$  million a year ago.

# Net cash provided by (used in) financing activities

\$2,369\$ million was used for the repayment of short-term loans payable, coupled with \$11,602\$ million used for dividends to distribute profits to shareholders. This led to net cash used in financing activities of \$17,850\$ million, compared to \$31,264\$ million a year earlier.

As a result, consolidated cash and cash equivalents at the end of the fiscal year ended March 31, 2022 were ¥68,728 million.

# (2) Capital financing and liquidity

Net interest-bearing debt (including lease obligations) at the end of March 2022 was ¥81.3 billion. Based on the operating cash flow and the balance of cash and cash equivalents, the Nisshin Seifun Group regards the current level of internal liquidity as ample for financing.

The Group will continue to take assertive steps to ramp up capital investments, M&A activity, human capital training, technology development and other areas for sustainable growth. At the same time, the Group will focus on the stable distribution of profits from a long-term perspective to shareholders who share with us "the values created down through the generations since the establishment of the Company." Specifically, we aim for a payout ratio of 40% or more on a consolidated basis, while intending to repurchase treasury shares in a flexible manner, taking into account cash flows and demand for funds for strategic investments. For plans regarding upcoming major capital expenditures, refer to [3] Facilities and Capital Expenditures, (3) Facility Construction and Disposal Plans, (1) "Construction of major facilities, etc."

While seeking the right balance between improving capital efficiency and financial stability, the Group will secure the needed capital for these activities from both internal and external funding sources. To secure funds internally, the Group previously introduced a cash management system (CMS), under which the funds of consolidated subsidiaries in Japan are managed on an integrated basis, coupled with current measures to extensively minimize assets, including shares held for specific policy purposes. As for the external sources, the Group will procure interest-bearing debt and other funding by taking advantage of its sound financial position.

# 4. Status of Production, Orders Received and Sales Performance

#### a. Production

Production values by segment during the fiscal year ended March 31, 2022 are as follows.

			(Millions of yen)
Segment name	Year ended March 31, 2021	Year ended March 31, 2022	Change (%)
Flour Milling	274,459	303,040	10.4
Processed Food	111,746	107,855	(3.5)
Prepared Dishes and Other Prepared Foods	133,118	130,603	(1.9)
Others	19,407	14,222	(26.7)
Total	538,732	555,720	3.2

Note:

The above financial amounts use average sales prices during the fiscal year under review. Intersegment transactions have been eliminated.

#### b. Orders received

The Company does not produce a significant volume based on orders and this item is therefore omitted.

#### Sales c.

Sales values by segment during the fiscal year ended March 31, 2022 are as follows.

			(Millions of yen)
Segment name	Year ended March 31, 2021	Year ended March 31, 2022	Change (%)
Flour Milling	285,798	313,519	9.7
Processed Food	214,710	182,968	(14.8)
Prepared Dishes and Other Prepared Foods	142,747	138,384	(3.1)
Others	36,240	44,864	23.8
Total	679,495	679,736	0.0

Notes:

1. Intersegment transactions have been eliminated.

2. Transactions with major business partners and the ratio of corresponding sales to total sales are shown in the table below.

				(Millions of yen)	
Business partner		ended 31, 2021	Year ended March 31, 2022		
	Value	Proportion (%)	Value	Proportion (%)	
FamilyMart Co., Ltd.	102,941	15.1	98,473	14.5	

The status of changes in the prices of major raw materials and the selling prices of major products are described in "2. Financial Position, Review of Financial Performance and Management's Recognitions, Analysis and Opinions."

# (4) Legal and Contractual Matters

# 1. Establishment of intermediate holding company via corporate separation

At a meeting of the Board of Directors on April 26, 2022, the Company reached the decision to establish an intermediate holding company through corporate separation. Shares currently held by the Company in companies responsible for the Prepared Dishes and Other Prepared Foods Segment, namely Tokatsu Foods Co., Ltd., Joyous Foods Co., Ltd. and Initio Foods Inc., will be transferred to the intermediate holding company.

For more details, refer to "[5] Financial Accounts, (1) Consolidated Financial Statements, etc., [Notes to the Consolidated Financial Statements] (Material Subsequent Events) (Corporate separation)."

# 2. Acquisition of shares of Kumamoto Flour Milling Co., Ltd.

At a meeting of the Board of Directors on June 23, 2022, the Company's consolidated subsidiary Nisshin Flour Milling Inc. passed a resolution to acquire 85% of the shares issued and outstanding of Kumamoto Flour Milling Co., Ltd. (Kumamoto Flour Milling) from Nagasaka Corporation, pending regulatory approval, and concluded a share transfer agreement on the same date.

For more details, refer to "[5] Financial Accounts, (1) Consolidated Financial Statements, etc., [Notes to the Consolidated Financial Statements] (Material Subsequent Events) (Corporate merger via acquisition)."

#### (5) Research and Development

The Nisshin Seifun Group (the Company and its consolidated subsidiaries) operates various research and development (R&D) facilities. As part of the Company's organizational structure, the Research Center for Basic Science Research and Development focuses primarily on the research of basic technologies. The Research Center for Production and Technology focuses mainly on the development of production technology and nanotechnology for adoption in each of the Group's business operations. Consolidated subsidiaries operate separate R&D organizations with specialized functions tailored to each business field. These subsidiaries are: Nisshin Flour Milling Inc. and Allied Pinnacle Pty Ltd. (in the Flour Milling Segment); Nisshin Seifun Welna Inc., Oriental Yeast Co., Ltd., and Nisshin Pharma Inc. (in the Processed Food Segment); Nisshin Engineering Inc., and NBC Meshtec Inc. (in the Others Segment).

R&D program goals vary widely. All Group R&D organizations seek to identify prospective ingredients for new products and undertake basic research to create new technology. They also create new products to meet market needs and preferences and develop food processing technologies while improving existing products, automating production systems, and developing and applying powder and granular technologies. The Nisshin Seifun Group also actively seeks to further cooperation among Group research centers, and with other research institutions, to enhance specialist research expertise and promote adoption of the latest technical innovations. Through these efforts, the Group aggressively seeks to conduct highly effective R&D activities that generate new business opportunities.

Consolidated R&D expenditures totaled ¥7,018 million in the fiscal year ended March 31, 2022.

This figure also includes ¥995 million in research spending that cannot be attributed to any particular segment.

The following is an overview of the main R&D programs and results in the fiscal year under review.

#### 1. Flour Milling Segment

Research in this segment is centered on Nisshin Flour Milling Inc.'s Innovation & Development Division and the Cereal Science Research Center of Tsukuba. These centers collaborate with the Company's Research Center for Basic Science Research and Development and the Research Center for Production and Technology to conduct R&D focused on the development of new flour-processing technologies, and grain science and grain flour-processing technologies focused on wheat and wheat flour. In terms of major achievements, we developed "SF Bran," which standardizes the inclusion of arabinoxylan, a type of dietary fiber derived from wheat, as well as "Snow Flake," a confectioner's flour made from Hokkaido-produced wheat and characterized by a "melt-in-your-mouth" texture when used in sponge cake. We also carried out development activity in wheat flour, prepared mix and bakery-related ingredients at Allied Pinnacle Pty Ltd.

R&D expenditures attributable to the Flour Milling Segment totaled ¥1,134 million.

#### 2. Processed Food Segment

Led by Nisshin Seifun Welna Inc.'s Product Management Division, and in collaboration with the Company's Research Center for Basic Science Research and Development and the Research Center for Production and Technology, R&D in this segment is focused on developing new processed foods across all temperature ranges, including an array of prepared mix products, dried noodles, pastas, microwavable retort pouch foods, frozen foods, and other foods. Major achievements include the development of four products in the "Karada Ni Oishii Koto." series (Nisshin NatuBran, Hotcake Mix, two frozen pastas). "Karada Ni Oishii Koto." is a line of officially labeled functional food products using Nisshin Seifun's "SF Bran," a product containing wheat-derived arabinoxylan, a substance with health functions that include mitigating blood sugar spikes after meals and improving the intestinal environment. The foods division of Oriental Yeast Co., Ltd. engaged in the R&D of baking yeasts and other ingredients for bakery products, as well as agents for improving quality and preservation through its Laboratory of Yeast & Fermentation and four flour-based food product development centers. The biotechnology division, meanwhile, conducted R&D through the Nagahama Institute for Biochemical Science and the CS Development division of the Nagahama Plant on regenerative medicine-related products, among others. Nisshin Pharma Inc.'s Health Care Research Center concentrated mainly on developing various health foods and the research and development of functional food ingredients through alliances with government and academic institutions. Among major achievements was the launch of four revamped products in the "Power Supply" series, which leverages pharmaceutical production technology to improve intake by reducing the number of pills needed without sacrificing nutritional content (vitamins and minerals).

R&D expenditures attributable to the Processed Food Segment totaled ¥3,730 million.

#### 3. Prepared Dishes and Other Prepared Foods Segment

In R&D for prepared dishes and other prepared foods, research and development of cooking and processing technology and microbe control technology take place at the Company's Research Center for Basic Science Research and Development, with the aim of improving quality and date of freshness. Meanwhile, R&D for labor-saving automation and robotics technologies are conducted at the Research Center for Production and Technology. R&D work occurs in collaboration with Tokatsu Foods Co., Ltd., Initio Foods Inc. and Joyous Foods Co., Ltd., with the aim of achieving fast commercialization.

R&D expenditures attributable to the Prepared Dishes and Other Prepared Foods Segment totaled ¥460 million.

# 4. Others Segment

In cooperation with the Company's Research Center for Production and Technology, Nisshin Engineering Inc.'s Powder-Processing Business Department conducts R&D programs on various types of machinery for powder grinding and classification and technologies for producing nano-particles using thermal plasma. In addition, NBC Meshtec Inc. conducts R&D efforts to develop new products and materials for screen-printing and industrial use, as well as chemical products.

R&D expenditures attributable to the Others Segment totaled ¥697 million.

# [3] Facilities and Capital Expenditures

# (1) Capital Expenditures

The Nisshin Seifun Group (the Company and its consolidated subsidiaries) makes capital expenditures with the aim of raising production capacity and ensuring product safety. The following is a breakdown of capital expenditures for the fiscal year ended March 31, 2022, based on actual expenditures.

	Year ended March 31, 2022 (millions of yen)	Year-on-year change (%)
Flour Milling	8,870	6.8
Processed Food	5,966	13.9
Prepared Dishes and Other Prepared Foods	2,562	(10.2)
Others	1,368	21.2
Subtotal	18,767	7.1
Elimination/common-use	(83)	
Total	18,683	7.6

Capital expenditures in the Flour Milling Segment were principally made to increase production capacity and enhance product safety.

Capital expenditures in the Processed Food Segment were focused primarily on increasing production capacity, including construction of a yeast plant at Oriental Yeast India Pvt. Ltd., as well as on enhancing product safety.

Capital expenditures in the Prepared Dishes and Other Prepared Foods Segment were principally made to increase production capacity and enhance product safety.

Capital expenditures in the Others Segment were principally made to increase production capacity.

During the fiscal year ended March 31, 2022, the Company recognized impairment losses totaling ¥2,439 million. The breakdown of impairment losses is as stated in [5] Financial Accounts, (1) Consolidated Financial Statements, etc., 1. Consolidated Financial Statements [Notes to the Consolidated Financial Statements] [Consolidated Statements of Income].

# (2) Principal Facilities

The main facilities of the Nisshin Seifun Group (the Company and its consolidated subsidiaries) are listed in the tables below.

# 1. Nisshin Seifun Group Inc. and domestic consolidated subsidiaries

			-						(As of Mar	ch 31, 2022)
Company	Site name	Business	Facility type/			Number of				
name	1 1	purpose	Buildings and structures	Machinery, equipment and vehicles	Land (thousand m <sup>2</sup> )	Right-of- use assets	Other	Total	employees (persons)	
Nisshin Flour Milling Inc.	Tsurumi Plant (Kawasaki-ku, Kawasaki)	Flour Milling	Wheat flour production	4,440	1,905	4,782 (81)	_	209	11,338	125 [5]
Nisshin Flour Milling Inc.	Higashinada Plant (Higashinada-ku, Kobe)	Flour Milling	Wheat flour production	4,603	1,782	1,803 (30)	_	182	8,372	89 [0]
Nisshin Flour Milling Inc.	Chiba Plant (Mihama-ku, Chiba)	Flour Milling	Wheat flour production	1,784	947	294 (43)	_	82	3,109	74 [2]
Nisshin Flour Milling Inc.	Chita Plant (Chita)	Flour Milling	Wheat flour production	2,917	1,338	68 (33)	_	242	4,567	59 [2]
Nisshin Flour Milling Inc.	Fukuoka Plant (Chuo-ku, Fukuoka)	Flour Milling	Wheat flour production	2,841	688	3,454 (25)	_	110	7,095	44 [1]
Nisshin Seifun Welna Inc.	Tatebayashi Plant (Tatebayashi)	Processed Food	Prepared mix production	836	624	250 (28)	_	60	1,772	45 [36]
Ma•Ma- Macaroni Co., Ltd.	Utsunomiya Plant (Utsunomiya)	Processed Food	Pasta production	905	1,867	27 (23)	_	476	3,277	63 [216]
Oriental Yeast Co., Ltd.	Osaka Plant (Suita)	Processed Food	Production of yeast and other items	1,159	910	(Note 4) 167 (22) [5]	_	162	2,399	81 [25]
Tokatsu Foods Co., Ltd.	Kashiwa Plant (Kashiwa, Chiba)	Prepared Dishes and Other Prepared Foods	Production of cooked food, including bento lunch boxes and prepared foods	3,449	340	(5)	_	520	4,310	59 [543]
Joyous Foods Co., Ltd.	Kodama Plant (Kamisatomachi, Kodama-gun, Saitama)	Prepared Dishes and Other Prepared Foods	Production of processed noodles	759	767	1,060 (85)	_	139	2,726	60 [445]
Joyous Foods Co., Ltd.	Kyoto Plant (Kumiyamacho, Kuse-gun, Kyoto)	Prepared Dishes and Other Prepared Foods	Production of processed noodles	682	676	779 (16)	_	32	2,171	48 [457]
NBC Meshtec Inc.	Yamanashi Tsuru Plant (Tsuru)	Others	Production of mesh cloths and forming filters	822	968	447 (35)	_	314	2,553	226 [79]
Nisshin Seifun Group Inc.	Head Office and Institutes and Laboratories (Chiyoda-ku, Tokyo, Fujimino, Saitama and others)		Office, and research and development	3,047	692	10,011 (40)	_	823	14,575	354 [50]

# 2. Overseas subsidiaries

(As of March 31, 2022)

Company	ompany Site name Business		Facility type/	Book value (millions of yen)						Number of
Company name		purpose	Buildings and structures	Machinery, equipment and vehicles	Land (thousand m <sup>2</sup> )	Right-of- use assets	Other	Total	employees (persons)	
Miller Milling Company, LLC	Winchester Plant (U.S.)	Flour Milling	Wheat flour production	1,667	2,598	493 (80)	_	353	5,112	50 [2]
Miller Milling Company, LLC	Fresno Plant (U.S.)	Flour Milling	Wheat flour production	378	1,501	260 (130)	-	249	2,389	33 [5]
Miller Milling Company, LLC	Los Angeles Plant (U.S.)	Flour Milling	Wheat flour production	1,330	764	834 (23)	_	157	3,086	41 [3]
Miller Milling Company, LLC	Oakland Plant (U.S.)	Flour Milling	Wheat flour production	798	1,129	1,588 (51)	_	66	3,582	47 [0]
Miller Milling Company, LLC	Saginaw Plant (U.S.)	Flour Milling	Wheat flour production	4,073	3,954	84 (26)	_	505	8,616	55 [4]
Allied Pinnacle Pty Ltd.	Altona Plant (Australia)	Flour Milling	Bakery ingredient production	13	4,504	(19)	2,904	537	7,959	213 [4]
Allied Pinnacle Pty Ltd.	Kensington Plant (Australia)	Flour Milling	Wheat flour production	50	464	(11)	2,386	57	2,959	52 [0]
Allied Pinnacle Pty Ltd.	Kingsgrove Plant (Australia)	Flour Milling	Prepared mix production	176	489	(22)	6,645	36	7,349	65 [2]
Allied Pinnacle Pty Ltd.	Picton Plant (Australia)	Flour Milling	Wheat flour production	0	503	(1,103)	5,977	289	6,770	40 [0]
Allied Pinnacle Pty Ltd.	Tennyson Plant (Australia)	Flour Milling	Wheat flour production	180	459	(25)	4,578	75	5,293	74 [4]
Allied Pinnacle Pty Ltd.	Tullamarine Plant (Australia)	Flour Milling	Bakery ingredient production	25	1,751	(9)	2,320	259	4,357	73 [22]
Rogers Foods Ltd.	Chilliwack Plant (Canada)	Flour Milling	Wheat flour production	2,307	1,739	33 (41)	_	62	4,143	64 [0]
Nisshin-STC Flour Milling Co., Ltd.	Phra Pradaeng Plant (Thailand)	Flour Milling	Wheat flour production	741	514	285 (15)	_	46	1,588	113 [0]
Vietnam Nisshin Technomic Co., Ltd.	Head Office and Plant (Vietnam)	Processed Food	Prepared mix production	628	349	(20)	198	595	1,772	99 [0]

Notes:

1. Book values in the "Other" column refer to the total for tools, furniture and fixtures, construction in progress and lease assets.

2. There were no principal facilities that were not in operation as of March 31, 2022.

3. Numbers of employees in square brackets refer to part-time workers.

4. The Company leases some or all of its machinery, equipment, vehicles, land and buildings from parties other than consolidated companies. The area of land leased is presented separately within square brackets.

# (3) Facility Construction and Disposal Plans

The Nisshin Seifun Group (the Company and its consolidated subsidiaries) makes capital investment with the aim of raising production capacity, ensuring product safety, and achieving production-related streamlining and labor savings.

As of March 31, 2022, funds which are planned to be allocated for the construction of facilities (actual expenditure) amounted to  $\frac{1}{22,000}$  million. Plans call for this entire sum to be mainly financed internally from cash flows.

Plans for construction or disposal of major facilities at the end of the fiscal year ended March 31, 2022 are listed below.

			Planned investment amount		Scheduled con compl				
Company name	Location	Business segment	Facility type/ purpose	Total amount (millions of yen)	Amount already paid (millions of yen)	procurement	Commencement	Completion	Increased capacity after completion
Oriental Yeast India Pvt. Ltd.	Maharashtra, India	Processed Food	Yeast manufacture	15,700	10,469	Internal cash flow	July 2017	Around summer 2022	100 tons per day
Nisshin Flour Milling Inc.	Kurashiki, Okayama	Flour Milling	Wheat flour production	14,000	_	Internal cash flow	Around January 2023	Around May 2025	Ground raw materials (tons) 550 tons per day

# 1. Construction of major facilities, etc.

# 2. Disposal of major facilities, etc.

Nisshin Flour Milling Inc.'s Okayama Plant and Sakaide Plant are scheduled for closure with the start of operations at the abovementioned new plant.

# [4] Other Matters Related to Nisshin Seifun Group Inc.

# (1) Share-Related Matters

1. Total number of shares, etc.

# (1) Total number of shares authorized to be issued

Share type	Total number of shares authorized to be issued (shares)
Common stock	932,856,000
Total	932,856,000

# (2) Total number of shares issued and outstanding

Share type	Shares issued and outstanding on March 31, 2022	Shares issued and outstanding at date of filing (June 28, 2022)	Exchanges on which stock is listed / Certified associations of financial instruments dealers to which the Company is affiliated	Comments
Common stock	304,357,891	304,357,891	Tokyo Stock Exchange First Section (as of March 31, 2022) Prime Market (as of June 28, 2022)	Common stock is the standard type of shares issued by the Company without limitations on the shareholders' rights, and 100 shares form a minimum trading unit (MTU).
Total	304,357,891	304,357,891	_	_

# 2. Subscription rights to shares, etc.

#### (1) Stock option scheme

#### <Subscription rights to shares granted on August 19, 2015>

Subscription rights to shares granted as part of the remuneration for directors as stipulated in Article 361 of the Companies Act.

Dates of authorizing resolutions	Date of the ordinary resolution at the General Meeting of Shareholders: June 25, 2015 Date of the resolution of the Board of Directors: July 30, 2015		
Number and description of persons granted the subscription rights to shares	14 directors of the Company		
Number of the subscription rights to shares granted (Note 1)	65 (Note 2)		
Type, description and number of shares with new subscription rights (Note 1)	Common stock 65,000 (Note 3)		
Amount payable on the exercise of the subscription rights to shares (Note 1)	¥1,748,000 per subscription right to shares (Note 4)		
Exercise period (Note 1)	August 20, 2017 – August 1, 2022		
Issuance price and capital increase per share on the exercise of the subscription rights to share Older 1)	Issuance price per share: ¥1,748 Capital increase per share: ¥874		
rights to shares (Note 1)	Capital increase per share. #6/4		
Exercise conditions of the subscription rights to shares (Note 1)	(Note 5)		
Transfer conditions of the subscription rights to shares (Note 1)	Approval of the Board of Directors is required for the acquisition of any subscription rights to shares by means of transfer.		
Issuance of the subscription rights to shares as a result of reorganization (Note 1)	(Note 6)		

Notes:

1. Description denotes content as of the end of the fiscal year under review (March 31, 2022). As there was no change in description from the end of the fiscal year as of one month prior to the date of submission (May 31, 2022), any further description as of one month prior to submission has been omitted.

2. The number of shares corresponding to each subscription right to shares shall equal 1,000.

- 3. Common stock is the standard type of shares issued by the Company without limitations on the shareholders' rights, and 100 shares form a minimum trading unit.
- 4. In the event of a stock split or share consolidation subsequent to the date of granting the subscription rights to shares (hereinafter referred to as the "grant date"), the amount payable on the exercise of the subscription rights to shares (hereinafter referred to as the "exercise price") shall be adjusted in accordance with the following formula, with any fractional amounts under ¥1 thus generated rounded up.

	1
Post adjustment everage price - Pre adjustment everage price X	
Post-adjustment exercise price = $Pre-adjustment$ exercise price ×	
	Split/consolidation ratio

In addition, in the event of any new share issuance or treasury shares disposals at less than market price (excluding any share issuance or treasury shares disposals associated with the exercising of the subscription rights to shares) subsequent to the grant date, the exercise price shall be adjusted in accordance with the following formula, with any fractional amounts under ¥1 thus generated rounded up.

		Number of	Number of newly issued shares × Amount paid per share
Post- Pre- adjustment adjustment	shares already + — issued	Share price prior to new issuance	
exercise price	exercise exercise Num	Number of sl	hares already issued + Number of newly issued shares

"Number of shares already issued" in the above formula shall equal the total number of shares outstanding, less the number of shares of treasury shares owned by the Company. In the case of treasury shares disposals, "Number of newly issued shares" in the above formula shall be taken to mean "Number of shares of treasury shares in disposal," "Amount paid per share" shall be taken to mean "Disposal value per share," and "Share price prior to new issuance" shall be taken to mean "Share price prior to disposal."

Furthermore, in the event, subsequent to the grant date, of unavoidable reasons that require the adjustment of the exercise price, such as if the Company conducts a merger (except that the Company ceases to exist due to the merger) or becomes a full-ownership parent company as a result of the stock exchange, the Company reserves the right to adjust the exercise price within a reasonable range.

- 5. (1) Persons granted an allotment of the subscription rights to shares (hereinafter referred to as the "holders") must be a director or an executive officer of the Company or one of its consolidated subsidiaries (excluding any publicly listed companies and their subsidiaries and overseas subsidiaries) at the time that the subscription right to shares is exercised. However, the holders that are no longer a director or an executive officer of the Company or one of its consolidated subsidiaries (excluding any publicly listed companies and their subsidiaries and overseas subsidiaries) at the time that the subscription right to shares is exercised. However, the holders that are no longer a director or an executive officer of the Company or one of its consolidated subsidiaries (excluding any publicly listed companies and their subsidiaries and overseas subsidiaries) may exercise the subscription rights to shares up to two years from the date when the holder retired from the Company or the beginning date of the exercise period, whichever comes later.
  - (2) A designated successor that inherits the subscription rights to shares on the death of the holder may own and exercise such subscription rights to shares on the same terms, provided proof of inheritance and other ownership procedures are completed within 10 months of the death of the original holder. However, another person may not inherit such subscription rights to shares on the death of the new holder.

- (3) The subscription rights to shares may not be sold, pawned, or otherwise disposed of under any circumstances.
- (4) The subscription rights to shares shall be subject to immediate forfeiture under any circumstances that are deemed to invalidate vesting rights, including, but not limited to: the dismissal of the holder from the position as director or executive officer; voluntary resignation from such post (except for reasons of illness or injury); imprisonment or worse for a criminal offense; or appointment to a directorship or senior advisory position at a company that is a direct competitor of the Company or one of its subsidiaries.
- 6. If any contracts and/or plans concerning reorganization of the Nisshin Seifun Group specify the issuance of the subscription rights to shares on the stock of any companies generated as a result of reorganization schemes as described below, such subscription rights to shares shall be issued according to the ratio of said reorganization.
  - (1) Merger, only if the Company ceases to exist.
  - The surviving company in the merger or a company established as a result of merger
  - (2) Corporate demerger through absorption A company that absorbs and inherits all or part of the rights and obligations the Company has concerning a particular business, as a result of corporate demerger
  - (3) Corporate demerger through establishment A company newly established as a result of corporate demerger
  - (4) Stock exchange
    - A company that acquires all of the Company's shares issued and outstanding
  - (5) Stock transfer
    - A company established as a result of stock transfer

Subscription rights to shares granted for the Company's executive officers and certain directors of the Company's consolidated subsidiaries (excluding any overseas subsidiaries) as stipulated in Articles 236, 238, and 239 of the Companies

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Dates of authorizing resolutions	Date of the special resolution at the General Meeting of Shareholders: June 25, 2015 Date of the resolution of the Board of Directors: July 30, 2015
Number and description of persons granted the subscription rights to shares	Executive officers of the Company and certain directors of its consolidated subsidiaries (excluding any overseas subsidiaries), totaling 45 persons
Number of the subscription rights to shares granted (Note 1)	109 (Note 2)
Type, description and number of shares with new subscription rights (Note 1)	Common stock 109,000 (Note 3)
Amount payable on the exercise of the subscription rights to shares (Note 1)	¥1,748,000 per subscription right to shares (Note 4)
Exercise period (Note 1)	August 20, 2017 – August 1, 2022
Issuance price and capital increase per share on the exercise of the subscription rights to shares (Note 1)	Issuance price per share: ¥1,748 Capital increase per share: ¥874
Exercise conditions of the subscription rights to shares (Note 1)	(Note 5)
Transfer conditions of the subscription rights to shares (Note 1)	Approval of the Board of Directors is required for the acquisition of any subscription rights to shares by means of transfer.
Issuance of the subscription rights to shares as a result of reorganization (Note 1)	(Note 6)

Notes:

1. Description denotes content as of the end of the fiscal year under review (March 31, 2022). As there was no change in description from the end of the fiscal year as of one month prior to the date of submission (May 31, 2022), any further description as of one month prior to submission has been omitted.

2. The number of shares corresponding to each subscription right to shares shall equal 1,000.

- 3. Common stock is the standard type of shares issued by the Company without limitations on the shareholders' rights, and 100 shares form a minimum trading unit.
- 4. In the event of a stock split or share consolidation subsequent to the date of granting the subscription rights to shares (hereinafter referred to as the 'grant date"), the amount payable on the exercise of the subscription rights to shares (hereinafter referred to as the "exercise price") shall be adjusted in accordance with the following formula, with any fractional amounts under ¥1 thus generated rounded up.

Post-adjustment exercise price = Pre-adjustment exercise price ×

1 Split/consolidation ratio

In addition, in the event of any new share issuance or treasury shares disposals at less than market price (excluding any share issuance or treasury shares disposals associated with the exercising of the subscription rights to shares) subsequent to the grant date, the exercise price shall be adjusted in accordance with the following formula, with any fractional amounts under ¥1 thus generated rounded up.

		Number of	Number of newly issued shares × Amount paid per share
Post- adjustment		shares already + issued	Share price prior to new issuance
exercise price	exercise exercise Number of		shares already issued + Number of newly issued shares

"Number of shares already issued" in the above formula shall equal the total number of shares outstanding, less the number of shares of treasury shares owned by the Company. In the case of treasury shares disposals, "Number of newly issued shares" in the above formula shall be taken to mean "Number of shares of treasury shares in disposal," "Amount paid per share" shall be taken to mean "Disposal value per share," and "Share price prior to new issuance" shall be taken to mean "Share price prior to disposal."

Furthermore, in the event, subsequent to the grant date, of unavoidable reasons that require the adjustment of the exercise price, such as if the Company conducts a merger (except that the Company ceases to exist due to the merger) or becomes a full-ownership parent company as a result of the stock exchange, the Company reserves the right to adjust the exercise price within a reasonable range.

- 5. (1) Persons granted an allotment of the subscription rights to shares (hereinafter referred to as the "holders") must be a director or an executive officer of the Company or one of its consolidated subsidiaries (excluding any publicly listed companies and their subsidiaries and overseas subsidiaries) at the time that the subscription right to shares is exercised. However, the holders that are no longer a director or an executive officer of the Company or one of its consolidated subsidiaries (excluding any publicly listed companies and their subsidiaries and overseas subsidiaries) may exercise the subscription rights to shares up to two years from the date when the holder retired from the Company or the beginning date of the exercise period, whichever comes later.
  - (2) A designated successor that inherits the subscription rights to shares on the death of the holder may own and exercise such subscription rights to shares on the same terms, provided proof of inheritance and other ownership procedures are completed within 10 months of the death of the original holder. However, another person may not inherit such subscription rights to shares on the death of the new holder.
  - (3) The subscription rights to shares may not be sold, pawned, or otherwise disposed of under any circumstances.

- (4) The subscription rights to shares shall be subject to immediate forfeiture under any circumstances that are deemed to invalidate vesting rights, including, but not limited to: the dismissal of the holder from the position as director or executive officer; voluntary resignation from such post (except for reasons of illness or injury); imprisonment or worse for a criminal offense; or appointment to a directorship or senior advisory position at a company that is a direct competitor of the Company or one of its subsidiaries.
- 6. If any contracts and/or plans concerning reorganization of the Nisshin Seifun Group specify the issuance of the subscription rights to shares on the stock of any companies generated as a result of reorganization schemes as described below, such subscription rights to shares shall be issued according to the ratio of said reorganization.
  - (1) Merger, only if the Company ceases to exist.
  - The surviving company in the merger or a company established as a result of merger
  - (2) Corporate demerger through absorption A company that absorbs and inherits all or part of the rights and obligations the Company has concerning a particular business, as a result of corporate demerger
  - (3) Corporate demerger through establishment
  - A company newly established as a result of corporate demerger
  - (4) Stock exchange
  - A company that acquires all of the Company's shares issued and outstanding
  - (5) Stock transfer
    - A company established as a result of stock transfer

# <Subscription rights to shares granted on August 15, 2016>

Subscription rights to shares granted as part of the remuneration for directors as stipulated in Article 361 of the Companies

Act.

Dates of authorizing resolutions	Date of the ordinary resolution at the General Meeting of Shareholders: June 28, 2016 Date of the resolution of the Board of Directors: July 26, 2016	
Number and description of persons granted the subscription rights to shares	14 directors of the Company	
Number of the subscription rights to shares granted (Note 1)	81 (Note 2)	
Type, description and number of shares with new subscription rights (Note 1)	Common stock 81,000 (Note 3)	
Amount payable on the exercise of the subscription rights to shares (Note 1)	¥1,753,000 per subscription right to shares (Note 4)	
Exercise period (Note 1)	August 16, 2018 – August 1, 2023	
Issuance price and capital increase per share on the exercise of the subscription	Issuance price per share: ¥1,753	
rights to shares (Note 1)	Capital increase per share: ¥877	
Exercise conditions of the subscription rights to shares (Note 1)	(Note 5)	
Transfer conditions of the subscription rights to shares (Note 1)	Approval of the Board of Directors is required for the acquisition of any subscription rights to shares by means of transfer.	
Issuance of the subscription rights to shares as a result of reorganization (Note 1)	es (Note 6)	

Notes:

1. Description denotes content as of the end of the fiscal year under review (March 31, 2022). As there was no change in description from the end of the fiscal year as of one month prior to the date of submission (May 31, 2022), any further description as of one month prior to submission has been omitted.

- 2. The number of shares corresponding to each subscription right to shares shall equal 1,000.
- 3. Common stock is the standard type of shares issued by the Company without limitations on the shareholders' rights, and 100 shares form a minimum trading unit.
- 4. In the event of a stock split or share consolidation subsequent to the date of granting the subscription rights to shares (hereinafter referred to as the "grant date"), the amount payable on the exercise of the subscription rights to shares (hereinafter referred to as the "exercise price") shall be adjusted in accordance with the following formula, with any fractional amounts under ¥1 thus generated rounded up.

Post-adjustment exercise price = Pre-adjustment exercise price × \_\_\_\_\_

Split/consolidation ratio

In addition, in the event of any new share issuance or treasury shares disposals at less than market price (excluding any share issuance or treasury shares disposals associated with the exercising of the subscription rights to shares) subsequent to the grant date, the exercise price shall be adjusted in accordance with the following formula, with any fractional amounts under ¥1 thus generated rounded up.

				Number of		Number of newly issued shares × Amount paid per share
Post- adjustment		Pre- adjustment	issu	shares already + issued	+	Share price prior to new issuance
exercise price	=	exercise price	×	Number	r of sh	ares already issued + Number of newly issued shares

"Number of shares already issued" in the above formula shall equal the total number of shares outstanding, less the number of shares of treasury shares owned by the Company. In the case of treasury shares disposals, "Number of newly issued shares" in the above formula shall be taken to mean "Number of shares of treasury shares in disposal," "Amount paid per share" shall be taken to mean "Disposal value per share," and "Share price prior to new issuance" shall be taken to mean "Share price prior to disposal."

Furthermore, in the event, subsequent to the grant date, of unavoidable reasons that require the adjustment of the exercise price, such as if the Company conducts a merger (except that the Company ceases to exist due to the merger) or becomes a full-ownership parent company as a result of the stock exchange, the Company reserves the right to adjust the exercise price within a reasonable range.

- 5. (1) Persons granted an allotment of the subscription rights to shares (hereinafter referred to as the "holders") must be a director or an executive officer of the Company or one of its consolidated subsidiaries (excluding any publicly listed companies and their subsidiaries and overseas subsidiaries) at the time that the subscription right to shares is exercised. However, the holders that are no longer a director or an executive officer of the Company or one of its consolidated subsidiaries (excluding any publicly listed companies and their subsidiaries and overseas subsidiaries) at the time that the subscription right to shares is exercised. However, the holders that are no longer a director or an executive officer of the Company or one of its consolidated subsidiaries (excluding any publicly listed companies and their subsidiaries and overseas subsidiaries) may exercise the subscription rights to shares up to two years from the date when the holder retired from the Company or the beginning date of the exercise period, whichever comes later.
  - (2) A designated successor that inherits the subscription rights to shares on the death of the holder may own and exercise such subscription rights to shares on the same terms, provided proof of inheritance and other ownership procedures are completed within 10 months of the death of the original holder. However, another person may not inherit such subscription rights to shares on the death of the new holder.
  - (3) The subscription rights to shares may not be sold, pawned, or otherwise disposed of under any circumstances.

- (4) The subscription rights to shares shall be subject to immediate forfeiture under any circumstances that are deemed to invalidate vesting rights, including, but not limited to: the dismissal of the holder from the position as director or executive officer; voluntary resignation from such post (except for reasons of illness or injury); imprisonment or worse for a criminal offense; or appointment to a directorship or senior advisory position at a company that is a direct competitor of the Company or one of its subsidiaries.
- 6. If any contracts and/or plans concerning reorganization of the Nisshin Seifun Group specify the issuance of the subscription rights to shares on the stock of any companies generated as a result of reorganization schemes as described below, such subscription rights to shares shall be issued according to the ratio of said reorganization.
  - (1) Merger, only if the Company ceases to exist.
  - The surviving company in the merger or a company established as a result of merger
  - (2) Corporate demerger through absorption A company that absorbs and inherits all or part of the rights and obligations the Company has concerning a particular business, as a result of corporate demerger
  - (3) Corporate demerger through establishment
  - A company newly established as a result of corporate demerger
  - (4) Stock exchange
  - A company that acquires all of the Company's shares issued and outstanding
  - (5) Stock transfer
    - A company established as a result of stock transfer

Subscription rights to shares granted for the Company's executive officers and certain directors of the Company's consolidated subsidiaries (excluding any overseas subsidiaries) as stipulated in Articles 236, 238, and 239 of the Companies

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Dates of authorizing resolutions	Date of the special resolution at the General Meeting of Shareholders: June 28, 2016 Date of the resolution of the Board of Directors: July 26, 2016
Number and description of persons granted the subscription rights to shares	Executive officers of the Company and certain directors of its consolidated subsidiaries (excluding any overseas subsidiaries), totaling 47 persons
Number of the subscription rights to shares granted (Note 1)	144 (Note 2)
Type, description and number of shares with new subscription rights (Note 1)	Common stock 144,000 (Note 3)
Amount payable on the exercise of the subscription rights to shares (Note 1)	¥1,753,000 per subscription right to shares (Note 4)
Exercise period (Note 1)	August 16, 2018 – August 1, 2023
Issuance price and capital increase per share on the exercise of the subscription rights to shares (Note 1)	Issuance price per share: ¥1,753 Capital increase per share: ¥877
Exercise conditions of the subscription rights to shares (Note 1)	(Note 5)
Transfer conditions of the subscription rights to shares (Note 1)	Approval of the Board of Directors is required for the acquisition of any subscription rights to shares by means of transfer.
Issuance of the subscription rights to shares as a result of reorganization (Note 1)	(Note 6)

Notes:

1. Description denotes content as of the end of the fiscal year under review (March 31, 2022). As there was no change in description from the end of the fiscal year as of one month prior to the date of submission (May 31, 2022), any further description as of one month prior to submission has been omitted.

2. The number of shares corresponding to each subscription right to shares shall equal 1,000.

- 3. Common stock is the standard type of shares issued by the Company without limitations on the shareholders' rights, and 100 shares form a minimum trading unit.
- 4. In the event of a stock split or share consolidation subsequent to the date of granting the subscription rights to shares (hereinafter referred to as the 'grant date"), the amount payable on the exercise of the subscription rights to shares (hereinafter referred to as the "exercise price") shall be adjusted in accordance with the following formula, with any fractional amounts under ¥1 thus generated rounded up.

Post-adjustment exercise price = Pre-adjustment exercise price ×

1 Split/consolidation ratio

In addition, in the event of any new share issuance or treasury shares disposals at less than market price (excluding any share issuance or treasury shares disposals associated with the exercising of the subscription rights to shares) subsequent to the grant date, the exercise price shall be adjusted in accordance with the following formula, with any fractional amounts under ¥1 thus generated rounded up.

		Number of	Number of newly issued shares × Amount paid per share
Post- adjustment		shares already + issued	Share price prior to new issuance
exercise price	exercise exercise Number of		shares already issued + Number of newly issued shares

"Number of shares already issued" in the above formula shall equal the total number of shares outstanding, less the number of shares of treasury shares owned by the Company. In the case of treasury shares disposals, "Number of newly issued shares" in the above formula shall be taken to mean "Number of shares of treasury shares in disposal," "Amount paid per share" shall be taken to mean "Disposal value per share," and "Share price prior to new issuance" shall be taken to mean "Share price prior to disposal."

Furthermore, in the event, subsequent to the grant date, of unavoidable reasons that require the adjustment of the exercise price, such as if the Company conducts a merger (except that the Company ceases to exist due to the merger) or becomes a full-ownership parent company as a result of the stock exchange, the Company reserves the right to adjust the exercise price within a reasonable range.

- 5. (1) Persons granted an allotment of the subscription rights to shares (hereinafter referred to as the "holders") must be a director or an executive officer of the Company or one of its consolidated subsidiaries (excluding any publicly listed companies and their subsidiaries and overseas subsidiaries) at the time that the subscription right to shares is exercised. However, the holders that are no longer a director or an executive officer of the Company or one of its consolidated subsidiaries (excluding any publicly listed companies and their subsidiaries and overseas subsidiaries) may exercise the subscription rights to shares up to two years from the date when the holder retired from the Company or the beginning date of the exercise period, whichever comes later.
  - (2) A designated successor that inherits the subscription rights to shares on the death of the holder may own and exercise such subscription rights to shares on the same terms, provided proof of inheritance and other ownership procedures are completed within 10 months of the death of the original holder. However, another person may not inherit such subscription rights to shares on the death of the new holder.
  - (3) The subscription rights to shares may not be sold, pawned, or otherwise disposed of under any circumstances.

- (4) The subscription rights to shares shall be subject to immediate forfeiture under any circumstances that are deemed to invalidate vesting rights, including, but not limited to: the dismissal of the holder from the position as director or executive officer; voluntary resignation from such post (except for reasons of illness or injury); imprisonment or worse for a criminal offense; or appointment to a directorship or senior advisory position at a company that is a direct competitor of the Company or one of its subsidiaries.
- 6. If any contracts and/or plans concerning reorganization of the Nisshin Seifun Group specify the issuance of the subscription rights to shares on the stock of any companies generated as a result of reorganization schemes as described below, such subscription rights to shares shall be issued according to the ratio of said reorganization.
  - (1) Merger, only if the Company ceases to exist.
  - The surviving company in the merger or a company established as a result of merger
- (2) Corporate demerger through absorption A company that absorbs and inherits all or part of the rights and obligations the Company has concerning a particular business, as a result of corporate demerger
  - (3) Corporate demerger through establishment
  - A company newly established as a result of corporate demerger
  - (4) Stock exchange
  - A company that acquires all of the Company's shares issued and outstanding (5) Stock transfer
  - A company established as a result of stock transfer

# (2) Description of the rights plan

There are no applicable matters to be reported.

# (3) Status of other new subscription rights to shares, etc.

There are no applicable matters to be reported.

# 3. Exercise of bonds, etc., with subscription rights to shares with an amended exercise price

There are no applicable matters to be reported.

# 4. Changes in shares issued and outstanding and in capital

Date	Change in shares issued and outstanding (thousands)	Total number of shares issued and outstanding after change (thousands)	Change in paid- in capital	Paid-in capital balance (millions of yen)	Change in legal capital surplus (millions of yen)	Legal capital surplus balance (millions of yen)
October 1, 2014	27,668	304,357	-	17,117	_	9,500

Note:

On October 1, 2014, the Company conducted a 1.1-for-1 stock split of shares of common stock.

# 5. Ownership and share distribution

(As of March 31, 2022)

	Shareholders and ownership status (N.B. Minimum trading unit [MTU] = 100 shares)							S.J. MTU						
Category Government (national		ational Financial		Other	Foreign institutions, etc.		Individuals		Sub-MTU share holdings					
	and local) entities	institutions	institutions	dealers ins	institutions			Non- individual	Ion- Individuals shareholder	and other shareholders	and other shareholders	ah an ah al dana	Total	(shares)
Numbers of shareholders (persons)	_	93	32	394	501	35	27,255	28,310	_					
Numbers of shares held (MTUs)	_	1,419,332	62,534	637,788	439,024	90	480,948	3,039,716	386,291					
Ratio to total shares (%)	_	46.69	2.06	20.98	14.44	0.01	15.82	100.00	_					

Notes:

1. Treasury shares holdings of 6,837,064 shares consist of 68,370 MTUs listed under "Individuals and other shareholders" and 64 shares listed under "Sub-MTU share holdings." All of these treasury shares are listed in the shareholder register. As of March 31, 2022, total beneficial ownership of treasury shares was equivalent to 6,836,717 shares. The treasury shares do not include 42,900 shares held by The Master Trust Bank of Japan, Ltd. as trust assets for the stock-based remuneration plan.

2. Shares nominally held under the name of Japan Securities Depository Center, Inc. account for 24 MTUs in the column marked "Other institutions" and 27 shares in the column marked "Sub-MTU share holdings."

# 6. Major shareholders

(As of March 31, 2022)

Name	Address	Number of shares held (thousands)	Shareholding as a proportion of total shares outstanding (excluding treasury shares) (%)
The Master Trust Bank of Japan, Ltd. (Trust Account)	11-3, Hamamatsucho 2-chome, Minato-ku, Tokyo	49,734	16.71
Nippon Life Insurance Company	5-12, Imabashi 3-chome, Chuo-ku, Osaka	19,387	6.51
Yamazaki Baking Co., Ltd.	10-1, Iwamotocho 3-chome, Chiyoda-ku, Tokyo	16,988	5.71
Custody Bank of Japan, Ltd. (Trust Account)	8-12, Harumi 1-chome, Chuo-ku, Tokyo	15,185	5.10
Mizuho Bank, Ltd.	5-5, Otemachi 1-chome, Chiyoda-ku, Tokyo	10,447	3.51
The Norinchukin Bank	2-1, Otemachi 1-chome, Chiyoda-ku, Tokyo	6,932	2.33
Marubeni Corporation	4-2, Otemachi 1-chome, Chiyoda-ku, Tokyo	6,284	2.11
Sumitomo Mitsui Banking Corporation	1-2, Marunouchi 1-chome, Chiyoda-ku, Tokyo	4,468	1.50
Nisshin Seifun Group Employee Shareholding Association	25, Kanda-Nishiki-cho 1-chome, Chiyoda-ku, Tokyo	3,877	1.30
National Mutual Insurance Federation of Agricultural Cooperatives	JA Kyosai Building 7-9, Hirakawa-cho 2-chome, Chiyoda-ku, Tokyo	3,530	1.18
Total	_	136,836	45.99

Notes:

 $1. \ \ In addition to the above, the Company holds 6,837,000 treasury shares.$ 

2. The Large Shareholding Report (Report of Changes) made available to the public on December 21, 2018, contained the information listed below regarding shares held by Sumitomo Mitsui Trust Bank, Limited and two joint shareholder companies as of December 14, 2018. However, because the Company was unable to verify the actual number of shares held as of the end of the fiscal year under review (March 31, 2022), these companies were omitted from the list of major shareholders.

The content of the aforementioned Large Shareholding Report (Report of Changes) was as follows:

Name	Address	Number of shares held (thousands)	Shareholding as a proportion of total shares outstanding (%)
Sumitomo Mitsui Trust Bank, Limited	4-1, Marunouchi 1-chome, Chiyoda-ku, Tokyo	2,419	0.79
Sumitomo Mitsui Trust Asset Management Co., Ltd.	1-1, Shibakoen 1-chome, Minato-ku, Tokyo	6,080	2.00
Nikko Asset Management Co., Ltd.	7-1, Akasaka 9-chome, Minato-ku, Tokyo	7,825	2.57
Total	_	16,325	5.36

3. The Large Shareholding Report (Report of Changes) made available to the public on June 4, 2020, contained the information listed below regarding shares held by BlackRock Japan Co., Ltd. and five joint shareholder companies as of May 29, 2020. However, because the Company was unable to verify the actual number of shares held as of the end of the fiscal year under review (March 31, 2022), these companies were omitted from the list of major shareholders.

The content of the aforementioned Large Shareholding Report (Report of Changes) was as follows:	
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Name	Name Address Num shau (tho		Shareholding as a proportion of total shares outstanding (%)
BlackRock Japan Co., Ltd.	8-3, Marunouchi 1-chome, Chiyoda-ku, Tokyo	3,697	1.21
BlackRock Fund Managers Limited	12 Throgmorton Avenue, London, United Kingdom	392	0.13
BlackRock Asset Management Ireland Limited	1st Floor, 2 Ballsbridge Park, Ballsbridge, Dublin, Ireland	931	0.31
BlackRock Fund Advisors	400 Howard Street, San Francisco, California, United States	2,672	0.88
BlackRock Institutional Trust Company, N.A.	400 Howard Street, San Francisco, California, United States	2,924	0.96
BlackRock Investment Management (UK) Limited	12 Throgmorton Avenue, London, United Kingdom	1,125	0.37
Total	-	11,742	3.86

4. The Large Shareholding Report (Report of Changes) made available to the public on July 20, 2020, contained the information listed below regarding shares held by Nomura International plc and its joint shareholder company Nomura Asset Management Co., Ltd. as of July 15, 2020. However, because the Company was unable to verify the actual number of shares held as of the end of the fiscal year under review (March 31, 2022), these companies were omitted from the list of major shareholders. The content of the aforementioned Large Shareholding Report (Report of Changes) was as follows:

The content of the alorementioned Zange Similarionaling report (report of Changes) was as follows:							
Name	Name Address		Shareholding as a proportion of total shares outstanding (%)				
Nomura International plc	1 Angel Lane, London EC4R 3AB, United Kingdom	1,714	0.56				
Nomura Asset Management Co., Ltd.	2-1, Toyosu 2-chome, Koto-ku, Tokyo	17,953	5.90				

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5. The Large Shareholding Report (Report of Changes) made available to the public on January 8, 2021, contained the information listed below regarding shares held by Mizuho Bank, Ltd. and its joint shareholder company Asset Management One Co., Ltd. as of December 31, 2020. However, because the Company was unable to verify the actual number of shares held as of the end of the fiscal year under review (March 31, 2022), these companies were omitted from the list of major shareholders.

19,668

6.46

The content of the aforementioned Large Shareholding Report (Report of Changes) was as follows:

Total

Name	Address	Number of shares held (thousands)	Shareholding as a proportion of total shares outstanding (%)
Mizuho Bank, Ltd.	5-5, Otemachi 1-chome, Chiyoda-ku, Tokyo	10,447	3.43
Asset Management One Co., Ltd.	8-2, Marunouchi 1-chome, Chiyoda-ku, Tokyo	8,976	2.95
Total	_	19,423	6.38

6. The Large Shareholding Report (Report of Changes) made available to the public on March 22, 2022, contained the information listed below regarding shares held by MUFG Bank, Ltd. and two joint shareholder companies as of March 14, 2022. However, because the Company was unable to verify the actual number of shares held as of the end of the fiscal year under review (March 31, 2022), these companies were omitted from the list of major shareholders.

The content of the aforementioned Large Shareholding Report (Report of Changes) was as follows:

Name	Address	Number of shares held (thousands)	Shareholding as a proportion of total shares outstanding (%)
MUFG Bank, Ltd.	7-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo	2,694	0.89
Mitsubishi UFJ Trust and Banking Corporation	4-5, Marunouchi 1-chome, Chiyoda-ku, Tokyo	5,777	1.90
Mitsubishi UFJ Kokusai Asset Management Co., Ltd.	12-1, Yurakucho 1-chome, Chiyoda-ku, Tokyo	4,243	1.39
Total	_	12,715	4.18

# 7. Voting rights

# (1) Distribution within shares issued and outstanding

(As of March 31, 2022)						
Category	Number of shares		Number of shares		Number of voting rights	Comments
Shares with no voting rights	ights –		-	_		
Shares with restricted voting rights (treasury shares, etc.)			-	_		
Shares with restricted voting rights (other)	_		_	_		
	(Treasury shares)		_	Common stock is the standard type of shares issued by the Company without limitations on the shareholders' rights, and		
Shares with full voting rights (treasury shares, etc.)	Common stock	6,836,700		100 shares form a minimum trading unit.		
(ireasury shares, etc.)	(Mutually held sha	ures)		As above		
	Common stock	271,200	_	As above		
Shares with full voting rights (other)	Common stock	296,863,700	2,968,637	As above		
Sub-MTU (minimum trading unit) share holdings	Common stock	386,291	_	_		
Total number of shares issued and outstanding		304,357,891	_	_		
Total voting rights of all shareholders	_		2,968,637	_		

Notes:

 "Shares with full voting rights (other)" above includes 2,400 shares (24 voting rights) nominally held under the name of Japan Securities Depository Center, Inc. (JASDEC), 300 shares (3 voting rights) listed under Company ownership in the register of shareholders but without any beneficial owner, and 42,900 shares (429 voting rights) held by The Master Trust Bank of Japan, Ltd. as trust assets for the stock-based remuneration plan.

2. "Number of shares" for "Sub-MTU share holdings" above includes, in addition to 27 shares nominally held under the name of Japan Securities Depository Center, Inc. (JASDEC), and 47 shares listed under Company ownership in the register of shareholders but without any beneficial owner, treasury shares owned by the Company and mutually held shares shown below.

#### Treasury shares

Nisshin Seifun Group Inc.	17 shares
Mutually held shares	
Japan Logistic Systems Corp.	55 shares
Chiba Kyodo Silo Co., Ltd.	45 shares

# (2) Treasury shares

(As of March	31,	2022)
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Shareholders' name	Shareholders' address	Number of shares held under own name	Number of shares held under other name	Total number of shares held	Shareholding as proportion of total shares outstanding (%)
Treasury shares					
Nisshin Seifun Group Inc.	25, Kanda-Nishiki-cho 1-chome, Chiyoda-ku, Tokyo	6,836,700	-	6,836,700	2.24
Mutually held shares					
Ishikawa Co., Ltd.	2-10, Shimagami-cho 1-chome, Hyogo-ku, Kobe	168,900	_	168,900	0.05
Chiba Kyodo Silo Co., Ltd.	16, Shinminato, Mihama-ku, Chiba	95,700	_	95,700	0.03
Japan Logistic Systems Corp.	19-17, Ebara 1-chome, Shinagawa-ku, Tokyo	6,600	_	6,600	0.00
Total	—	7,107,900	-	7,107,900	2.33

Note:

"Treasury shares" above does not include 300 shares listed under Company ownership in the register of shareholders but without any beneficial owner, and 42,900 shares held by The Master Trust Bank of Japan, Ltd. as trust assets for the stock-based remuneration plan.

# 8. Director and Employee Shareholding System

On May 12, 2017, the Board of Directors passed a resolution to adopt a new stock-based remuneration plan (hereinafter, "the new plan") available to the Company's directors and executive officers, and the directors of principal subsidiaries. On June 28, 2017, the 173rd Ordinary General Meeting of Shareholders passed a resolution authorizing the adoption of this new plan for the Company's directors. In conjunction with the Company's transition to a company structure with an audit & supervisory committee, the 175th Ordinary General Meeting of Shareholders held on June 26, 2019, passed a resolution that re-established the remuneration framework for Directors (excluding Audit & Supervisory Committee Members) associated with the new plan. The Board passed a resolution to retain this system at a meeting held on May 14, 2020. The adoption of this system for the Directors of principal subsidiaries is decided by the Ordinary General Meeting of Shareholders of the respective subsidiaries, resolutions to retain the system are decided by the Board of Directors of the respective subsidiaries.

# (1) Overview of the New Plan

Eligibility for the new plan is limited to Directors (excluding Audit & Supervisory Committee Members) and Executive Officers of the Company, and Directors of major subsidiaries (hereinafter, "eligible Directors and others"). The number of Company shares granted is calculated based on a set formula derived from the stock remuneration base amount set out according to the positions and other factors of the eligible directors and others. The Company shares are acquired through a trust (hereinafter, "the trust") established by the Company, using the amount of money that the Company and its principal subsidiaries will contribute, and are vested with eligible directors and others through the trust.

For Company shares delivered annually to the eligible directors and others through this new plan, a transfer restriction period (i.e., period prohibiting the transfer, establishment of security interests and other treatment) is to be established based on share delivery regulations for 3 years from the date of delivery. For eligible directors and others, this restriction will heighten their desire to contribute to improvement in corporate value over the medium to long term, while raising management awareness from the viewpoint of shareholders through shared interest in profit with shareholders.

# (2) Trust Contract

•	Trust type:	Specified, individually operated trust of money other than money trust
•	Trust purpose:	Incentive benefit for eligible directors and others
•	Settlor:	Nisshin Seifun Group Inc.
•	Trustee:	Mitsubishi UFJ Trust and Banking Corporation (Joint trustee: The Master Trust Bank of Japan, Ltd.)
•	Beneficiaries:	Individuals qualifying as beneficiaries among eligible directors and others
•	Trust administrator:	Third party with no conflict of interest with the Company or its principal subsidiaries (certified public accountant)
•	Trust contract date:	May 16, 2017
•	Date of agreement to extend trust	period: May 19, 2020
•	Trust period after extension:	From August 1, 2020 to July 31, 2023 (forecast)
•	Launch date for plan:	July 1, 2017
•	Handling of voting rights:	Not exercisable
•	Type of shares for acquisition:	Common shares of the Company
•	Monetary value of trust:	Additional contribution of approx. ¥510 million accompanying agreement to extend trust period on May 19, 2020 (Funds and dividends remaining in trust prior to trust period extensions are separately allocated as trust remuneration or expenses)
•	Share acquisition period:	Amounts below are the maximum purchasable amount of Company shares for each period
		<ul> <li>Year ended March 31, 2021: approx. ¥130 million From July 1, 2020 to July 2, 2020</li> </ul>
		<ul> <li>Year ended March 31, 2022: approx. ¥190 million</li> <li>From July 1, 2021 to July 2, 2021</li> </ul>
		<ul> <li>Year ending March 31, 2023: approx. ¥190 million (forecast) From July 1, 2022 (forecast) to July 20, 2022 (forecast)</li> </ul>
•	Share purchase method:	Purchase via stock market
•	Rights holder:	Nisshin Seifun Group Inc.
•	Residual assets:	Residual assets receivable by the Company, as the rights holder, are to be within the scope of funds used for trust preparation, after deduction of funds for the purchase of shares from trust funds.

# (3) Upper Limit of Total Number of Shares Scheduled for Acquisition by Eligible Directors and Others

The total number of Company shares granted to eligible directors and others as the share granting portion based on this new plan is 800,000 shares for consecutive three-year period.

# (4) Scope of Individuals Eligible for Beneficiary Rights and Other Rights under This New Plan

Individuals from among eligible directors and others who meet qualifying beneficiary criteria

# (2) Acquisitions of Treasury Shares

# [Type of shares, etc.]

Acquisitions of common stock according to Article 155, Paragraph 7 of the Companies Act

# 1. Stock acquisitions by resolution of the Ordinary General Meeting of Shareholders

There are no applicable matters to be reported.

# 2. Stock acquisitions by resolution of the Board of Directors

There are no applicable matters to be reported.

# 3. Stock acquisitions not based on resolutions of the Ordinary General Meeting of Shareholders or the Board of Directors

Item	Number of shares	Total value (yen)
Treasury shares acquired in the year ended March 31, 2022	1,144	1,962,751
Treasury shares acquired during the term	168	279,467

Note:

The treasury shares acquired during the term does not include shares acquired by purchasing sub-MTU (minimum trading unit) shares during the period from June 1, 2022, to the date of filing the original Japanese version of this report.

# 4. Disposals or holdings of acquired treasury shares

	Year ended M	larch 31, 2022	During the term	
Item	Number of shares	Total value of disposals (yen)	Number of shares	Total value of disposals (yen)
Shares of acquired treasury shares that went on offer	-	-	_	_
Treasury shares retired	-	_	_	_
Shares of acquired treasury shares involved in transfers accompanying merger, share exchange, share delivery or corporate demerger	_	_	_	_
Other (Exercise of subscription rights to shares) (Sale upon request of sub-MTU share holdings)	41,000 284	52,236,000 475,902		
Shares of treasury shares held	6,836,717	_	6,836,885	_

Notes:

1. The number of treasury shares retired during the term reflects neither the exercise of the subscription rights to shares between June 1, 2022 and the filing of this report, nor the sale upon request of sub-MTU share holdings.

2. The number of treasury shares held during the term reflects neither the exercise of the subscription rights to shares between June 1, 2022 and the filing of this report, nor the purchase or sale upon request of sub-MTU share holdings.

3. The number of treasury shares held for the year ended March 31, 2022 and during the term does not include shares held by The Master Trust Bank of Japan, Ltd. as trust assets for the stock-based remuneration plan.

# (3) Dividend Policy

The Company aims to meet the expectations of shareholders to distribute profits, taking into consideration the current and future profitability of its business and financial position, by undertaking the continuous payment of dividends based on a targeted payout ratio of at least 40% on a consolidated basis.

In principle, the Company intends to pay dividends twice a year: interim and fiscal year-end. The Company's Articles of Incorporation prescribe that matters related to the payment of dividends may be decided by the Board of Directors, as well as the General Meeting of Shareholders according to the provision of Article 459, Paragraph 1 of the Companies Act, unless otherwise stipulated by law, and that the payment of interim dividends as provided for by Article 454, Paragraph 5 of the Companies Act may be effected by a resolution of the Board of Directors, with the date of record for such dividends being September 30.

As a further return of profits to shareholders, the Company paid a dividend of \$39 per share for the fiscal year ended March 31, 2022, up \$2 from the previous fiscal year. Since there was no adjustment made to the dividend per share following a stock split in the fiscal year ended March 31, 2014, effectively increasing dividends for the year, there has effectively been an actual increase in dividends for nine consecutive terms. As a result, the payout ratio was 66.2% on a consolidated basis, with a rate of dividends to net assets of 2.6% on a consolidated basis.

With respect to internal reserves, we will take assertive steps to ramp up capital investments, M&A activity, human capital training, technology development and other areas for sustainable growth. At the same time, the Group will focus on the stable distribution of profits from a long-term perspective to shareholders who share with us "the values created down through the generations since the establishment of the Company." Specifically, we aim for a payout ratio of 40% or more on a consolidated basis, while intending to repurchase treasury shares in a flexible manner, taking into account cash flows and demand for funds for strategic investments.

Note:

Payment of dividends for which the date of record falls during the fiscal year ended March 31, 2022 is as follows.

Authorizing resolution	Total dividends (millions of yen)	Dividend per share (yen)
Resolution of the Board of Directors made on October 28, 2021	5,652	19
Resolution of the Ordinary General Meeting of Shareholders made on June 28, 2022	5,950	20

# (4) Corporate Governance and Other Matters

# 1. Corporate governance

This section provides an overview of corporate governance at the Company and the Nisshin Seifun Group. All data are accurate as of the date of filing the original Japanese version of this report (June 28, 2022).

# (1) Corporate governance systems

<Basic policy on corporate governance>

The Nisshin Seifun Group espouses two corporate philosophies, "the basis of business is built on trust" and to "be in tune with the changing business climate." Underpinned by a corporate principle of "contributing to a healthy and fruitful life for all," the Group's mission is to stably supply safe and reliable food centering on wheat flour. Based on this corporate philosophy, the Company aims to realize sustainable growth and maximize long-term corporate value. Hence, the Company's basic policy on corporate governance focuses on building a functional management system and maintaining accountability and transparency. The policy also emphasizes that the Company respects the position of all stakeholders, including shareholders, and promotes management that is highly transparent and carries out agile and appropriate decision-making. Under this philosophy, the Company fulfills its duties to a wide range of stakeholders, including shareholders who have entrusted us with management of the Company. In addition, the Company has defined its "basic policy on corporate governance" to realize effective governance that will lead to sustainable growth and medium- to long-term creation of corporate value.

<Description of the Company's corporate governance systems and reasons for adopting such systems>

The Nisshin Seifun Group is a company with an Audit & Supervisory Committee-based governance structure. The rationale for adoption of this model is detailed below.

- Along with selecting a company structure with an audit & supervisory committee, whereby Directors who are Audit & Supervisory Committee Members retain decision-making authority on the Board of Directors, the percentage of Outside Directors has been increased to strengthen the supervisory functions of the Board of Directors with respect to business execution and related matters.
- The Audit & Supervisory Committee, of which Outside Directors comprise over half of its members, is responsible for auditing the appropriateness and propriety of business execution, resulting in even greater management transparency; meanwhile, placing the Internal Audit Department under the direct authority of the Audit & Supervisory Committee is designed to promote more robust audits.
- The authority of Executive Directors has been refined and the speed of management decision-making increased, with the aim of improving flexibility in business execution.

These changes seek to further enhance the Company's sustainable growth and its medium- to long-term corporate value. Other matters regarding corporate governance are detailed below.

1) Reasons for adopting a holding company structure

The Company evaluates and supervises operating subsidiaries from the standpoint of a shareholder, and has adopted a holding company structure with the objective of executing Group management that ensures strategic utilization of management resources and effective governance. In the execution of Company operations, there is clear management accountability and the Company uses a system that promotes timely and appropriate decision-making.

2) Management system

The Company has the Board of Directors as a body for making important managerial decisions and supervising operational execution. Six Outside Directors are appointed to provide opinions to management from a highly independent third-party perspective. Refer to (2) below for more details regarding the composition of the Board of Directors. Company president Kenji Takihara serves as chair of the Board of Directors.

The Company adopts an Executive Officer system to expedite the execution of business operations. In addition, the Company has the Group Management Meeting, which mainly consists of Executive Officers who discuss and exchange opinions as to important matters regarding the management of the Nisshin Seifun Group and the group companies. The Group Management Meeting is comprised of Company president Kenji Takihara; Senior Managing Directors and Executive Officers Akira Mori and Naoto Masujima; Managing Directors and Executive Officers Satoshi Odaka, Koichi Iwasaki and Yasuo Ito; Executive Officers Eiichi Suzuki, Yu Nagaki and Shigemitsu Fujita; Full-time Audit & Supervisory Committee Member Shoh Ohuchi; and others appointed by the Company president, Kenji Takihara, who serves as chair for the meeting. The Group Management Meeting meets twice a month, in principle, and whenever the need arises.

3) Auditing system

The Company's Audit & Supervisory Committee consists of Outside Directors who are Audit & Supervisory Committee Members (Mr. Satoshi Ito, Ms. Mieko Tomita and Mr. Takaharu Ando) and an Internal Director who is a

full-time Audit & Supervisory Committee Member (Shoh Ohuchi). Full-time Audit & Supervisory Committee Member Shoh Ohuchi serves as chair of the committee.

The Company's subsidiaries in Japan have appointed auditors; the full-time member of the Audit & Supervisory Committee holds a concurrent appointment as an audit and supervisory committee member of the Company's principal subsidiaries, and carries out audits of Nisshin Seifun Group companies.

In terms of personnel and systems to support the Group's auditing structure, a secretariat has been established to support auditing by the Audit & Supervisory Committee Members. In addition, the Company appoints several employees with extensive practical business experience at the Company and have held posts above a certain level to specialist positions for auditing Group companies.

Full-time Audit & Supervisory Committee Member Shoh Ohuchi has experience in accounting and finance work. For the part-time Outside Directors and Audit & Supervisory Committee Members, Satoshi Ito holds qualifications as a certified public accountant, while Mieko Tomita holds qualifications as an attorney.

As a division for conducting internal audits, the Company has the Internal Audit Department, under the direct authority of the Audit & Supervisory Committee, coupled with expert personnel in charge of audits covering specialized areas such as facilities, safety, environmental protection and quality assurance. This structure is responsible for internal audits of the Nisshin Seifun Group companies.

The Company and its major subsidiaries have an independent auditing contract with Deloitte Touche Tohmatsu LLC, which conducts audits as stipulated in the Companies Act and the Financial Instruments and Exchange Act under that contract.

4) Committee structure voluntarily established in relation to the corporate governance system

The Company has established a Nomination and Remuneration Advisory Committee. Comprised entirely of independent Outside Directors, this committee enables the exchange of information between Outside Directors, while serving as a site for deliberation and counsel regarding the nomination of Representative Directors and Outside Directors, as well as the composition of the Board of Directors (including the skill matrix), following request for advice from the Board of Directors. The committee also deliberates and provides counsel regarding approaches to remuneration for management and executives (e.g., Managing Directors, Executive Officers and Presidents of principal subsidiaries). The committee consists of six members – Mr. Kazuhiko Fushiya, Mr. Motoo Nagai, Mr. Nobuhiro Endo, Mr. Satoshi Ito, Ms. Mieko Tomita and Mr. Takaharu Ando, with Mr. Kazuhiko Fushiya serving as chair.

Furthermore, the Company has established a Corporate Value Committee. Refer to (8) below for more information. The membership of the Corporate Value Committee comprises independent Outside Directors only, with Mr. Kazuhiko Fushiya serving as chair.

5) Reasons for adopting the corporate governance systems

The rationale for the Company's selection of an "Audit & Supervisory Committee"-based governance structure is as described above. To maximize the effect of the holding company structure, the Company's Board of Directors comprises (i) directors who exclusively belong to the holding company and are responsible for functions that unify the overall Group; (ii) Directors who concurrently hold the position of managing major operating companies, being familiar with the market environment and having experienced management skills for those businesses; (iii) Outside Directors who possess an independent, third-party viewpoint, and (iv) Directors with decision-making authority on the Board of Directors who are also Audit & Supervisory Committee Members responsible for auditing the appropriateness and propriety of business execution. We believe that this structure is suitable for promoting management that respects the standpoint of each stakeholder group, including shareholders, maintains a high degree of transparency, and carries out timely and appropriate decision-making. The Company appoints Outside Directors, who offer opinions at Board of Directors meetings based on extensive experience and broad knowledge. Their opinions are delivered from the same viewpoint as the Company's shareholders and the general society surrounding the Company, and such opinions are extremely important for examining the management of the Company.

#### <Outline of limited liability contract>

Pursuant to the provision of Article 427, Paragraph 1 of the Companies Act, the Company holds a limited liability contract with Directors (excluding Executive Directors) to the effect that the maximum amount of liability as stipulated in Article 423, Paragraph 1 of the Companies Act shall be the sum of the amounts stipulated in each item of Article 425, Paragraph 1 of the Companies Act, as long as they perform their duties in good faith and without gross negligence.

<Outline of directors and officers liability insurance contract>

The Company has entered into a directors and officers liability insurance contract with an insurance company, as provided in Article 430-3, Paragraph 1 of the Companies Act, under which damages arising from insureds' liability borne from the performance of their duties, or from claims in pursuit of that liability, shall be compensated. The insurance premiums are fully borne by the companies. The insurance policy provides for certain exclusions and deductibles, such as not covering damages caused by acts committed while aware of violations of laws and regulations, and requires the insured to pay a certain amount of the deductible. The 33 insureds under such insurance policies are Directors, Audit & Supervisory Board Members, Executive Officers, and important employees, etc. of the Company and its domestic subsidiaries.

<Basic policy on internal control systems and status>

The internal control systems of the Company establish the hierarchical command structure and clarify authority and responsibility while putting in place management control of department heads or managers in operational departments, internal checks between departments (i.e. operations division and accounting division), as well as the following systems.

- 1) Systems to ensure the duties of directors and employees of the Company and its subsidiaries are performed in compliance with law and the Articles of Incorporation
  - (a) The Nisshin Seifun Group has formulated the Nisshin Seifun Group Corporate Code of Conduct and Employee Action Guidelines. The presidents and directors of the Company and its subsidiaries recognize their duty to comply with said Code and Guidelines, and shall take the lead in following said rules and publicizing them to the people concerned. Said presidents and directors shall also endeavor to grasp internal and external opinion at all times, and adjust their internal systems accordingly to enhance their effectiveness, while promoting corporate ethics throughout their companies.
  - (b) The Audit & Supervisory Committee of the Company and its subsidiaries shall audit the performance of duties by each director, and oversee and verify whether directors construct and operate systems for internal control in an appropriate manner.
  - (c) The Internal Audit Department, directly supervised by the Audit & Supervisory Committee of the Company, shall lead the enhancement and operation of the Nisshin Seifun Group's internal control systems.

As an independent organization, the Internal Audit Department shall evaluate the internal control systems of the Nisshin Seifun Group and perform internal audits of the Group's business operations.

- (d) The Company's Social Committee shall address all Nisshin Seifun Group's corporate social responsibility (CSR) issues by discussing a comprehensive range of CSR issues, including corporate ethics and compliance, promoting practical CSR measures, providing education on CSR throughout the Group and ensuring recognition of and compliance with laws, the Articles of Incorporation and social norms.
- (e) The Nisshin Seifun Group shall not bow to unreasonable demands of antisocial forces that could threaten the order and safety of civil society and shall take organized countermeasures in collaboration with specialized institutions.
- (f) The Company shall operate and maintain the Compliance Hotline, which was established as a measure for Nisshin Seifun Group employees, etc., to directly report any acts of non-compliance so that such acts can be early detected and dealt with.
- 2) Rules and systems for managing the danger of loss to the Company and its subsidiaries
  - (a) In the Nisshin Seifun Group, issues concerning business operations, approval and reporting procedures shall be determined according to their level of importance, impact, etc., and evaluation of such issues, including risk assessment thereof, shall be made in advance.
  - (b) In the Nisshin Seifun Group, in line with the Nisshin Seifun Group Risk Management Rules, in parallel with evaluation and review of risks, the Company's Risk Management Committee shall supervise the overall risk management efforts of the Nisshin Seifun Group by confirming and providing guidance to ensure that subsidiaries have appropriate control over the risks that subsidiaries recognize, analyze, and evaluate, and that no risks are left unnoticed.
  - (c) In the Nisshin Seifun Group, in line with the Nisshin Seifun Group Crisis Control Rules, any emergence of crises or fear thereof shall be reported by employees, etc. to a specified contact within the Nisshin Seifun Group to ensure the early detection and handling of the danger of loss.

Should crises occur, the Company shall immediately set up countermeasures headquarters to handle them in an appropriate manner to minimize damages.

- (d) The Audit & Supervisory Committee of the Company and its subsidiaries shall take the necessary measures, such as advice and recommendation, whenever they recognize the possibility that each director may bring about a significant loss or serious accidents.
- 3) Systems for ensuring that duties of directors of the Company and its subsidiaries are performed efficiently
  - (a) For the Company and its subsidiaries, the range of responsibility and authority is clarified, for example, by identifying matters to be resolved by and reported to the Board of Directors and matters of request for approval of presidents, Directors and Executive Officers in charge of respective business divisions. This enables directors to perform their duties in a prompt and appropriate manner.
  - (b) The Nisshin Seifun Group clarifies its business strategies and their potential direction, according to which each subsidiary formulates its profit plans on a yearly basis. The term of office of directors (excluding Directors who

are Audit & Supervisory Committee Members) shall be one year to clarify their responsibilities. The Board of Directors reviews business performance on a monthly basis, and discusses and implements measures to improve performance.

- 4) Systems for ensuring that proper business operations are conducted within the group of companies that consists of the Company and its subsidiaries
  - (a) The Nisshin Seifun Group has adopted a holding company structure under Nisshin Seifun Group Inc., whereby the Company, as the holding company constantly oversees and evaluates the actions of subsidiaries with the best interests of the shareholders in mind.
  - (b) For important issues concerning the business operations of subsidiaries, standardized criteria determine the matters to be submitted for discussion or report to the Company's Board of Directors.
  - (c) "The Nisshin Seifun Group Corporate Code of Conduct and Employee Action Guidelines" stipulates and specifies Nisshin Seifun Group's: "Corporate Philosophy"; "Primary Management Objective"; "Attitudes Toward Stakeholders" and "Corporate Code of Conduct and Employee Action Guidelines", and awareness of these is promoted throughout the Group.
  - (d) The procedures and methods for creation of the Group's financial reports, including the consolidated financial statements, are stipulated to eliminate wrongful acts and errors and ensure the reliability of consolidated financial statements and other financial reporting from the Nisshin Seifun Group.
  - (e) The Audit & Supervisory Committee of the Company and its subsidiaries hold regular meetings of Nisshin Seifun Group Audit & Supervisory Liaison Committee to exchange opinions on audit cases, etc., and share issues to be addressed.
  - (f) The Company provides special audits, such as of facilities, safety, environment and quality assurance for the Nisshin Seifun Group.
  - (g) The Internal Audit Department, directly supervised by the Audit & Supervisory Committee of the Company, shall lead the enhancement and operation of the Nisshin Seifun Group's internal control systems.

As an independent organization, the Internal Audit Department shall evaluate the internal control systems of the Nisshin Seifun Group and perform internal audits of the Group's business operations.

- (h) The subsidiaries of the Nisshin Seifun Group have their own Internal Control Committee, headed by the president, which leads efforts to enhance and operate their internal control systems.
- 5) Systems for ensuring the preservation and management of information in relation to the performance of the duties of the directors of the Company

The minutes of Board of Directors' meetings, request for managerial decision, and other documents and information relating to the directors' performance of their duties shall be preserved and managed appropriately as confidential information in accordance with the relevant regulations.

- 6) Provisions concerning the individuals assisting the Audit & Supervisory Committee Members in performing their duties, their independence from directors (excluding Directors who are Audit & Supervisory Committee Members), and ensuring the efficacy of directions given to such individuals by the Audit & Supervisory Committee Members
  - (a) An Audit & Supervisory Committee Secretariat has been established to assist the Audit & Supervisory Committee in performing its duties. The secretariat assists the Audit & Supervisory Committee in performing audits under the direction of the committee. Personnel changes concerning the members of the Audit & Supervisory Committee Secretariat require the consent of the Audit & Supervisory Committee.
  - (b) Directors (excluding Directors who are Audit & Supervisory Committee Members) pay close attention to ensuring that no unreasonable constraints exist that could potentially hinder the independence of the Audit & Supervisory Committee Secretariat in the performance of its duties.
- 7) Systems for reporting to the Audit & Supervisory Committee of the Company by the directors (excluding Directors who are Audit & Supervisory Committee Members) and employees of the Company, the directors, auditors and employees of subsidiaries, and individuals who receive reports from these individuals
  - (a) The Audit & Supervisory Committee Members of the Company attend the meetings of the Board of Directors and other important meetings, including meetings of the Group Management Meeting, the Credit Management Committee and the Normative Ethics Committee, and state their opinions as appropriate.
  - (b) The Audit & Supervisory Committee of the Company may ask for reporting from the independent accounting auditors, the directors, the Internal Audit Department and others, whenever such necessity arises.
  - (c) When Directors of the Company or its subsidiaries recognize anything that could cause remarkable damage or serious accidents to their respective companies, they shall immediately report that to their respective Audit & Supervisory Boards or auditors, with subsequent reporting by the respective Audit & Supervisory Board Members to the Company's Audit & Supervisory Committee.

- (d) The results of audits conducted by subsidiaries' Audit & Supervisory Board Members shall also be reported to the Company's Audit & Supervisory Committee.
- (e) The results of internal control system evaluations and internal audits conducted by the Company's Internal Audit Department are also reported to the Company's Audit & Supervisory Committee.
- (f) The results of specialized audits, equipment and safety audits, environmental audits, and quality assurance audits, are also reported to the Company's Audit & Supervisory Committee.
- (g) Any information obtained through the Compliance Hotline is reported immediately to the Company's Audit & Supervisory Committee.
- (h) Documents for taking over the duties of the executive managers of the Company's divisions and the presidents of its subsidiaries are submitted to the Company's Audit & Supervisory Committee.
- (i) All circular requisitions of the Company and its subsidiaries are transmitted to all of the Audit & Supervisory Committee Members or auditors of each respective company.
- 8) System for ensuring individuals reporting to the Company's Audit & Supervisory Committee can do so without fear of reprisal for doing so

Individuals reporting any of the previously addressed items, including those reporting via the Compliance Hotline, will face no reprisals, through personnel systems or in any other way, for such reporting.

9) Provisions regarding policies guiding procedures for the prepayment or reimbursement of expenses incurred by the Company's Audit & Supervisory Committee Members in the execution of their duties and other expenses incurred in the execution of such duties or fulfillment of related responsibilities

Anticipated expenses incurred by the Audit & Supervisory Committee Members in the execution of their duties are budgeted; expenses incurred beyond those budgeted, excluding such expenses deemed unnecessary for execution of the duties of the Audit & Supervisory Committee Members, shall be dealt with immediately by the Company pursuant to Article 399-2, Paragraph 4 of the Companies Act.

10) Other systems for ensuring that the audits by Audit & Supervisory Committee of the Company are conducted efficiently

The Audit & Supervisory Committee holds regular meetings with representative directors, and exchange opinions on prospective challenges and risks for the Company, as well as the status of the environment for audits by the Audit & Supervisory Committee and other important auditing issues.

<Basic policy and status of efforts for elimination of antisocial forces>

The Nisshin Seifun Group shall not bow to unreasonable demands of antisocial forces that could threaten the order and safety of civil society and shall take organized countermeasures in collaboration with specialized institutions. The Group's detailed efforts to achieve this are as follows.

- (a) The Nisshin Seifun Group Corporate Code of Conduct calls for strict compliance with all relevant laws and social norms, while the Employee Action Guidelines call upon employees to maintain a resolute attitude to reject unreasonable demands from antisocial forces.
- (b) Within the Nisshin Seifun Group Inc., an office for control of countermeasures against unreasonable demands and a person responsible for the rejection of such demands are provided to collect information about antisocial forces and to take organized countermeasures in collaboration with specialized institutions. In addition, educational opportunities on ethics and compliance are provided to have the organized countermeasures effectively in place throughout the Group.
- (c) Within the Nisshin Seifun Group Inc., a Normative Ethics Committee, comprised of members from Group companies, and Social Norms Committees at key subsidiaries, have been established. The committees thoroughly review each case to ensure a resolute attitude to reject unreasonable requests from antisocial forces, and to confirm that no illegal payoffs or other such actions occur.

<Status of risk management systems>

As mentioned in "Basic policy on internal control systems and status" above, the Group has risk management systems as follows.

To ensure that the Company fulfills its social responsibilities, the Nisshin Seifun Group has formulated the Nisshin Seifun Group Corporate Code of Conduct and Employee Action Guidelines. The Company undertakes Group-wide training and other educational activities to ensure that all employees understand and abide by this code of conduct. Environmental and other specialist audits are undertaken as a further check of the code's effectiveness. The Company has also established a Compliance Hotline System that allows employees to communicate directly with external legal counsel or internal departments regarding any compliance-related matters.

Separately, the Nisshin Seifun Group has established the Nisshin Seifun Group Risk Management Rules and the Crisis Control Rules to prevent crisis occurrence and ensure that appropriate actions are taken in the event of any such emergency, as well as to give clear definitions of risk management and crisis. The Company has also set up the Risk Management Committee as a center for overseeing the efforts of risk management throughout the Nisshin Seifun Group. All Nisshin Seifun Group employees are obliged to report any crisis to the Company's call center so that the information can be relayed swiftly to senior management. The system aims to ensure that any damage caused is minimal due to prompt initial action.

#### (2) The number of Directors

The Company's Articles of Incorporation prescribe that the number of the Company's Directors be not more than 14, of which not more than 4 are Audit & Supervisory Committee Members.

# (3) Requirements for a resolution on the appointment of Directors

The Company's Articles of Incorporation prescribe that a resolution on the appointment of Directors who are Audit & Supervisory Committee Members and other Directors (categorized separately) be adopted by a majority of the voting rights of shareholders attending the General Meeting of Shareholders who collectively hold one-third or more of all voting rights. Cumulative voting shall not be applied to pass a resolution on the appointment of Directors.

# (4) The bodies that make a decision on the payment of dividends, etc.

To enable the Company to maintain a dynamic capital stance, the Company's Articles of Incorporation prescribe that matters specified in all items of Article 459, Paragraph 1 of the Companies Act, including those related to the payment of dividends, may be decided by the Board of Directors, as well as the General Meeting of Shareholders, unless otherwise stipulated by law.

# (5) The body that makes a decision on the payment of interim dividends

To enable the expeditious return of profits to shareholders, the Company's Articles of Incorporation prescribe that the payment of interim dividends as stipulated in Article 454, Paragraph 5 of the Companies Act, for which the date of record is September 30 each year, may be enabled by a resolution of the Board of Directors.

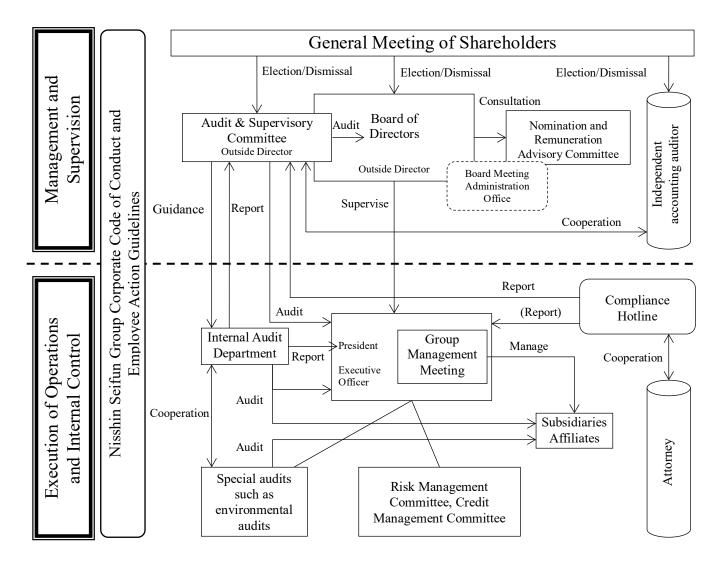
#### (6) Requirements for a special resolution by the General Meeting of Shareholders

To ensure the integrity of deliberation on matters for special resolution at the General Meeting of Shareholders as defined in Article 309, Paragraph 2 of the Companies Act, the Company's Articles of Incorporation prescribe that such special resolution be adopted by two-thirds or more of the voting rights of shareholders attending the General Meeting of Shareholders who collectively hold one-third or more of all voting rights.

# (7) Exemption from liabilities for Directors

To ensure that the Directors and Audit & Supervisory Committee Members perform their expected roles in an appropriate manner by limiting the liabilities they assume to a reasonable range, the Company's Articles of Incorporation prescribe that Directors (including former ones) and Audit & Supervisory Committee Members (including former ones) may be exempt from the liabilities for damages as defined in Article 423, Paragraph 1 of the Companies Act to a statutorily acceptable degree by a resolution of the Board of Directors in accordance with Article 426, Paragraph 1 of said Act.

The diagram below sets out the structure of the Nisshin Seifun Group for management/supervision, execution of operations, and internal control.



#### (8) Basic policies regarding control of the corporation

1) Brief description of the basic policies

As a provider of food, the Company believes that its chief responsibility, as well as a source of generating corporate value and one of its fundamentals, is to contribute to providing safe food on a continuous basis, namely by ensuring high levels of safety and the quality of its products, along with the stable supply of wheat flour and other foods staples for the people it serves. These actions, in turn, contribute to the Group's sustainable growth and to improvement in its medium- to long-term corporate value. Wheat flour, in particular, is an ingredient used in a wide variety of products, including bread, noodles and sweets. The Group, as a leading company in this field, controls roughly 40 percent of Japan's wheat flour market, supplying wheat flour not only for home use but to a host of food-related manufacturers. The Group's stable supply of safe, high-quality wheat flour supports both national food culture and helps society to continue functioning properly, and we view the fulfillment of this responsibility as directly tied to the Group's sustainable growth and medium- to long-term improvement in its corporate value. Accordingly, from the standpoint of this responsibility to society, and prefaced on stable management foundations, the Company considers its ongoing work to conduct management based on continuous and intentional policies planned from a medium- to long-term perspective, ensure the high quality and safety of its products, and implement the stable supply of these products to be indispensable to securing and improving its corporate value and the shared interests of its shareholders, and the Company believes it is uniquely positioned in this regard. If any person, failing to understand this, buys up the Company's shares and acts in ways contrary to a sustainable and systematic medium- to long-term business policy, such actions would cause damage to the Company's corporate value and the common interests of the shareholders. Moreover, there are other forms of stock purchase that might do harm to the Company's corporate value and the common interests of the shareholders.

In order to properly manage the above issues, the Company believes that the advanced disclosure of sufficient information must be made, such as: the management policies and business plans envisioned by a potential purchaser

of the Company's shares; the possible impact of the proposed acquisition on the Company's shareholders, the management of the Nisshin Seifun Group and all of the Group's stakeholders; and the purchaser's views regarding corporate social responsibility, including the matters of ensuring the stable supply of wheat flour and other dietary staples of the people and food safety. Also, a reasonable length of time to review such proposal and ample capacity to negotiate with such purchaser must also be ensured.

2) Measures that contribute to the effective utilization of the Company's assets, structuring of the appropriate form of the business group and the realization of other basic policies on control of the corporation

As a pure holding company, the Company is responsible for proposing management strategies for the Group, the efficient distribution of management resources and the auditing and monitoring of business activities. By optimizing the markets of each operating company, the Company has guaranteed a high level of safety and quality for products, as well as ensuring a steady supply. Moreover, through the mutual strengthening of corporate value between operating companies, the corporate value of the Group as a whole has been improved.

Under the above system, the Group aims to maintain and improve a high level of technological capability, including the manufacturing technology and development and analysis capabilities required to support product safety and quality. The Group will implement ongoing and systematic capital expenditure from a long term perspective. At the same time, the Group will focus on employee training that can ensure and improve levels of specialist skills, the introduction of ongoing auditing and instruction systems related to product quality and facilities, internal controls, and the construction and ongoing implementation of compliance systems. We will also work hard to build and maintain trust relationships with the Company's stakeholders, including our customers and local society.

3) Measures to prevent a decision on the Company's financial and business policies from being controlled by a party who is deemed inappropriate according to the basic policies

With the aim of securing and improving the corporate value of the Company and the common interests of the shareholders, the Company has adopted a plan to take certain measures using a gratis allotment of subscription rights to shares (hereinafter "the Plan"), in line with Article 45 of its Articles of Incorporation and the "Renewal of the Resolution to Approve Gratis Allotments of Subscription Rights to Shares for Securing and Improving Corporate Value of the Company and the Common Interests of the Shareholders," which was approved by the 177th Ordinary General Meeting of Shareholders held on June 25, 2021. The outline of the Plan is as follows.

- (1) The Board of Directors shall ask any party who attempts a Specified Acquisition to present a written Acquisition Proposal to ask for a resolution of the Board of Directors not to take countermeasures including the gratis allotment of the Subscription Rights to Shares defined in Item (6) below (hereinafter "the Confirmation Resolution") against that proposal. In order to implement prompt operation of the Plan, the Board of Directors may establish a reply deadline and request the provision of additional information in respect to any parties making a proposal in connection with a Specified Acquisition. Even in this case, the reply deadline shall be set with a maximum limit of 60 business days starting from the day on which the provision of information was requested of the Proposed Acquirer by the Board of Directors and the Corporate Value Committee shall commence its deliberation and discussion upon expiry of such reply deadline. "Specified Acquisition" means: a) an act of purchasing the Company's share certificates, etc., that would result in the holdings of 20% or more of the Company's share certificates, etc. "Acquisition Proposal" means a document that contains the Company's management policies and business plans after said acquisition, evidence used to calculate prices, proof of acquisition funds, any possible impact on the Company's stakeholders and information related to Items (4) i. or v. that is reasonably demanded by the Company.
- (2) Upon receiving the Acquisition Proposal, the Board of Directors shall promptly submit it to the Corporate Value Committee, which is composed only of independent Outside Directors of the Company.
- (3) The Corporate Value Committee shall investigate said Acquisition Proposal and discuss whether or not to pass a resolution (hereinafter referred to as a "Recommendation Resolution") recommending that the Board of Directors passes a Confirmation Resolution in regard to said Acquisition Proposal. The Recommendation Resolution shall be passed by a majority of all members, and the results of said Recommendation Resolution shall be disclosed. The period for such deliberation and discussion by the Corporate Value Committee shall be a maximum of 60 business days (or a maximum of 90 business days for Acquisition Proposals other than those that specify only cash in Japanese currency as the consideration and set no upper limit to the number of shares to be purchased) upon the receipt of the Acquisition Proposal from the Board of Directors. Only when reasonable grounds exist, the period for the deliberation and discussion may be extended to a maximum of 30 business days. However, in this case, the grounds for the extension and the intended extension period will be disclosed.
- (4) Deliberations and discussion regarding the Recommendation Resolution by the Corporate Value Committee shall be made by faithfully forming an accurate judgment as to whether the Acquisition Proposal can satisfy the Company's purposes of securing and improving corporate value and the common interests of the shareholders. The Corporate Value Committee must issue a Recommendation Resolution for Acquisition Proposals that meet

all of the below requirements and that secure and improve the corporate value of the Company and the common interests of shareholders.

- i. The acquisition does not fall under any of the following types of action:
  - a. Buyout of the Company's shares to demand that the Company or its related party purchase said shares at an inflated price;
  - b. Management that provides a benefit to the Proposed Acquirer (including its group companies or other related parties, same applies below) to the detriment of the Company, such as temporary control of the Company's management enabling transfer of the Company's material assets;
  - c. Diversion of the Company's assets to secure or repay debts of the Proposed Acquirer;
  - d. Actions that unjustly harm fundamentals essential to generation of the Company's medium- to long-term corporate value, such as temporary control of the Company's management to decrease the assets, funds, etc. that are required for the Company's business expansion, product development, etc., for future years; and other types of action causing harm to the cooperative relationships of the Company's stakeholders, including the Company's shareholders, business partners, customers and employees.
- ii. The scheme and content of the deal proposed by the Acquisition Proposal comply with the relevant laws and regulations.
- iii. The scheme and content of the deal proposed by the Acquisition Proposal do not threaten to have the effect of compelling shareholders to sell their shares.
- iv. The true information necessary for deliberations on the Acquisition Proposal is provided in the appropriate timing, such as upon request of the Company, and sincere responses are made in other ways, by complying with the procedures specified by the Plan.
- v. The period for the Company to deliberate the Acquisition Proposal is secured (including deliberation and presentation of its alternative proposals to the Company's shareholders). This period is specified as a maximum of 60 business days upon the receipt of the Acquisition Proposal or a maximum of 90 business days for Acquisition Proposals other than those that specify only cash in the Japanese currency as consideration and set no upper limit to the number of shares to be purchased. Furthermore, if there are reasonable grounds to exceed these respective periods, a maximum of 30 business days will additionally be allowed.
- (5) A Confirmation Resolution of the Company's Board of Directors shall be made according to the Recommendation Resolution of the Corporate Value Committee. In case the Corporate Value Committee issues the Recommendation Resolution, the Board of Directors must make the Confirmation Resolution promptly, unless there are particular reasons that are clearly against the Directors' duty of care. Countermeasures, such as a Gratis Allotment of Subscription Rights to Shares, cannot be taken against the Acquisition Proposal for which the Confirmation Resolution is made.
- (6) In the event that the Specified Acquirer—which is defined as a person or company that executed the Specified Acquisition and failed to obtain the Confirmation Resolution by the time such acquisition was executed—appears, the Board of Directors shall disclose the identifying of the appearance of the Specified Acquirer and issue a resolution that identifies and determines the necessary conditions for effecting a gratis allotment of Subscription Rights to Shares, including the record and effective dates for such allotment, and execute the gratis allotment of Subscription Rights to Shares after publicly announcing details of matters that have been determined. "Subscription Rights to Shares" is defined as the subscription rights to shares whose exercise is restricted for the Specified Acquirer and its related parties, which are collectively defined as the Specified Acquirer.

In such a case that it is revealed that the ratio of holdings of the Company's share certificates, etc., by the Specified Acquirer falls below 20% by the date that is specified elsewhere by the Board of Directors and which should be earlier than three business days prior to the record date for the gratis allotment, the Board of Directors can defer the effect of a gratis allotment of Subscription Rights to Shares.

- (7) In the case that a gratis allotment of Subscription Rights to Shares is effected, the Company shall implement the gratis allotment of Subscription Rights to Shares to all shareholders, except the Company, as of the record date for the gratis allotment at a ratio of one Subscription Right to Share for every one share of the Company's common stock held, and the number of shares to be issued per one Subscription Right to Share will not exceed two and be determined elsewhere by the Board of Directors. The value of assets invested to exercise one Subscription Right to Share shall be ¥1 multiplied by the number of shares to be issued per one Subscription Right to Share.
- (8) Exercisable Subscription Rights to Shares can be acquired by the Company. For the Subscription Rights to Shares held by shareholders other than the Specified Acquirer, this is accomplished in exchange for common shares of the Company of a number equal to the integral part of the number of said Subscription Rights to Shares multiplied by the number of shares to be issued per Subscription Right to Share. For other Subscription Rights to Shares, this is accomplished in exchange for Subscription Rights to Shares, this is accomplished in exchange for Subscription Rights to Shares with restriction on transfer (restriction on the exercise of the rights by the Specified Acquirer) of the same number as the Subscription Rights to Shares that are acquired by the Company.
- 4) Judgment of the Board of Directors and its reasons

The Plan complies with the basic policies described in Paragraph 1) above, and it is carefully devised as follows to ensure its reasonability. Therefore, the Plan protects the corporate value of the Company and the common interests of the shareholders and does not pursue the personal interests of the Company's management.

- (1) The Plan received prior approval of the shareholders at the 177th Ordinary General Meeting of Shareholders on June 25, 2021, pursuant to the provision of Article 45 of the Company's Articles of Incorporation.
- (2) The term of office of the Company's Directors (excluding Directors who are Audit & Supervisory Committee Members) is one year and the timing of reelection is concurrent among all Directors. In addition, the resolution on dismissal of Directors has the same weight as that of an ordinary resolution at a General Meeting of Shareholders. Therefore, the Plan can be abolished by a resolution of the Board of Directors through the election or dismissal of Directors by an ordinary resolution at a single General Meeting of Shareholders.
- (3) To secure the neutrality of judgment relating to the Plan, the Corporate Value Committee, composed only of independent Outside Directors of the Company, shall deliberate the Acquisition Proposal, under legal obligations as the Directors of the Company, to determine if the proposal meets the purposes of securing and improving the Company's corporate value and the common interests of the shareholders. It is also required that the Board of Directors makes a Confirmation Resolution upon receipt of a Recommendation Resolution to that effect from the Corporate Value Committee, unless there are particular reasons that are clearly against the Directors' duty of care.
- (4) To enhance the objectivity of judgment relating to the Plan, the Corporate Value Committee must issue a Recommendation Resolution in certain cases, as specified in Paragraph 3) above.
- (5) Subject to approval at the General Meeting of Shareholders, the Plan can be revised every year by a resolution of the Board of Directors. This allows the Plan to adjust itself to the development of the related laws and regulations and various other business environments surrounding the Company.
- (6) The validity of an Approval Resolution at the General Meeting of Shareholders is three years from the date of the General Meeting of Shareholders. Upon the passage of three years, the Board of Directors will present a Plan that reflects any revisions, including reflections on its supplementary conditions, for approval by the shareholders.
- (7) The Plan satisfies all of the requirements for legality (to avoid suspension of the issuance of Subscription Rights to Shares, etc.) and rationality (to gain the understanding of shareholders, investors and other stakeholders) specified in the "Securing and/or Improving Corporate Value and Common Interests of Shareholders: Takeover Defense Guidelines" released on May 27, 2005, by the Ministry of Economy, Trade and Industry and the Ministry of Justice. Moreover, the Plan is in accordance with the recommendations of the June 30, 2008 report of the Ministry of Economy, Trade and Industry's Corporate Value Study Group entitled "Takeover Defense Measures in Light of Recent Environmental Changes."

# 2. Directors and Audit & Supervisory Committee Members

# (1) Directors and Audit & Supervisory Committee Members

[Male: 13, Female: 1 (percentage of female officers 7.1%)]

Title and position	Name	Date of birth		Career	Term of office	Share holding (hundreds)
			Apr. 1988	Joined the Company		
			Jun. 2006	General Manager (Investor Relations Office of Corporate Planning Division)		
			Jun. 2009	Group Leader (Operations & Planning Group of Operations & Planning Division), Nisshin Flour Milling Inc.		
			Jun. 2013	Director and Division Executive (Operations & Planning Division), Nisshin Flour Milling Inc.		
			Jun. 2016	Executive Officer		
Representative Director and President	Kenji Takihara	February 3, 1966	Jun. 2017	Director	Note 3	377
and President			Jun. 2019	Managing Executive Officer		
			Jun. 2019	Managing Director and Division Executive (Operations & Planning Division), Nisshin Flour Milling Inc.		
			Jun. 2021	Senior Managing Director, Nisshin Flour Milling Inc.		
			Jun. 2022	Director and President (to the present)		
			Jun. 2022	Director and Chairman, Nisshin Flour Milling Inc. (to the present)		
			Apr. 1979	Joined the Company		
			Jun. 2010	General Manager (Finance Department of Finance and Accounting Division)		
			Jun. 2012	Executive Officer and General Manager (Finance Department of Finance and Accounting Division)		
Representative Director, Senior Managing			Jun. 2013	Director and Division Executive (Corporate Planning Division)		
Executive Officer In charge of Corporate	Akira Mori	December 16, 1956	Jun. 2015	Managing Director and Division Executive (Corporate Planning Division)	Note 3	421
Planning Division and Finance and Accounting Division			Apr. 2017	Managing Director and Division Executive (Finance and Accounting Division)		
			Jun. 2019	Director, Managing Executive Officer and Division Executive (Finance and Accounting Division)		
			Jun. 2020	Director, Senior Managing Executive Officer (In charge of Corporate Planning Division and Finance and Accounting Division) (to the present)		
			Apr. 1983	Joined the Company		
			Jun. 2014	Executive Officer, GS (Globalization) of Corporate Planning Division and General Manager (China Business Development Office of Corporate Planning Division)		
			Jun. 2015	Director, General Manager (Corporate Planning Department) and Division Executive (Overseas Business Division), Nisshin Flour Milling Inc.		
Director, Senior Managing Executive Officer and Division	Naoto Masujima	September 11, 1960	Jun. 2016	Managing Director, General Manager (Corporate Planning Department) and Division Executive (Overseas Business Division), Nisshin Flour Milling Inc.	Note 3	312
Executive, General Administration Division			Jun. 2017	Director and Division Executive (General Administration Division)		
			Jun. 2019	Managing Executive Officer and Division Executive (General Administration Division)		
			Jun. 2021	Director, Managing Executive Officer and Division Executive (General Administration Division)		
			Jun. 2022	Director, Senior Managing Executive Officer and Division Executive (General Administration Division) (to the present)		

Title and position	Name	Date of birth		Career	Term of office	Share holding (hundreds)
			Apr. 1983	Joined the Company		
			Jun. 2011	Director and General Manager (Tokyo Sales Department), Nisshin Flour Milling Inc.		
			Jun. 2012	Executive Officer		
			Jun. 2013	Director		
Director and Senior	Takao	September 27, 1960	Jun. 2013	Managing Director and Division Executive (Sales Division), Nisshin Flour Milling Inc.		388
Officer	Managing Executive Officer	September 27, 1900	Apr. 2015	Senior Managing Director and Division Executive (Sales Division), Nisshin Flour Milling Inc.	Note 3	300
			Apr. 2017	Director and President, Nisshin Flour Milling Inc. (to the present)		
			Jun. 2019	Director and Managing Executive Officer		
			Jun. 2022	Director and Senior Managing Executive Officer (to the present)		
			Apr. 1980	Joined the Company		
			Jun. 2012	Director		656
			Jun. 2012	Director and President, Nisshin Foods Inc.	Note 3	
			Jun. 2014	Managing Director		
Director, Managing	Koichi Sept		Jun. 2015	Director, Tokatsu Foods Co., Ltd.		
Executive Officer and Division Executive,		September 12, 1956	Jun. 2017	Executive Officer		
Business Development Division	Iwasaki	Iwasakı	Jun. 2017	Director and Vice Chairman, Tokatsu Foods Co., Ltd.		050
			Jun. 2019	Director, Managing Executive Officer and Division Executive (Business Development Division) (to the present)		
			Jul. 2019	Director and Chairman, Tokatsu Foods Co., Ltd. (to the present)		
			Apr. 1983	Joined the Company		
			Jun. 2007	General Manager (Technology and Engineering Department of Technology and Engineering Division)		
Director, Managing			Apr. 2012	Director and Division Executive (Production Division), Nisshin Flour Milling Inc.		
Executive Officer and Division Executive,	Satoshi	November 18, 1958	Jun. 2012	Executive Officer	Note 3	345
Technology and Engineering Division	Odaka		Jun. 2015	Director and Division Executive (Technology and Engineering Division)	110000	345
			Jun. 2019	Managing Executive Officer and Division Executive (Technology and Engineering Division)		
			Jun. 2020	Director, Managing Executive Officer and Division Executive (Technology and Engineering Division) (to the present)		
			Apr. 1983	Joined the Company		
			Jun. 2014	Executive Officer		
			Jun. 2014	Director and President, Nisshin Petfood Inc.		
Director and Managina	Vnii		Jun. 2017	Director		
Director and Managing Executive Officer	Yuji Koike	January 16, 1960	Jun. 2017	Director and President, Nisshin Foods Inc.	Note 3	351
			Jun. 2019	Director and Managing Executive Officer (to the present)		
			Jan. 2022	Director and President, Nisshin Seifun Welna Inc. (to the present)		

Title and position	Name	Date of birth		Career	Term of office	Share holding (hundreds)
			Apr. 1967	Joined the Ministry of Finance		
			Jul. 1999	Commissioner, National Tax Agency		
			Jul. 2001	Deputy Governor, National Life Finance Corporation		
			Jul. 2002	Assistant Chief Cabinet Secretary		
Director	Kazuhiko Fushiya	January 26, 1944	Jan. 2006	Commissioner, Board of Audit of Japan	Note 3	56
	Pushiya		Feb. 2008	Commissioner (President), Board of Audit of Japan		
			Jan. 2009	Retired		
			Jun. 2009	Audit & Supervisory Board Member		
			Jun. 2015	Director (to the present)		
			Apr. 1977	Joined Industrial Bank of Japan, Limited (IBJ)		
			Apr. 2005	Executive Officer, Mizuho Corporate Bank, Ltd.		
			Apr. 2007	Managing Executive Officer, Mizuho Corporate Bank, Ltd.		
			Apr. 2011	Deputy President - Executive Officer, Mizuho Trust & Banking Co., Ltd.		
Director	Motoo Nagai	March 4, 1954	Jun. 2011	Deputy President (Representative Director) and Deputy President - Executive Officer, Mizuho Trust & Banking Co., Ltd.	Note 3	10
			Apr. 2014	Commissioner, Mizuho Trust & Banking Co., Ltd.		
			Jun. 2014	Retired as Commissioner, Mizuho Trust & Banking Co., Ltd.		
			Jun. 2015	Audit & Supervisory Board Member		
			Jun. 2019	Director (to the present)		
			Apr. 1981	Joined NEC Corporation		
			Apr. 2006	Senior Vice President and Executive General Manager (Mobile Network Operations Unit), NEC Corporation		
			Apr. 2009	Executive Vice President, NEC Corporation		
			Jun. 2009	Executive Vice President and Member of the Board, NEC Corporation		
Director	Nobuhiro Endo	November 8, 1953	Apr. 2010	President (Representative Director), NEC Corporation	Note 3	_
			Apr. 2016	Chairman of the Board (Representative Director), NEC Corporation		
			Jun. 2019	Chairman of the Board, NEC Corporation		
			Jun. 2022	Corporate Special Advisor, NEC Corporation (to the present)		
			Jun. 2022	Director (to the present)		
			Apr. 1983	Joined the Company		
Director			Jun. 2014	General Manager (Finance Department of Finance and Accounting Division)		
(Full-time Audit & Supervisory Committee	Shoh Ohuchi	February 13, 1961	Jun. 2015	Executive Officer and General Manager (Finance Department of Finance and Accounting Division)	Note 4	197
Member)			Jun. 2018	Audit & Supervisory Board Member		
			Jun. 2019	Director (Full-time Audit & Supervisory Committee Member) (to the present)		

Title and position	Name	Date of birth		Career	Term of office	Share holding (hundreds)
			Jan. 1967	Joined Arthur Andersen & Co., Japan Branch		
			Dec. 1970	Qualified as a Certified Public Accountant		
			Sep. 1978	Partner, Arthur Andersen & Co.		
			Oct. 1993	Representative Partner, Asahi & Co. (currently KPMG AZSA LLC)		
Director (Audit & Supervisory	Satoshi	July 25, 1942	Aug. 2001	Proprietor, Ito Certified Public Accountant Offices (to the present)	Note 4	_
Committee Member)	Ito	5uly 25, 1942	Apr. 2002	Specially Appointed Professor, Institute of Accounting Research, Chuo University	1010 4	
			Mar. 2007	Retired as a Specially Appointed Professor, Institute of Accounting Research, Chuo University		
			Jun. 2010	Audit & Supervisory Board Member		
			Jun. 2019	Director (Audit & Supervisory Committee Member) (to the present)		
		August 15, 1954	Apr. 1980	Qualified as an attorney		
			Apr. 1980	Joined Nishi and Iseki Law Office (Currently Nishi & Partners Attorneys and Counselors at Law)		
Director (Audit & Supervisory Committee Member)	Mieko Tomita		Apr. 2001	Civil Conciliation Commissioner, Tokyo District Court (to the present)	Note 4	_
Committee Member)			Apr. 2017	Senior Partner, Nishi & Partners Attorneys and Counselors at Law (to the present)		
			Jun. 2019	Director (Audit & Supervisory Committee Member) (to the present)		
			Apr. 1972	Joined National Police Agency		
			Sep. 1994	Chief of Gunma Prefectural Police Headquarters		
			Aug. 1999	Director of Public Security Bureau of Tokyo Metropolitan Police Department		
Director	Takaharu	August 21, 1040	Aug. 2004	Director General of Commissioner General's Secretariat of National Police Agency	Note 5	
(Audit & Supervisory Committee Member)	Ando	August 31, 1949	Aug. 2007	Deputy Commissioner General of National Police Agency	INOLE 3	_
			Jun. 2009	Commissioner General of National Police Agency		
			Oct. 2011	Retired from National Police Agency		
			Jun. 2022	Director (Audit & Supervisory Committee Member) (to the present)		
			Total			3,117

Notes:

1. Directors Kazuhiko Fushiya, Motoo Nagai and Nobuhiro Endo are Outside Directors.

2. Directors Satoshi Ito, Mieko Tomita and Takaharu Ando are Outside Directors who are Audit & Supervisory Committee Members.

3. The term of office began when elected at the Ordinary General Meeting of Shareholders on June 28, 2022, and ends at the closing of the Ordinary General Meeting of Shareholders concerning the fiscal year ending March 31, 2023.

4. The term of office began when elected at the Ordinary General Meeting of Shareholders on June 25, 2021, and ends at the closing of the Ordinary General Meeting of Shareholders concerning the fiscal year ending March 31, 2023.

5. The term of office began when elected at the Ordinary General Meeting of Shareholders on June 28, 2022, and ends at the closing of the Ordinary General Meeting of Shareholders concerning the fiscal year ending March 31, 2024.

6. As described below, Representative Directors were reassigned following the Ordinary General Meeting of Shareholders and subsequent meeting of the Board of Directors held on June 28, 2022.

Name	After reassignment	Prior to reassignment	
Kenji Takihara	Representative Director and President	Managing Executive Officer	
Nobuki Kemmoku	Corporate Special Advisor	Representative Director and President	

 The Company adopts an Executive Officer system to expedite the execution of business operations. The list of Executive Officers, excluding those serving concurrently as Director and Executive Officer, is detailed below.

Title and position	Name
Managing Executive Officer and Division Executive (R&D and Quality Assurance Division)	Yasuo Ito
Managing Executive Officer Director and President, Oriental Yeast Co., Ltd.	Masashi Nakagawa
Managing Executive Officer Senior Managing Director, Nisshin Seifun Welna Inc.	Takahiko Iwahashi
Executive Officer and Division Executive, Finance and Accounting Division	Eiichi Suzuki
Executive Officer, General Manager (Human Resources and Labor Relations Planning Office of General Administration Division) and General Manager (Labor Relations Department of General Administration Division)	Hironori Kurosu
Executive Officer, Deputy Division Executive (R&D and Quality Assurance Division) and General Manager (R&D Promotion Department of R&D and Quality Assurance Division)	Tsuguhiko Yoshida
Executive Officer, General Manager (Legal Department of General Administration Division) and General Manager (Board Meeting Administration Office of General Administration Division)	Shigemitsu Fujita
Executive Officer and Division Executive (Corporate Planning Division)	Yu Nagaki
Executive Officer and General Manager (Finance Department of Finance and Accounting Division)	Kazuhiro Imai
Executive Officer Managing Director, Nisshin Seifun Welna Inc.	Koji Shintani
Executive Officer Managing Director, Nisshin Flour Milling Inc.	Kazuyoshi Watanabe
Executive Officer Director, Nisshin Flour Milling Inc.	Satoshi Sekiguchi
Executive Officer Director and President, Nisshin Pharma Inc.	Hidekuni Tanaka
Executive Officer Managing Director, Nisshin Flour Milling Inc.	Eiichiro Ise
Executive Officer Director, Nisshin Flour Milling Inc.	Toshiaki Yokoyama

#### (2) Status of Outside Directors

The Company has six Outside Directors, of whom three are Audit & Supervisory Committee Members.

There are no conflicts of interest of a personal, financial or trading nature that could affect general shareholders between the Outside Directors and the Company.

Outside Directors Kazuhiko Fushiya and Motoo Nagai provide appropriate advice on and supervise the Company's execution of business operations from an independent standpoint. Outside Director Nobuhiro Endo was newly appointed at the Ordinary General Meeting of Shareholders on June 28, 2022. Mr. Endo is also expected to provide appropriate advice on and supervise the Company's execution of business operations from an independent standpoint.

Outside Directors who are Audit & Supervisory Committee Members Satoshi Ito and Mieko Tomita perform audits and supervision of the Company's management from an independent, objective standpoint. Director Takaharu Ando was newly appointed as Outside Director who is an Audit & Supervisory Committee Member at the Ordinary General Meeting of Shareholders on June 28, 2022. Mr. Ando is also expected to perform audits and supervision of the Company's management from an independent, objective standpoint.

Kazuhiko Fushiya was regarded as appropriate for the position of Outside Director because he held important positions in the Ministry of Finance and has accumulated extensive experience and possesses highly professional expertise, which will enable him to provide appropriate advice on and supervision of the Company's execution of business operations. Motoo Nagai was regarded as appropriate for the position of Outside Director because he possesses a wealth of experience and broad-based insight gained through management of financial institutions, enabling him to offer and conduct appropriate advice and supervision of the Company's execution of business operations, and thus is considered to possess the requisite skills and qualities for the Company to pursue sustainable growth and medium- to long-term enhancement of corporate value. Nobuhiro Endo has a wealth of experience and broad-based insight as a corporate manager. With the Company aiming for sustainable growth and medium- to long-term enhancement of corporate value, Mr. Endo was regarded as appropriate for the position of Outside Director because of the advice and supervision he can provide regarding the Company's business execution based on his experience and insight. All three individuals are fully expected to continue to fulfill their respective duties and roles as described above.

Outside Director Satoshi Ito, who is also an Audit & Supervisory Committee Member, was considered appropriate for the position due to the ability to draw on his extensive auditing experience as a Certified Public Accountant and high-level expertise in finance and accounting, and thus is considered to qualify as an Audit & Supervisory Committee Member in charge of auditing and supervising the Company's operational execution from an objective standpoint. Outside Director Mieko Tomita, who is also an Audit & Supervisory Committee Member, was considered appropriate for the position due to a wealth of knowledge and experience as an attorney, and based on her knowledge and experience, she is considered to qualify as an Audit & Supervisory Committee Member in charge of auditing and supervising the Company's operational execution from an objective standpoint. Outside Director Takaharu Ando, who is also an Audit & Supervisory Committee Member, has held key positions in Japan's National Police Agency, and possesses a wealth of experience and broad-based insight. Mr. Ando is considered to qualify as an Audit & Supervisory Committee Member in charge of auditing and supervising and supervising the Company's operational execution from an objective standpoint. All three individuals are fully expected to continue to fulfill their respective duties and roles as described above from an objective standpoint.

The Board Meeting Administration Office acts as liaison for the Outside Directors, including those who are Audit & Supervisory Committee Members. Care is taken over the timing of the distribution of reports and reference materials for Board of Directors meetings, and overall explanations are provided in advance for agenda items. Where necessary, divisions with responsibility related to agenda items provide explanations in advance. Based on such preparative arrangements, the Outside Directors, including those who are Audit & Supervisory Committee Members, attend meetings of the Board of Directors and, as appropriate, express their opinions and ask questions about the matters reported and resolved at the meetings. Outside Directors who are Audit & Supervisory Committee Members are assisted by an Audit & Supervisory Committee Secretariat established to assist the committee in the performance of its duties. The secretariat prepares reports and reference materials for Audit & Supervisory Committee Members or the secretariat prepares reports and reference materials for Audit & Supervisory Committee Members or the secretariat prepares reports and reference materials for Audit & Supervisory Committee Members or the secretariat prepares reports and reference materials for Audit & Supervisory Committee Members or the secretariat prepares reports and reference materials for Audit & Supervisory Committee Members or the secretariat prepares reports and reference materials for Audit & Supervisory Committee Members or the secretariat.

# (3) Supervision and audits by Outside Directors and mutual collaboration between internal audits, Audit & Supervisory Committee audits and independent audits, and relationship to internal control systems

Outside Directors who are Audit & Supervisory Committee Members receive reports on the auditing situation from fulltime Audit & Supervisory Committee Members, as well as reports on implementation of internal audits from the Internal Audit Department. Audit & Supervisory Committee Members also regularly attend liaison meetings with the independent auditor.

Furthermore, pursuant to criteria concerning independence as defined by the Tokyo Stock Exchange, the Company has stipulated the following "Criteria regarding the independence of Outside Directors and Outside Audit & Supervisory Committee Members" detailed below.

<Criteria regarding the independence of Outside Directors and Outside Audit & Supervisory Committee Members>

To be regarded as independent, Outside Directors of the Company must not be associated with any of the criteria stipulated below.

- - 1) The party regards the Company as a major business partner or executive thereof, or the party is one of the Company's major business partners or an executive thereof (excluding individuals highlighted in 2) below).
    - "Party regards the Company as a major business partner" refers to parties who, in the most recent fiscal year, received payments from the Company totaling 2% of annual consolidated net sales (including functional equivalents to net sales, same herein) or ¥100 million, whichever is larger.
    - "Party is one of the Company's major business partners" refers to parties who, in the most recent fiscal year, made payments to the Company totaling at least 2% of the Company's annual consolidated net sales (in the case of financial institutions from which the Company has obtained loans, this applies only to those institutions on which the Company is so reliant for its fund procurement that they are considered indispensable and irreplaceable).
  - 2) Consultants, accounting specialists and legal specialists who receive significant monetary sums or other assets beyond remuneration as Directors or Audit & Supervisory Committee Members from the Company (this includes parties associated with organizations that receive the aforementioned assets, such as corporations, unions and professional offices).
    - "Significant monetary sums or other assets" refer to monetary sums or assets (excluding remuneration for Directors and Audit & Supervisory Committee Members) that, in the most recent fiscal year, accounted for at least 10% or at least ¥10 million, whichever is larger, of the party's annual net sales.
  - 3) Any party to which any of items 1) or 2) recently applies.
    - Cases for which "any of items 1) or 2) recently applies" refer to cases in which any of the reasons stated in 1) or 2) can be viewed to substantively apply currently to a given party; this suggests that at the time that the agenda for the General Meeting of Shareholders was decided by the Company's Board of Directors, any one of items 1) or 2) applied to a party put forward as an independent candidate standing for election as an Outside Director.
  - 4) Any party to which either of item (a) or (b) below applies within 10 years prior to appointment.
    - (a) Directors from the Company's parent company, whether executive or non-executive
    - (b) Executives from the Company's sibling companies
  - 5) Parents or other close relatives of parties to whom any of the following (a) through (e) apply (excluding non-vital parties).
    - (a) Parties fitting items 1) through 4) above
    - (b) Executives from the Company's subsidiaries
    - (c) Directors from the Company's parent company, whether executive or non-executive
    - (d) Executives from the Company's sibling companies
    - (e) Parties to whom (b) recently apply, or parties who recently were an executive of the Company
    - Whether the term "non-vital" applies is determined by criteria stipulated in Article 74, Paragraph 4, Section 7 (x) of the Ordinance for Enforcement of the Companies Act; specifically, for parties to whom 1) above applies, this refers to parties of the director or general manager class of each company or partner; for parties to whom 2) above applies, this refers to certified public accounts affiliated with each relevant independent corporate auditing firm, or attorneys affiliated with each relevant law office (including so-called "associates").
    - The term "close relatives" refers to parental-level relatives. The term "close relatives" is not applicable to parties for whom such familial relationships have been dissolved as a result of divorce or other official means.
  - 6) Any party deemed likely to improperly promote the interests of only select shareholders, or any party deemed likely to have a substantive conflict of interest in light of shared interests with the companies or shareholders.

### 3. Status of Audits

### (1) Status of Audits by the Audit & Supervisory Committee

1) Organization and Personnel of the Audit & Supervisory Committee

The Company has organized an Audit & Supervisory Committee consisting of four Audit & Supervisory Committee Members (three Outside Directors and one internal Director) who conduct audits of Directors in the performance of their duties in accordance with the Audit Standards and the Audit Plan.

The internal Director serves as the full-time Audit & Supervisory Committee Member. The Audit & Supervisory Committee Secretariat has been established to assist the Audit & Supervisory Committee in performance of its duties. Additionally, the Company appoints several employees with extensive practical business experience at the Company and have held posts above a certain level to specialist positions for auditing Group companies.

Audit & Supervisory Committee Member Shoh Ohuchi has experience in accounting and finance work. Audit & Supervisory Committee Member Satoshi Ito has the qualification of Certified Public Accountant (CPA).

2) Status of Activity by the Audit & Supervisory Committee

### [Meeting Frequency and Attendance]

During the fiscal year ended March 31, 2022, the Audit & Supervisory Committee met 12 times. Attendance for individual Audit & Supervisory Committee Members is detailed below.

Position	Name	Audit & Supervisory Committee Meeting Attendance
Audit & Supervisory Committee Member (full-time)	Shoh Ohuchi	Attended all 12 meetings
Audit & Supervisory Committee Member	Tetsuo Kawawa	Attended all 12 meetings
Audit & Supervisory Committee Member	Satoshi Ito	Attended 11 out of 12 meetings
Audit & Supervisory Committee Member	Mieko Tomita	Attended 11 out of 12 meetings

### [Drafting of Audit Policies and Audit Plan]

Following a review of prior-year audit effectiveness, the Audit & Supervisory Committee drafts audit policies and the Audit Plan for the fiscal year under review, paying close attention to changes in the management environment, while identifying risks associated with key audit-related measures.

### [Basic Audit Activities]

In addition to attending meetings of the Board of Directors, in accordance with the Audit Standards and Audit Plan, the Audit & Supervisory Committee Members meet regularly with the Company's Representative Directors and hold listening sessions with Executive Directors to audit the executive performance of Directors. The full-time Audit & Supervisory Committee Member attends the Group Management Meeting and other important meetings, offering his or her opinion as appropriate. Audit & Supervisory Committee Members who serve concurrently as Outside Directors attend the Nomination and Remuneration Advisory Committee and other important meetings.

### [Corporate Group Audit Activities]

Auditors for the Company's principal subsidiaries conduct audits based on a prescribed audit plan. Furthermore, the Company's full-time Audit & Supervisory Committee Member regularly holds meetings of the Nisshin Seifun Group Audit & Supervisory Liaison Committee with auditors of subsidiaries to exchange opinions regarding audit-related cases in striving to share awareness of problems and improve audit quality throughout the Group. There audit and meeting results are subsequently shared with the Audit & Supervisory Committee.

### [Major Audit Investigations]

In performing audits, the Audit & Supervisory Committee examines the effectiveness and propriety of the execution of duties by divisions responsible for business execution, while investigating the existence of any major violations from the standpoint of legal compliance and examining the suitability of internal control system readiness and operational status. The Audit & Supervisory Committee is also responsible for examining accuracy and reliability in financial reporting and information disclosure, deciding the content of opinions, when relevant, regarding personnel and remuneration for Directors (excluding Directors who are Audit & Supervisory Committee Members), and examining the suitability of the audit methodology and results from, as well as the selection and reappointment of,

the independent accounting auditor.

### [Hearing of Report from Independent Accounting Auditor]

To verify reliance on external audits, as well as audit reliability and suitability, the Audit & Supervisory Committee holds regular liaison meetings, attended by all Audit & Supervisory Committee Members and auditors from subsidiaries, to hear reports from and exchange information with the independent accounting auditor, from the beginning stages of the audit plan to quarterly review reports and fiscal year financial audit report. Furthermore, the full-time Audit & Supervisory Committee Member monitors progress of the audit process carried out by the independent accounting auditor, working to ascertain the nature of matters discovered during the course of audits and other important matters in a timely fashion. In addition to discussion of all key audit matters (KAM) with the independent accounting auditor, the Audit & Supervisory Committee identifies KAM and confirms the status of implementation and suitability of the results of audits of the selected items, as well as the appropriateness and integrity of related information disclosure.

### [Reporting to Board of Directors]

The Audit & Supervisory Committee periodically reports audit results to the Board of Directors.

### (2) Status of internal audits

1) Internal Audit Department organization, personnel and procedures

As a division for conducting internal audits, the Internal Audit Department has a staff of 21 people, coupled with 24 expert personnel in charge of audits covering specialized areas such as facilities, safety, environmental protection and quality assurance. These individuals are responsible for overseeing internal audits to ensure the appropriateness of operations by the Nisshin Seifun Group companies.

2) Collaboration between Audit & Supervisory Committee, Internal Audit Department and the independent auditor

As a body under the direct authority of the Audit & Supervisory Committee, the Internal Audit Department reports as needed on auditing results to the Audit & Supervisory Committee. Meanwhile, members of the audit and supervisory boards and specialized auditing staff of principal Group subsidiaries report auditing results to Audit & Supervisory Committee and Internal Audit Department. Through this process, each of these parties works to enhance mutual cooperation. The full-time Audit & Supervisory Committee Member, together with members of the audit and supervisory boards of principal subsidiaries and the Internal Audit Department, regularly hold meetings of the Nisshin Seifun Group Audit & Supervisory Committee Members' Liaison Committee. At these meetings, opinions are exchanged on auditing case studies, and efforts are focused on sharing awareness of problems and raising the quality of auditing across the Group as a whole.

The Company and its major subsidiaries have an independent auditing contract with Deloitte Touche Tohmatsu LLC, which conducts audits as stipulated in the Companies Act and the Financial Instruments and Exchange Act under that contract. Audit & Supervisory Committee Members and the Internal Audit Department hold regular liaison meetings with the Company's contracted independent auditor, Deloitte Touche Tohmatsu LLC, and receive reports and explanations on the audit plan and the results of audits. They also strive to maintain adequate cooperation with the independent auditor, including through the exchange of necessary information.

### (3) Status of Independent Audits

1) Name of independent auditor, the continuous audit period, and names of certified public accountants conducting audits, composition of assistants

The Company and its major subsidiaries have an independent auditing contract with Deloitte Touche Tohmatsu LLC, which conducts audits as stipulated in the Companies Act and the Financial Instruments and Exchange Act under that contract. The continuous audit period is five years. The Certified Public Accountants who lead the independent audit of the accounts for the Company are Yoshio Sato, Shinji Dobata and Kenji Oyama. The support staff for the auditing team (including audits of consolidated subsidiaries) consists of 14 CPAs and 27 others.

- 2) Reasons for appointment of independent auditor (including selection policies and conditions for termination of services)
  - a) Policies for decisions to terminate or not reappoint independent auditor

The Audit & Supervisory Committee will dismiss the independent auditor in the event that any of the reasons stipulated in each item of Article 340, Paragraph 1 of the Companies Act are deemed applicable to the independent auditor and such action is considered necessary, subject to the unanimous consent of the Audit & Supervisory Committee Members.

In addition, the Audit & Supervisory Committee will decide the details of a proposal for the dismissal or nonreappointment of the independent auditor to be submitted to the General Meeting of Shareholders, as stipulated in Article 399, Paragraph 2, Section 3, Item 2 of the Companies Act, in the event that any of the reasons stipulated in Article 340 of the Companies Act, or any concomitant reasons, are deemed applicable to the independent auditor and such action is considered necessary. Furthermore, the Audit & Supervisory Committee may also decide the details of a proposal for the non-reappointment of the independent auditor to be submitted to the General Meeting of Shareholders, as stipulated in Article 399, Paragraph 2, Section 3, Item 2 of the Companies Act, in the event that the non-reappointment of the independent auditor is considered appropriate in overall consideration of various factors, including the audit quality provided and the status of execution of duties by the independent auditor.

b) Reasons for appointment of independent auditor

The Audit & Supervisory Committee, in line with its standards for selection and evaluation of independent accounting auditors, conducted a comprehensive examination of candidates in terms of their independence, quality control structure and global accounting framework. Accordingly, the Company retained the services of Deloitte Touche Tohmatsu LLC as independent accounting auditor.

3) Summary and details of evaluation of independent auditor conducted by Audit & Supervisory Committee

The Audit & Supervisory Committee conducted an evaluation of the independent auditor in May 2022. Following a comprehensive examination in terms of independence, quality control and global accounting framework, the evaluation found the audits performed by the independent auditor to be appropriate.

- 4) Details of Compensation for Audits
  - a) Payments made to the Certified Public Accountants and others involved in the audits of the Company and its consolidated subsidiaries

	Year ended Ma		Year ended March 31, 2022		
Category	Payments for certified auditing services (millions of yen)	Payments for services other than certified auditing (millions of yen)	Payments for certified auditing services (millions of yen)	Payments for services other than certified auditing (millions of yen)	
The Company	64	_	67	_	
Consolidated subsidiaries	145	_	136	_	
Total	210	_	204	_	

b) Payments made to those in the same network with the Certified Public Accountants and others involved in the audits (excluding a))

	Year ended March 31, 2021		Year ended March 31, 2022		
Category	Payments for certified auditing services (millions of yen)	Payments for services other than certified auditing (millions of yen)	Payments for certified auditing services (millions of yen)	Payments for services other than certified auditing (millions of yen)	
The Company	-	2	_	2	
Consolidated subsidiaries	118	71	127	49	
Total	118	74	127	52	

Non-audit services performed for the Company and its consolidated subsidiaries consist mainly of tax-related services.

c) Policy for determining the audit fee

There is no applicable policy, but the audit fee is basically determined according to the scale of the companies audited and the number of days required for the audit, etc.

d) Reasons for the Audit & Supervisory Committee's approval on compensation to the independent auditor

The Audit & Supervisory Committee has given its approval as prescribed under Article 399, Paragraphs 1 and 3 of the Companies Act, as the compensation to the independent auditor was considered reasonable based on the verification and review of the relevant matters including details of the audit plan in the fiscal year under review, the status of execution of duties by the independent auditor and the basis of calculating the estimated compensation.

### 4. Remuneration of executives

# (1) The amounts of remuneration for executives and matters regarding policy for the method of determining such amounts

a. Matters regarding decision-making policy concerning specifics of individual remuneration for Directors (excluding Directors who are Audit & Supervisory Committee Members)

The Company vests decision-making policy regarding the specifics of remuneration for individual Directors (excluding Audit & Supervisory Committee Members; the same will apply hereinafter in a.) in the Board of Directors, following deliberation by the Nomination and Remuneration Advisory Committee, a body comprised solely of independent Outside Directors. An overview of the specifics of this decision-making policy is described below.

- The Company's policy for remuneration of Directors was established with reference to three key factors, functioning to (1) retain talented human resources, (2) offer remuneration at levels appropriate to the Company's size and business domains, and (3) provide a healthy incentive to improve the Company's medium- to long-term corporate value. A fixed proportion of remuneration consists of variable remuneration reflecting business performance, thus taking into consideration both level of contribution to the Group and level of contribution to medium- to long-term basic Group strategies.
- In order that remuneration for the Company's internal Directors functions as a healthy incentive for sustainable growth, remuneration comprises a combination of the following components: (i) fixed remuneration, paid monthly, based on seniority role or position (basic remuneration); (ii) variable remuneration reflecting contribution to past business performance (bonus), paid during a set period annually; and (iii) stock-based remuneration reflecting future business performance, paid once during a set period annually, with the objective of promoting management that focuses more acutely on shareholder value.
- Regarding the proportional composition of remuneration, as a corporate group involved in food, the Company believes that it is the responsibility of the Group as a whole, and also a source and a foundation of corporate value, to guarantee a high level of safety and quality in our products, and to consistently ensure the stable supply of food, including wheat flour and other staple foods for the people. Based on a fundamental approach to offer an appropriate remuneration mix commensurate with this line of business, the Company's basic policy sets the starting line for the remuneration components (1) fixed remuneration (basic remuneration), (2) variable remuneration (bonus), and (3) stock-based remuneration is 70:15:15, with the amount and ratio of (2) and (3) variable based on business performance.
- The Company believes that while Outside Directors (excluding Audit & Supervisory Committee Members) are asked to function in a supervisory role with respect to management, it is also important to offer an appropriate set of incentives to improve the Company's medium- to long-term corporate value. Remuneration thus consists of fixed remuneration (basic remuneration) and stock-based remuneration within a prescribed scope.
- To ensure objectivity and propriety in the amount of remuneration, the remuneration standards for each management class are determined after referencing the results of surveys by external institutions, while also taking into account factors such as the responsibilities specific to the management class and the significance of its impact on Group management.

Details regarding bonus are as described in "d. Variable (Performance-based) remuneration (bonus)," and stock-based remuneration is as described in "e. Non-monetary remuneration (stock-based remuneration)"; the method for determining remuneration is as described in "c. Matters regarding responsibility for determining specifics of remuneration for individual Directors (excluding Audit & Supervisory Committee Members).

b. Matters regarding resolution by the General Meeting of Shareholders concerning remuneration for Directors

By a resolution at the 175th Ordinary General Meeting of Shareholders held on June 26, 2019, the Company set the maximum annual amounts of remuneration for Directors (excluding Audit & Supervisory Committee Members), consisting of a basic remuneration and bonus, at ¥400 million (including a maximum annual amount of ¥60 million for Outside Directors), and maximum annual amounts of ¥90 million for Directors who are also Audit & Supervisory Board Members. Furthermore, regarding the remuneration framework for the stock-based remuneration plan, by a resolution at the same meeting, the total number of the Company's shares granted to Directors (excluding Audit & Supervisory Committee Members) as the stock-based portion of remuneration is capped at 350,000 shares for any consecutive three fiscal years. Additionally, based on the plan, the total amount of the Company's contribution to the trust for these shares is capped at ¥300 million for every consecutive three fiscal-year period. Furthermore, a transfer restriction period (i.e., prohibiting the transfer, establishment of security interests or other treatment) was established regarding the Company's shares granted annually to Directors (excluding Audit & Supervisory Committee Members) applicable for a period of 3 years from the date of delivery. The resolution authorizes the Company to seek equivalent monetary compensation for the confiscation of any granted shares subject to the transfer restriction period.

These rules were applicable to 10 Directors, excluding Audit & Supervisory Committee Members (including three Outside Directors) and four Directors who are Audit & Supervisory Committee Members as of the conclusion of the 175th Ordinary General Meeting of Shareholders.

c. Matters regarding responsibility for determining specifics of remuneration for individual Directors (excluding Audit & Supervisory Committee Members)

Because individual evaluation of each Director (excluding Directors who are Audit & Supervisory Committee Members; the same will apply hereinafter in c.), based on their responsibilities specific to the Directors and the significance of impact on Group management, reflects the view that such evaluation is appropriately performed by the person responsible for overseeing business execution for the entire Group, the amount of remuneration for each Director for the fiscal year ended March 31, 2022 is decided by the President (Nobuki Kemmoku), under mandate from the Board of Directors. However, in light of the decision-making policy concerning specifics of individual remuneration for Directors stipulated in "a." above, and to ensure propriety and objectivity in the remuneration decision-making process, such decisions are made based on standard amounts for each management class with respect to basic remuneration and non-monetary remuneration (stock-based remuneration), and based on the year-on-year percent change in consolidated ordinary profit for variable (performance-based) remuneration (bonus). For remuneration of individual directors pertaining to the fiscal year under review, the Board of Directors has confirmed that the details of such remuneration conform to its decision-making policy, and has determined that said remuneration is in line with this policy.

### d. Variable (Performance-based) remuneration (bonus)

Consolidated ordinary profit is used as a key indicator reflecting the results of the Group's overall management activities, thereby encouraging management that aims to improve upon prior-year performance. The amount paid, and the net increase or decrease from the previous year, is determined by the year-on-year percent change in consolidated ordinary profit. For the fiscal year under review, consolidated ordinary profit was \$32.6 billion (up 9.2% year on year).

e. Non-monetary remuneration (stock-based remuneration)

Directors (excluding Audit & Supervisory Committee Members) are granted a number of Company shares calculated based on standard amounts for each management class, together with a cash payment equivalent to applicable taxes for such shares. The Company has also established a set transfer restriction period for such granted shares. For details on stock-based remuneration, refer to "(1) Share-Related Matters, 8. Director and Employee Shareholding System."

f. Remuneration for Directors who are Audit & Supervisory Committee Members

Remuneration for Directors who are also Audit & Supervisory Committee Members consists of fixed remuneration (basic remuneration) only. Remuneration for Directors who are Audit & Supervisory Committee Members is decided in accordance with remuneration standards for Audit & Supervisory Committee Members by the full-time Audit & Supervisory Committee Member (Mr. Shoh Ohuchi), after discussions with Directors who are Audit & Supervisory Committee Members.

# (2) Total amounts of remuneration by category of executives, category of remuneration and number of eligible executives

		Total amounts by	Number of		
Category of executives	Total amounts of remuneration (millions of yen)	Fixed remuneration (Basic remuneration)	Variable (Performance- based) remuneration (Bonus)	Non-monetary remuneration (stock-based remuneration)	eligible executives (persons)
Directors (excluding Audit & Supervisory Committee Members) (excluding Outside Directors)	239	160	46	32	8
Directors (Audit & Supervisory Committee Members) (excluding Outside Directors)	16	16	_	_	1
Outside Directors (including Audit & Supervisory Committee Members)	60	57	_	3	6

In line with adoption of the stock-based remuneration plan, no new shares with subscription rights have been issued as stock options from 2017.

## (3) The total amounts of remuneration paid to individual executives of the Company

This information is not disclosed because there were no individual executives who received remuneration of \$100 million or more.

### 5. Status of stocks held

### (1) Classification standards and approach to stocks for investment

Stocks for investment held solely for pure investment are held for the purpose of gaining profits from fluctuations in the value of all such stocks or from stock-related dividends. Stocks for investment held for purposes other than pure investment are held for the purpose of facilitating or strengthening business partnerships and joint ventures, and for developing or strengthening long-term, stable trading relationships.

### (2) Stocks for investment held for purposes other than pure investment

a. Ownership policy, method for examining ownership rationale, and details of examination of propriety of holding stocks from individual issuers by the Board of Directors

(Ownership policy)

Holding for specific policy purposes occurs in cases in which the recognized rationale is that ownership will contribute to improvement in medium- to long-term corporate value, from the perspective of facilitating or strengthening business partnerships and joint ventures, and developing or strengthening long-term, stable trading relationships.

(Method for examining ownership rationale and details of examination by the Board of Directors)

For individual stocks, after confirming the appropriateness of the purpose of ownership, as well as trading situation, earnings and financial situation, shareholder returns, and creditworthiness, the Board of Directors conducts a comparison of anticipated benefit of ownership with risk and capital cost, so that it can verify the rationality of holding such shares each year from a medium- to long-term perspective. Following verification, the Board of Directors devises steps to minimize the ownership of stocks failing to meet its rationale for ownership.

b. Number of issuers and carrying value

	Number of issuers (Issuer)	Carrying value (millions of yen)
Unlisted stocks	9	142
Stocks other than unlisted stocks	28	85,676

Note:

One issuer classified under "Stocks other than unlisted stocks" in the previous fiscal year has been classified under "Unlisted stocks" for the fiscal year under review in step with its market delisting. This issuer is omitted from the increase/decrease figures in the table below.

### (Issuers experiencing increased ownership during the fiscal year under review)

	Number of issuers (Issuer)	Total acquisition cost for increase in number of shares (millions of yen)	Reason for increase in number of shares
Unlisted stocks	_	_	-
Stocks other than unlisted stocks	1	2	Purchase to maintain and strengthen trading relationships involving sales of merchandise and products

(Issuers experiencing decreased ownership during the fiscal year under review)

	Number of issuers (Issuer)	Total sale cost for decrease in number of shares (millions of yen)
Unlisted stocks	-	-
Stocks other than unlisted stocks	4	1,683

c. Information regarding specific stocks for investment, number of shares deemed as shareholding for each issuer and carrying value

Fiscal year ended March 31, 2022	Fiscal year ended March 31, 2021			
Number of shares held	Number of shares held	Purpose for ownership, quantitative effect of ownership (Note 1) and reason for increase in number of shares	Company shares owned? (Note 3)	
Carrying value (millions of yen)	Carrying value (millions of yen)			
11,062,343	11,062,343	The Group sells merchandise and products to the	Yes	
16,582	20,611	maintain and expand such business transactions.	105	
3,038,474	3,038,474	The Group sells merchandise and products to the	V	
13,980	9,583	maintain and expand such business transactions.	Yes	
1,264,982	1,264,982	The Group sells merchandise and products to the	V	
10,840	10,299	maintain and expand such business transactions.	Yes	
2,719,750	2,719,750	The Group sells merchandise and products to the	Ver	
6,443	7,879	maintain and expand such business transactions.	Yes	
2,749,244	4,180,244	The Group sells merchandise and products to the	V	
5,825	6,690	maintain and expand such business transactions.	Yes	
660,486	660,486	The Group sells merchandise and products to the	Yes	
5,369	4,546	maintain and expand such business transactions.	105	
3,135,511	3,135,511	The Group sells merchandise and products to the	V	
4,471	2,793	maintain and expand such business transactions.	Yes	
320,800	320,800	There is a relationship of logistics transactions between the Group and the issuer, and this stock	Yes	
2,701	2,645	ownership is designed to maintain and expand such business transactions.	ies	
(Note 5) 1,000,000	500,000	This stock ownership is designed to solidify the business alliance concerning the powder-	No	
2,683	3,345	processing machine and plant engineering businesses between the Group and the issuer.		
606,994	606,994	There is a relationship of financial transactions between the Group and the issuer, and this stock	V	
2,371	2,453	ownership is designed to maintain and strengthen the aforementioned relationship.	Yes	
2,947,000	2,947,000	There is a contract relationship of construction and maintenance transactions between the Group and the issuer, and this stock ownership is	Yes	
2,166	2,644	designed to maintain and strengthen such business transactions.	105	
947,500	947,500	There is a relationship of purchasing transactions for packaging materials and other products between the Group and the issuer and this stock	Yes	
2,052	1,767	ownership is designed to maintain and strengthen the aforementioned relationship.	105	
	March 31, 2022         Number of shares held         Carrying value (millions of yen)         11,062,343         16,582         3,038,474         13,980         1,264,982         10,840         2,719,750         6,443         2,749,244         5,825         660,486         5,369         3,135,511         4,471         320,800         2,701         (Note 5)         1,000,000         2,683         606,994         2,371         2,947,000         2,166	March 31, 2021         March 31, 2021           Number of shares held         Number of shares held           Carrying value (millions of yen)         Carrying value (millions of yen)           11,062,343         11,062,343           16,582         20,611           3,038,474         3,038,474           3,038,474         3,038,474           13,980         9,583           1,264,982         1,264,982           10,840         10,299           2,719,750         2,719,750           2,749,244         4,180,244           5,825         6,690           660,486         660,486           5,369         4,546           3,135,511         3,135,511           4,471         2,793           320,800         320,800           2,701         2,645           (Note 5)         500,000           2,683         3,345           606,994         606,994           2,947,000         2,947,000           2,166         2,644           947,500         947,500	March 31, 2022March 31, 2021Number of shares heldNumber of shares heldPurpose for ownership, quantitative effect of ownership (Note 1) and reason for increase in number of sharesCarrying value (millions of yen)Carrying value (millions of yen)The Group sells merchandise and products to the issuer, and this stock ownership is designed to maintain and expand such business transactions.3.038,4743.038,4743.038,4743.038,4743.038,474The Group sells merchandise and products to the issuer, and this stock ownership is designed to maintain and expand such business transactions.1.264,9821,264,982The Group sells merchandise and products to the issuer, and this stock ownership is designed to maintain and expand such business transactions.2.719,7502,719,750The Group sells merchandise and products to the issuer, and this stock ownership is designed to maintain and expand such business transactions.2.749,2444,180,244The Group sells merchandise and products to the issuer, and this stock ownership is designed to maintain and expand such business transactions.3.135,5113.135,5113.135,5113.135,5113.135,5113.135,5113.20,800320,8002.7012,645(Note 5) 2.0312.643(Note 5) 2.3712.44331.1000,000500,0001.1000,0002.947,0002.947,0002.947,0002.947,0002.947,0002.947,0002.947,0002.947,0002.947,0002.947,0002.947,0002	

	Fiscal year ended March 31, 2022	Fiscal year ended March 31, 2021			
Issuer	Number of shares held	Number of shares held	Purpose for ownership, quantitative effect of ownership (Note 1) and reason for increase in number of shares	Company shares owned? (Note 3)	
	Carrying value (millions of yen)	Carrying value (millions of yen)			
Mitsubishi UFJ			There is a relationship of financial transactions between the Group and the issuer, and this stock	Yes	
Financial Group, Inc.	1,955	1,553	ownership is designed to maintain and strengthen the aforementioned relationship.	105	
Kewpie Corporation	689,100	689,100	The Group and the issuer have a relationship of purchasing materials and others, and this stock	Yes	
Kewpie Corporation	1,613	1,708	ownership is designed to maintain and strengthen such business relationship.	ics	
KYORIN Holdings,	754,000	754,000	The Group sells merchandise and products to the issuer, and this stock ownership is designed to	Yes	
Inc.	1,339	1,494	maintain and expand such business transactions.	ies	
Nisshinbo Holdings	1,139,800	1,139,800	The Group sells merchandise and products to the issuer, and this stock ownership is designed to	Yes	
Inc.	1,211	953	maintain and expand such business transactions.	ics	
Hakuhodo DY	734,600	734,600	This ownership is designed to effectively engage in advertising and promotion activities of the	Yes	
Holdings Inc.	1,134	1,387	Group through the issuer.	ies	
Sumitomo Mitsui	192,033	192,033	There is a relationship of financial transactions between the Group and the issuer, and this stock	Yes	
Trust Holdings, Inc.	768	742	ownership is designed to maintain and strengthen the aforementioned relationship.		
Dentsu Group Inc.	130,400	130,400	This ownership is designed to effectively engage in advertising and promotion activities of the	Yes	
Denisu Group Inc.	654	504	Group through the issuer.	105	
Mizuho Financial	294,651	294,651	There is a relationship of financial transactions between the Group and the issuer, and this stock	Yes	
Group, Inc.	461	478	ownership is designed to maintain and strengthen the aforementioned relationship.	105	
Tokio Marine	59,770	59,770	There is a relationship of insurance transactions between the Group and the issuer, and this stock	Yes	
Holdings, Inc.	426	327	ownership is designed to maintain and strengthen the aforementioned relationship.	105	
Sompo Holdings,	43,312	43,312	There is a relationship of insurance transactions between the Group and the issuer, and this stock	Yes	
Inc.	233	184	ownership is designed to maintain and strengthen the aforementioned relationship.	105	
The Nisshin OilliO	50,820	50,820	The Group and the issuer have a relationship of purchasing materials and others, and this stock	Yes	
Group, Ltd.	144	170	ownership is designed to maintain and strengthen such business relationship.	105	
98,103 YAMAE GROUP		96,381	[Purpose for ownership] The Group sells merchandise and products to the issuer, and this stock ownership is designed to maintain and expand such business transactions.	Ves	
HOLDINGS CO., LTD. (Note 6)	101	111	[Reason for increase in number of shares] To further maintain and strengthen trading relationships pertaining to the sale of merchandise and products.	Yes	

	Fiscal year ended March 31, 2022	Fiscal year ended March 31, 2021			
Issuer	Number of shares held	Number of shares held	Purpose for ownership, quantitative effect of ownership (Note 1) and reason for increase in number of shares	Company shares owned? (Note 3)	
	Carrying value (millions of yen)	Carrying value (millions of yen)			
Dai-ichi Life	23,000	23,000	There is a relationship of insurance transactions between the Group and the issuer, and this stock	Yes	
Holdings, Inc.	57	44	ownership is designed to maintain and strengthen the aforementioned relationship.	105	
Sojitz Corporation	(Note 7) 24,705	123,527	The Group sells merchandise and products to the issuer, and this stock ownership is designed to	Yes	
5 1	49	38	maintain and expand such business transactions.		
MS&AD Insurance Group Holdings,	8,241	8,241	There is a relationship of insurance transactions between the Group and the issuer, and this stock	Yes	
Inc.	32	26	ownership is designed to maintain and strengthen the aforementioned relationship.		
Meiji Machine Co.,	18,354	18,354	The Group purchases machinery and equipment from the issuer, and this stock ownership is	Yes	
Ltd.	3	5	designed to maintain and strengthen such business relationship.		
Eurogerm S.A.	_	634,580	This stock ownership is designed to solidify the business alliance concerning bread improvers and	No	
(Note 8)	_	3,869	others in Asia between the Group and the issuer.	110	
The Gunma Bank,	_	1,507,620	There is a relationship of financial transactions between the Group and the issuer, and this stock	Yes	
Ltd.	_	592	ownership is designed to maintain and strengthen the aforementioned relationship.	105	
The Chiba Bank,	_	127,338	There is a relationship of financial transactions between the Group and the issuer, and this stock	No	
Ltd.	_	94	ownership is designed to maintain and strengthen the aforementioned relationship.	INU	
The 77 Bank, Ltd.	_	42,521	There is a relationship of financial transactions between the Group and the issuer, and this stock	Yes	
The / / Dulik, Etu.	-	67	ownership is designed to maintain and strengthen the aforementioned relationship.	105	

Notes:

1. From the viewpoint of maintaining the confidentiality of transaction data, the quantitative effect of ownership for individual issuers is not shown. On January 27, 2022, the Board of Directors examined the qualitative and quantitative effect of ownership based on (2) a. (Method for examining ownership rationale and details of examination by the Board of Directors) above.

2. A "-" denotes no ownership of the issuer's stock.

3. For cases in which stock is held in a holding company, the Company's stock ownership is shown based on the portion of ownership in the holding company's principal subsidiary.

4. NIPPON EXPRESS HOLDINGS, INC. was established as a holding company on January 4, 2022, following a sole stock transfer by Nippon Express Co., Ltd.

5. Hosokawa Micron Corporation conducted a 1-for-2 common stock split on October 1, 2021.

6. YAMAE GROUP HOLDINGS CO., LTD. was established as a holding company on October 1, 2021, following a sole stock transfer by Yamae Hisano Co., Ltd.

7. Sojitz Corporation conducted a 5-for-1 stock consolidation on October 1, 2021.

8. Eurogerm S.A. delisted on July 15, 2021. Since it is no longer a specific stock for investment, it is reported as "-" above.

### (3) Stocks for investment held solely for pure investment

There are no applicable matters to be reported.

# [5] Financial Accounts

### 1. Basis of presentation for consolidated and non-consolidated financial statements

- The Company's consolidated financial statements are prepared in conformity with the "Regulations Concerning Terminology, Forms, and Preparation Methods of Consolidated Financial Statements" (Ministry of Finance Regulation No. 28, 1976).
- (2) The non-consolidated financial statements are prepared in conformity with the "Regulations Concerning Terminology, Forms, and Preparation Methods of Financial Statements (Ministry of Finance Regulation No. 59, 1963) (hereinafter, "Regulations on Financial Statements.")

As a company designated for the submission of financial statements prepared in accordance with special provision, the Company prepares its financial statements pursuant to Article 127 of the Regulations on Financial Statements.

### 2. Independent auditing of financial statements

Pursuant to the provisions of Article 193-2, Paragraph 1, of the Financial Instruments and Exchange Act, the Company arranged for the auditing firm Deloitte Touche Tohmatsu LLC to conduct independent audits of the consolidated and non-consolidated financial statements of the Company for the fiscal year under review (April 1, 2021 to March 31, 2022; the 178th fiscal term).

### 3. Particular efforts to secure the appropriateness of the consolidated financial statements and other financial reports

The Company conducts efforts to secure the appropriateness of the consolidated financial statements and other financial reports. Specifically, the Company endeavors to acquire information that would ensure a good understanding of the corporate accounting standards and keep itself updated on any changes in the accounting standards by participating in the Financial Accounting Standards Foundation and educational opportunities provided by said Foundation, accounting firms and other institutions, as well as subscribing to accounting journals. In addition, the president of each consolidated subsidiary shall sign and seal a written oath to declare the appropriateness of the subsidiary's non-consolidated financial reports that constitute basic information for the preparation of the Company's consolidated financial statements after it is duly confirmed by the subsidiary's managers of the accounting and other related departments, and submit it to the president of the Company. As to such financial reports prepared within the Company, the responsible accounting managers and managers of other related departments shall sign and seal a written oath to declare their appropriateness upon due confirmation thereof, and submit it to the president of the Company.

# (1) Consolidated Financial Statements, etc.

# 1. Consolidated Financial Statements

# (1) Consolidated Balance Sheets

	Year en March 31	, 2021	Year en March 31	, 2022
	(As of March	31, 2021)	(As of March	31, 2022)
Assets				
Current assets				
Cash and deposits		61,282		69,607
Notes and accounts receivable - trade		85,483		-
Notes and accounts receivable – trade, and contract assets		_	Note 5	100,594
Securities		452		1,103
Inventories	Note 1	81,606	Note 1	96,596
Other		10,361		13,167
Allowance for doubtful accounts		(511)		(542
Total current assets		238,674		280,527
Non-current assets				
Property, plant and equipment				
Buildings and structures, net	Notes 2, 3	68,269	Notes 2, 3	68,843
Machinery, equipment and vehicles, net	Notes 2, 3	51,256	Notes 2, 3	53,018
Land		45,877		46,334
Construction in progress		15,261		16,149
Right-of-use assets	Note 2	28,055	Note 2	29,050
Other, net	Note 2	6,707	Note 2	5,981
Total property, plant and equipment		215,428		219,379
Intangible assets				
Goodwill		45,551		42,385
Other		27,824		26,367
Total intangible assets		73,376		68,752
Investments and other assets				
Investment securities	Note 4	147,168	Note 4	141,590
Net defined benefit asset		301		316
Deferred tax assets		6,992		6,933
Other	Note 4	5,602	Note 4	5,698
Allowance for doubtful accounts		(128)		(125
Total investments and other assets		159,935		154,414
Total non-current assets		448,740		442,546
Total assets		687,415		723,073

	(Millions of yen				
	Year ended March 31, 2021 (As of March 31, 2021)	Year ended March 31, 2022 (As of March 31, 2022)			
Liabilities		(115 01 1111101 01, 2022)			
Current liabilities					
Notes and accounts payable – trade	47,946	63,655			
Short-term loans payable	5,547	6,789			
Income taxes payable	5,022	5,784			
Accrued expenses	21,869	24,727			
Other	28,353	Note 6 28,201			
Total current liabilities	108,740	129,158			
Non-current liabilities					
Bonds	20,000	20,000			
Long-term loans payable	14,729	13,785			
Lease obligations	36,673	38,939			
Deferred tax liabilities	30,562	28,360			
Provision for repairs	1,324	1,373			
Net defined benefit liability	22,533	22,845			
Long-term deposits received	5,618	5,696			
Other	2,458	2,272			
Total non-current liabilities	133,900	133,272			
Total liabilities	242,640	262,430			
Net assets					
Shareholders' equity					
Capital stock	17,117	17,117			
Capital surplus	12,627	12,622			
Retained earnings	341,241	347,165			
Treasury shares	(10,997)	(10,960)			
Total shareholders' equity	359,990	365,946			
Accumulated other comprehensive income					
Valuation difference on available-for-sale securities	64,687	60,585			
Deferred gains or losses on hedges	222	445			
Foreign currency translation adjustment	9,314	23,059			
Remeasurements of defined benefit plans	(1,125)	(862)			
Total accumulated other comprehensive income	73,098	83,227			
Subscription rights to shares	116	95			
Non-controlling interests	11,569	11,373			
Total net assets	444,774	460,643			
Total liabilities and net assets	687,415	723,073			

# (2) Consolidated Statements of Income and Comprehensive Income

Consolidated Statements of Income

	Year en March 31 (April 1, 2 March 31,	, 2021 2020 to	Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)	
Net sales		679,495		679,736
Cost of sales	Notes 1, 2, 3	490,410	Notes 2, 3	531,660
Gross profit		189,084		148,075
Selling, general and administrative expenses	Notes 3, 4	161,887	Notes 3, 4	118,645
Operating profit		27,197		29,430
Non-operating income				
Interest income		159		157
Dividend income		2,811		3,003
Share of profit of entities accounted for using equity method		1,794		2,070
Rent income		317		300
Other		713		1,025
Total non-operating income		5,797		6,558
Non-operating expenses				
Interest expenses		2,782		2,914
Other		324		44′
Total non-operating expenses		3,107		3,362
Ordinary profit		29,886		32,620
Extraordinary income				
Gain on sales of non-current assets	Note 5	427		-
Gain on sales of investment securities		1,421		1,64
Total extraordinary income		1,849		1,64
Extraordinary losses				
Loss on retirement of non-current assets	Note 6	608	Note 6	722
Impairment loss	Note 7	977	Note 7	2,439
Business restructuring expenses	Note 8	388		-
Expenses related to change of the company name		_	Note 9	330
Total extraordinary losses		1,974		3,499
Profit before income taxes		29,762		30,773
Income taxes – current		10,671		12,654
Income taxes – deferred		(863)		(642
Total income taxes		9,807		12,011
Profit		19,954		18,761
Profit attributable to non-controlling interests		943		1,25
Profit attributable to owners of parent		19,011		17,50

# Consolidated Statements of Comprehensive Income

(Millions of yen)

	Year ended March 31, 20 (April 1, 2020 March 31, 20	21 ) to	Year en March 31 (April 1, 2 March 31,	, 2022 2021 to
Profit		19,954		18,761
Other comprehensive income				
Valuation difference on available-for-sale securities		7,660		(4,087)
Deferred gains or losses on hedges		225		97
Foreign currency translation adjustment		21,366		13,497
Remeasurements of defined benefit plans		71		154
Share of other comprehensive income of entities accounted for using equity method		(25)		467
Total other comprehensive income	Note 1	29,298	Note 1	10,130
Comprehensive income		49,252		28,892
(Breakdown)				
Comprehensive income attributable to owners of parent		48,041		27,639
Comprehensive income attributable to non-controlling interests		1,211		1,253

# (3) Consolidated Statements of Changes in Net Assets

Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)

					(Millions of yen)
			Shareholders' equity		
	Capital stock	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at the beginning of current period	17,117	12,638	332,342	(11,172)	350,926
Changes of items during the period					
Dividends from surplus			(10,111)		(10,111)
Profit attributable to owners of parent			19,011		19,011
Purchase of treasury shares				(133)	(133)
Disposal of treasury shares		(11)		307	296
Change in ownership interest of parent due to transactions with non- controlling interests		0			0
Net changes of items other than shareholders' equity					
Total changes of items during the period	_	(11)	8,899	174	9,063
Balance at the end of current period	17,117	12,627	341,241	(10,997)	359,990

	Accumulated other comprehensive income							
	Valuation difference on available- for-sale securities	Deferred gains or losses on hedges	Foreign currency translation adjustment	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	Subscription rights to shares	Non- controlling interests	Total net assets
Balance at the beginning of current period	56,970	(53)	(11,689)	(1,158)	44,069	137	13,908	409,042
Changes of items during the period								
Dividends from surplus								(10,111)
Profit attributable to owners of parent								19,011
Purchase of treasury shares								(133)
Disposal of treasury shares								296
Change in ownership interest of parent due to transactions with non- controlling interests								0
Net changes of items other than shareholders' equity	7,717	275	21,003	33	29,029	(21)	(2,339)	26,668
Total changes of items during the period	7,717	275	21,003	33	29,029	(21)	(2,339)	35,732
Balance at the end of current period	64,687	222	9,314	(1,125)	73,098	116	11,569	444,774

					(Millions of yen)					
		Shareholders' equity								
	Capital stock	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity					
Balance at the beginning of current period	17,117	12,627	341,241	(10,997)	359,990					
Cumulative effects of changes in accounting policies			16		16					
Restated balance	17,117	12,627	341,258	(10,997)	360,006					
Changes of items during the period										
Dividends from surplus			(11,602)		(11,602)					
Profit attributable to owners of parent			17,509		17,509					
Purchase of treasury shares				(190)	(190)					
Disposal of treasury shares		(6)		227	220					
Change in ownership interest of parent due to transactions with non- controlling interests		1			1					
Net changes of items other than shareholders' equity										
Total changes of items during the period	_	(4)	5,907	36	5,939					
Balance at the end of current period	17,117	12,622	347,165	(10,960)	365,946					

		Accum	ulated other co					
	Valuation difference on available- for-sale securities	Deferred gains or losses on hedges	Foreign currency translation adjustment	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	Subscription rights to shares	Non- controlling interests	Total net assets
Balance at the beginning of current period	64,687	222	9,314	(1,125)	73,098	116	11,569	444,774
Cumulative effects of changes in accounting policies								16
Restated balance	64,687	222	9,314	(1,125)	73,098	116	11,569	444,791
Changes of items during the period								
Dividends from surplus								(11,602)
Profit attributable to owners of parent								17,509
Purchase of treasury shares								(190)
Disposal of treasury shares								220
Change in ownership interest of parent due to transactions with non- controlling interests								1
Net changes of items other than shareholders' equity	(4,102)	223	13,745	262	10,129	(20)	(196)	9,912
Total changes of items during the period	(4,102)	223	13,745	262	10,129	(20)	(196)	15,851
Balance at the end of current period	60,585	445	23,059	(862)	83,227	95	11,373	460,643

# (4) Consolidated Statements of Cash Flows

(Millions of yen)

		(Millions of yen)
	Year ended March 31, 2021	Year ended March 31, 2022
	(April 1, 2020 to March 31, 2021)	(April 1, 2021 to March 31, 2022)
Net cash provided by (used in) operating activities		
Profit before income taxes	29,762	30,773
Depreciation and amortization	22,271	23,054
Impairment loss	977	2,439
Amortization of goodwill	5,436	5,864
Interest and dividend income	(2,971)	(3,161)
Interest expenses	2,782	2,914
Share of (profit) loss of entities accounted for using equity method	(1,794)	(2,070)
Loss (gain) on sales of investment securities	(1,421)	(1,645)
Decrease (increase) in notes and accounts receivable – trade	9,798	_
Decrease (increase) in notes and accounts receivable – trade, and contract assets	-	(12,756)
Decrease (increase) in inventories	2,091	(12,155)
Increase (decrease) in notes and accounts payable – trade	(6,672)	14,900
Other, net	(368)	4,992
Subtotal	59,891	53,150
Interest and dividend income received	3,735	3,974
Interest expenses paid	(2,784)	(2,918)
Income taxes paid	(11,336)	(12,372)
Net cash provided by (used in) operating activities	49,506	41,833
Net cash provided by (used in) investing activities		· · · · · ·
Payments into time deposits	(2,202)	(4,248)
Proceeds from withdrawal of time deposits	_	5,063
Purchase of securities	(881)	(418)
Proceeds from sales of securities	1,343	316
Purchase of property, plant and equipment and intangible assets	(17,359)	(18,683)
Proceeds from sales of investment securities	1,934	1,956
Purchase of shares of subsidiaries resulting in change in scope of consolidation	(275)	-
Other, net	336	497
Net cash provided by (used in) investing activities	(17,105)	(15,517)
Net cash provided by (used in) financing activities		
Increase in short-term loans payable	305	1,858
Decrease in short-term loans payable	(14,422)	(2,369)
Proceeds from long-term loans payable	400	_
Proceeds from sales of treasury shares	122	58
Purchase of treasury shares	(133)	(190)
Cash dividends paid	(10,111)	(11,602)
Dividends paid to non-controlling interests	(3,550)	(1,455)
Repayments of lease obligations	(3,874)	(4,148)
Other, net	(0)	(0)
Net cash provided by (used in) financing activities	(31,264)	(17,850)
Effect of exchange rate change on cash and cash equivalents	1,466	1,110
Net increase (decrease) in cash and cash equivalents	2,602	9,576
Cash and cash equivalents at beginning of period	56,550	59,152
Cash and cash equivalents at end of period	Note 1 59,152	Note 1 68,728

### [Notes to the Consolidated Financial Statements] [Basis of Presentation of Consolidated Financial Statements]

- 1. Scope of consolidation
  - (1) Consolidated subsidiaries: 75 companies
    - Names of principal subsidiaries: Nisshin Flour Milling Inc., Miller Milling Company, LLC, Allied Pinnacle Pty Ltd., Champion Flour Milling Ltd., Nisshin Seifun Welna Inc., Nisshin Seifun Premix Inc., Ma•Ma-Macaroni Co., Ltd., Oriental Yeast Co., Ltd., Nisshin Pharma Inc., Tokatsu Foods Co., Ltd., Joyous Foods Co., Ltd., Initio Foods Inc., Nisshin Engineering Inc., NBC Meshtec Inc.
    - Of the remaining subsidiaries, Nisshin Managerial Technology Center Co., Ltd. and other three companies are not consolidated. The assets, net sales, profit/loss and retained earnings of each non-consolidated subsidiary are small, and the aggregate effect on the consolidated financial statements is immaterial.
  - (2) Changes in the scope of consolidation
    - There were no significant changes in the scope of consolidation during the fiscal year under review.
- 2. Scope of the equity method
  - (1) Subsidiaries and affiliates accounted for by the equity method: 9 (1 non-consolidated subsidiary and 8 affiliates)
    - Names of principal subsidiaries and affiliates accounted for by the equity method: Marubeni Nisshin Feed Co., Ltd., Japan Logistic Systems Corp.
    - The contributions to consolidated profit/loss, consolidated retained earnings and other consolidated financial statements of three non-consolidated subsidiaries and three affiliates not accounted for by the equity method are negligible and immaterial in the aggregate.
  - (2) The financial statements for the accounting period of the company concerned are used in the cases of those subsidiaries and affiliates accounted for by the equity method whose accounting period differs from the consolidated accounting period.
- 3. Accounting periods of consolidated subsidiaries

Of the Company's consolidated subsidiaries, Shin Nisshin Seifun Foods (Qingdao) Co., Ltd. and two other companies have accounting periods that differ from the consolidated accounting period. Consequently, financial statements used are based on provisional financial results tabulated as of the end date of the consolidated accounting period.

- 4. Significant accounting principles
  - (1) Valuation standards and methodology for material assets
    - a. Securities

Held-to-maturity debt securities are stated at amortized cost.

Other securities

Securities with a readily determinable market value: Stated at fair market value (any unrealized gains or losses reported directly as a component of shareholders' equity; the cost of any securities sold computed by the moving average method)

Securities with no readily determinable market value: Stated at cost, with cost being determined by the moving average method

b. Derivatives

Derivative financial instruments are stated at fair market value.

c. Inventories

Wheat flour and bran are stated at cost, with cost being determined mainly by the retail cost method, with balance sheet values reflecting write-downs for decreased profitability; other products are stated at cost, with cost being determined mainly by the periodic average method, with balance sheet values reflecting write-downs for decreased profitability.

Raw materials are stated at cost, with cost being determined by the first-in, first-out method, and balance sheet values reflecting write-downs for decreased profitability.

- (2) Depreciation and amortization methods for material depreciable assets
  - a. Property, plant and equipment (excluding lease assets and right-of-use assets) The Company and domestic consolidated subsidiaries mainly apply the declining balance method. However, for buildings acquired on or after April 1, 1998 (excluding building fixtures) and building fixtures and structures acquired on or after April 1, 2016, they apply the straight-line method. Foreign consolidated subsidiaries mainly apply the straight-line method.
  - b. Intangible assets (excluding lease assets)

Amortization is computed by the straight-line method.

Software used in-house is depreciated over its estimated useful life (within five years) based on the straight-line method.

c. Lease assets

Lease assets related to finance lease transactions that do not transfer ownership are depreciated using the straight-line method with estimated useful lives equal to lease terms, and zero residual values.

Right-of-use assets
 Right-of-use assets are depreciated using the straight-line method with zero residual values.

### (3) Basis of material allowances

a. Allowance for doubtful accounts

The Company and domestic consolidated subsidiaries provide for possible credit losses stemming from monetary receivables. Estimates of irrecoverable amounts are based on historical loan-loss ratios for general receivables, and on a consideration of feasibly recoverable amounts in individual cases of suspected bad debt or other specific dubious accounts. Specific claims are generally deemed irrecoverable in the case of foreign consolidated subsidiaries.

b. Provision for repairs

In advance of expenses pertaining to regular maintenance and repair of plant and equipment, certain consolidated subsidiaries post the estimated amount of such expense anticipated at the end of the fiscal year under review.

### (4) Accounting treatment of retirement benefits

Regarding its retirement benefit asset and liability, in order to maintain retirement benefits for employees leaving the Company and already retired pension recipients, the Company subtracts retirement benefit asset from its retirement benefit obligation, based on estimates as of the end of the fiscal year under review.

- a. Imputation method for retirement benefit estimates In calculating retirement benefit liability, the method for imputing the applicable period until the end of the fiscal year under review for the estimated retirement benefit is determined by the benefit calculation standard.
- b. Treatment method for actuarial differences and expenses related to prior service cost

Prior service cost is amortized on a straight-line basis over a period equaling the average remaining service period of employees (mainly 15 years) expected to receive pension benefits as of the fiscal year-end.

Actuarial differences are amortized on a straight-line basis from the following fiscal year over a period equaling the average remaining service period of employees (mainly 15 years) expected to receive pension benefits as of the consolidated fiscal year-end.

(5) Standard for reporting of significant revenue and expenses

The Group's main business segments are Flour Milling, Processed Food and Prepared Dishes and Other Prepared Foods.

a. Flour Milling Segment

The Flour Milling Segment is involved in the manufacture and sale of wheat flour, bran and wheat flour-related products.

In the sale of merchandise or finished goods, the Company carries an obligation for the delivery of merchandise and finished goods based on sales contracts with customers. With respect to this obligation, at some point in the delivery of the merchandise or finished goods, the customer is deemed to gain adequate control of the said merchandise or finished goods, at which time these are considered delivered and revenue is recognized.

b. Processed Food Segment

The Processed Food Segment is involved in the manufacture and sale of prepared mix, wheat flour for household-use, pasta, pasta sauce, frozen food, cake and bread ingredients, biochemical products, research support for drug discovery, and healthcare foods.

In the sale of merchandise or finished goods, the Company carries an obligation for the delivery of merchandise and finished goods based on sales contracts with customers. With respect to this obligation, at some point in the delivery of the merchandise or finished goods, the customer is deemed to gain adequate control of the said merchandise or finished goods, at which time these are considered delivered and revenue is recognized.

c. Prepared Dishes and Other Prepared Foods

The Prepared Dishes and Other Prepared Foods Segment is involved in the manufacture and sale of boxed lunches, prepared dishes, prepared noodles and other prepared foods.

In the sale of merchandise or finished goods, the Company carries an obligation for the delivery of merchandise and finished goods based on sales contracts with customers. With respect to this obligation, at some point in the delivery of the merchandise or finished goods, the customer is deemed to gain adequate control of the said merchandise or finished goods, at which time these are considered delivered and revenue is recognized.

- (6) Significant hedging transactions
  - a. Hedging transactions are accounted for on a deferred basis. However, the contracted exchange rates are applied in the case of any monetary claims, obligations or similar items denominated in foreign currencies with assigned foreign currency forwards or other hedging instruments.
  - b. Hedging methods: Derivative transactions (including forward exchange contracts and currency purchase put/call options)

Hedged items:

denominated in foreign currencies.c. The Company employs derivative financial instruments only for the aforementioned transactions purely to manage

Any monetary receivables and payables and planned trading transactions that are

- fluctuations in foreign currency exchange rates.
- d. Hedging evaluation

Since hedging methods and the target of each hedging transaction share the same conditions that apply at the start of hedging activities and throughout subsequent periods, the Company's hedging approach enables exchange rate fluctuations to be offset completely. Hence, the Company considers its hedging method to be highly effective.

(7) Goodwill amortization and amortization periods

Goodwill is amortized using the straight-line method over a period of mainly 10 years beginning with the day on which it is realized. However, when the amount of goodwill is immaterial, it is amortized in total in the year it is realized.

(8) Cash and cash equivalents in the consolidated statements of cash flows

Cash and cash equivalents as stated in the consolidated statements of cash flows consist of cash in hand, readily available deposits, and any short-term liquid investments with a maturity not exceeding three months at the time of purchase whose value is not subject to significant fluctuation risk.

### [Significant accounting estimates]

Evaluation of goodwill and other intangible assets

The acquisition cost of companies or businesses acquired as a result of corporate merger is allocated to relevant assets or liabilities. In cases in which the acquisition cost exceeds the net value of assets or liabilities, any excess is recognized to assets as goodwill. For the duration of their effect, goodwill and other intangible assets are regularly amortized. Impairment measures are applied to any remaining unamortized value. In cases in which the book value of goodwill and other intangible assets is deemed unrecoverable, the value of such assets is lowered to an amount that is recoverable.

Impairment measures may become necessary in the event that the recoverable value falls below the book value due to future changes in the business environment or other factors.

a .....

Evaluation of goodwill and other intangible assets (client-related assets) pertaining to the Australia flour milling business 1. Monetary figures recognized to consolidated financial statements for the fiscal year under review

	(Millions of yen)
	Year ended March 31, 2022
	(April 1, 2021 to March 31, 2022)
Goodwill	33,346
Other (Intangible assets)	19,557

2. Information related to significant accounting estimates pertaining to distinguishable items

On April 1, 2019, the Group purchased 100% of the shares of PFG Topcol Pty Ltd., the parent company of Australian flour milling company Allied Pinnacle Pty Ltd. For the distinguishable goodwill and other intangible assets (client-related assets) from this purchase, any value amortized in years past during the effect of these assets has been recognized to the consolidated balance sheets.

In cases in which signs of impairment are recognized, the Group determines whether impairment measures are warranted by comparing the overall amount of the future pre-discounted cash flow to the book value of the asset or asset group. For the asset group pertaining to the Australia flour milling business, having determined signs of impairment present due to the impact of the COVID-19 pandemic, the Group compared the overall amount of the future pre-discounted cash flow from the asset group to the book value. The result showed that the pre-discounted future cash flow exceeds the book value, prompting determination that no recognition of impairment was necessary.

For future pre-discounted cash flow, the Group uses the results of evaluations conducted by independent third parties, with calculations based chiefly on market growth rates and projected earnings in Australia, as well as assumptions concerning the effects of the COVID-19 pandemic.

### [Changes in Accounting Policies]

[Application of accounting standard regarding revenue recognition]

The Company has applied the "Accounting Standard for Revenue Recognition" (ASBJ Statement No. 29, March 31, 2020; hereafter "accounting standard regarding revenue recognition") and relevant implementation guidance from the start of the fiscal year under review (April 1, 2021). Accordingly, when control of any promised goods or services is transferred to a client, the monetary sum expected to be received in exchange for said goods or services is recognized as revenue.

Principal changes in line with application of the accounting standard regarding revenue recognition are detailed below.

- The methodology for rebates and other compensation paid to clients, which previously treated as selling, general and administrative expenses, has changed to one in which such payments are now deducted from the transaction value. As a result, net sales for the fiscal year ended March 31, 2022, declined ¥58,351 million. There was no effect on profit before income taxes.
- Consolidated subsidiaries in Japan previously recognized revenue upon shipment. However, this has changed to a methodology whereby revenue is recognized upon the delivery of merchandise or finished goods to the client. This change had an immaterial effect on the consolidated financial statements for the fiscal year ended March 31, 2022.

For application of the accounting standard regarding revenue recognition, in accordance with transitional procedures outlined in item 84 of the accounting standard, any accumulated effects from the prior retroactive application of new accounting policies are added or deducted from retained earnings at the start of the fiscal year ended March 31, 2022, with the new accounting policies applied from the beginning of the same year. However, with application of the methodology outlined in item 86 of the accounting standard regarding revenue recognition, there is no retroactive application of new accounting policies for contracts in which substantially all revenue was recognized in line with prior handling of such revenue before the start of the fiscal year ended March 31, 2022. Similarly, with application of the methodology outlined in item 86 (1), for contract changes prior to the start of the fiscal year ended March 31, 2022, based on contract terms reflective of all contract changes, accounting treatment is conducted and any accumulated monetary effect is added or deducted from retained earnings at the start of the fiscal year ended March 31, 2022. This resulted in an immaterial effect on retained earnings at the start of the fiscal year ended March 31, 2022.

Due to application of the accounting standard regarding revenue recognition, "Notes and accounts receivable – trade" disclosed under "Current assets" in the consolidated balance sheets for the previous fiscal year is now included and disclosed under "Notes and accounts receivable - trade, and contract assets" from the fiscal year ended March 31, 2022. Furthermore, "Decrease (increase) in notes and accounts receivable - trade," disclosed under "Cash flows from operating activities" in the consolidated statements of cash flows for the previous fiscal year is now included and disclosed under "Decrease (increase) in notes and accounts receivable – trade, and contract assets" from the fiscal year ended March 31, 2022. In line with the transitional accounts receivable – trade, and contract assets" from the fiscal year ended March 31, 2022. In line with the transitional procedures outlined in item 89-2 of the accounting standard regarding revenue recognition, there has been no restatement of figures for the previous fiscal year due to the new disclosure methodology.

In accordance with transitional procedures stipulated in Article 89-3 of the accounting standard regarding revenue recognition, a "revenue recognition" note pertaining to the previous fiscal year is not reported.

#### [Application of accounting standard regarding measurement of fair value]

The Company has applied the "Accounting Standard for Fair Value Measurement" (ASBJ Statement No. 30, July 4, 2019; hereafter, "accounting standard regarding measurement of fair value") and relevant accounting standards and implementation guidance from the start of the fiscal year ended March 31, 2022. In line with transitional procedures outlined in item 19 of the accounting standard regarding measurement of fair value and item 44-2 of the "Accounting Standard for Financial Instruments" (ASBJ Statement No. 10, July 4, 2019), the Company will apply the new accounting policies outlined in the accounting standard regarding measurement of fair value. This resulted in an immaterial effect on the consolidated financial statements for the fiscal year ended March 31, 2022.

Furthermore, for the "financial instruments" notes, the Company opted to describe matters related to the breakdown by level of fair value of the financial instruments. However, in accordance with transitional procedures stipulated in Article 7-4 of the "Implementation Guidance on Disclosures about Fair Value of Financial Instruments" (ASBJ Guidance No. 19, July 4, 2019), notes pertaining to the previous fiscal year are not reported among the relevant notes listed.

#### [Changes in Disclosure]

[Consolidated Statements of Cash Flows]

Due to a lack of monetary importance, "Increase (decrease) in net defined benefit liability" and "Decrease (increase) in net defined benefit asset," listed as independent line items under "Cash flows from operating activities" in the previous fiscal year, were included within "Other, net" under "Cash flows from operating activities" for the fiscal year ended March 31, 2022. Figures for the previous fiscal year have been restated in the consolidated financial statements to reflect this change in disclosure.

As a result, "Increase (decrease) in net defined benefit liability" of ¥63 million, "Decrease (increase) in net defined benefit asset" of ¥7 million and a loss for "Other, net" of ¥439 million listed under "Cash flows from operating activities" in the Consolidated Statements of Cash Flows for the previous fiscal year have been reclassified as a loss of ¥368 million under "Other, net."

Due to a lack of monetary importance, "Purchase of investment securities," listed as an independent line item under "Cash flows from investing activities" in the previous fiscal year, was included within "Other, net" under "Cash flows from investing activities" for the fiscal year ended March 31, 2022. Figures for the previous fiscal year have been restated in the consolidated financial statements to reflect this change in disclosure.

As a result, "Purchase of investment securities" of ¥39 million and "Other, net" of ¥376 million listed under "Cash flows from investing activities" in the Consolidated Statements of Cash Flows for the previous fiscal year have been reclassified as ¥336 million under "Other, net."

Due to a lack of monetary importance, "Payments from changes in ownership interests in subsidiaries that do not result in change in scope of consolidation," listed as an independent line item under "Cash flows from financing activities" in the previous fiscal year, was included within "Other, net" under "Cash flows from financing activities" for the fiscal year ended March 31, 2022. Figures for the previous fiscal year have been restated in the consolidated financial statements to reflect this change in disclosure.

As a result, "Payments from changes in ownership interests in subsidiaries that do not result in change in scope of consolidation" of ¥0 million listed under "Cash flows from financing activities" in the Consolidated Statements of Cash Flows for the previous fiscal year has been reclassified as a loss of ¥0 million under "Other, net."

#### [Additional Information]

#### 1. Stock-based remuneration plan

The Company has adopted a stock-based remuneration plan (hereinafter, "the plan") available to the Company's directors and executive officers, and the directors of principal subsidiaries (hereinafter, "eligible directors and others").

For Company shares delivered annually to the eligible directors and others through this plan, a transfer restriction period has been established based on share delivery regulations for 3 years from the date of delivery. For eligible directors and others, this restriction will heighten their desire to contribute to improvement in corporate value over the medium to long term, while raising management awareness from the viewpoint of shareholders through shared interest in profit with shareholders.

In terms of accounting treatment, this plan is subject to "Practical Solution on Transactions of Delivering the Company's Own Stock to Employees etc." (PITF No. 30, March 26, 2015).

(1) Transaction overview

As part of this plan, the Company's own shares granted to eligible directors and others are purchased via a trust established by the Company (hereinafter, "the trust"), using as funding money contributed by the Company and its principal subsidiaries, with shares subsequently vested with eligible directors and others through the trust. For eligible directors and others, the number of Company shares granted is calculated based on a set formula derived from the stock remuneration base amount set out according to the positions and other factors of the eligible directors and others. Both the number of shares granted and the amount of money required from the standpoint of tax settlement are provided as benefits on an annual basis.

#### (2) Company shares remaining in the trust

Depending on the carrying value of the trust (excluding money for attendant expenses), Company shares remaining in the trust are recognized as part of "Treasury shares" under "Net assets." As of March 31, 2021, the carrying value of such treasury shares was ¥45 million, accounting for 25,000 shares. As of March 31, 2022, the carrying value of such treasury shares was ¥71 million, accounting for 42,900 shares.

### 2. Assumption of the impact of the COVID-19 in development of accounting estimates

The pandemic spread of the COVID-19 has altered the circumstances of clients and the market environment in countries and regions worldwide, causing a subsequent change in demand. Based on the information available, the Company is developing estimates for accounting purposes that include those for impairment of non-current assets and the recoverability of deferred tax assets. These estimates are based on assumptions that project a gradual turn toward recovery over time despite fluctuation in demand for each product caused by a repeated pattern of growth and retreat of the virus in countries and regions worldwide.

# [Consolidated Balance Sheets]

1. Components of inventories are as follows.

	1		
		Year ended March 31, 2021 (As of March 31, 2021)	Year ended March 31, 2022 (As of March 31, 2022)
	Merchandise and finished goods	¥30,881 million	¥35,825 million
	Work in process	¥5,483 million	¥4,581 million
	Raw materials and supplies	¥45,241 million	¥56,188 million
2.	Accumulated depreciation of property, plant and e	quipment	
		Year ended March 31, 2021 (As of March 31, 2021)	Year ended March 31, 2022 (As of March 31, 2022)
		¥336,333 million	¥351,767 million
3.	Reduction entry of property, plant and equipment	purchased with government subsidy a	and others
_		Year ended March 31, 2021 (As of March 31, 2021)	Year ended March 31, 2022 (As of March 31, 2022)
	Accumulated reduction entry of property, plant and equipment	¥351 million	¥351 million
1.	Amounts corresponding to non-consolidated subsi	diaries and affiliates are as follows.	
		Year ended March 31, 2021 (As of March 31, 2021)	Year ended March 31, 2022 (As of March 31, 2022)
	Investment securities	¥21,168 million	¥22,834 million
	Others	¥169 million	¥198 million
	[Investments in joint ventures included in the	[¥169 million]	
	above]		[¥198 million]
5.	Amounts of receivables and contract assets arising receivable – trade, and contract assets, are as following the set of t	g from contracts with customers, inclu	
5.	Amounts of receivables and contract assets arising	g from contracts with customers, inclu	
5.	Amounts of receivables and contract assets arising	g from contracts with customers, inclu	uded under notes and accounts Year ended March 31, 2022 (As of March 31, 2022)
5.	Amounts of receivables and contract assets arising receivable – trade, and contract assets, are as follo	g from contracts with customers, inclu	uded under notes and accounts Year ended March 31, 2022 (As of March 31, 2022) ¥90,999 millior
5.	Amounts of receivables and contract assets arising receivable – trade, and contract assets, are as follo Accounts receivable - trade	g from contracts with customers, inclu	uded under notes and accounts Year ended March 31, 2022 (As of March 31, 2022) ¥90,999 millior ¥5,280 millior
5.	Amounts of receivables and contract assets arising receivable – trade, and contract assets, are as follow Accounts receivable - trade Notes receivable - trade	g from contracts with customers, incluses.	uded under notes and accounts Year ended March 31, 2022

Contract liabilities

¥2,113 million

# [Consolidated Statements of Income]

1. Provision for loss on construction contracts included in cost of sales

		Year ended March 31, 2021	Year ended March 31, 2022
		(April 1, 2020 to March 31, 2021)	(April 1, 2021 to March 31, 2022
		¥1 million	-
2.	The value of inventories at the fiscal year-end decrease in profitability, and the following loss	1	U
		Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)	Year ended March 31, 2022 (April 1, 2021 to March 31, 2022
		¥394 million	¥378 million
3.	R&D expenditures included in general and adr	ninistrative expenses and manufacturin	g costs
		Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)	Year ended March 31, 2022 (April 1, 2021 to March 31, 2022
		¥6,593 million	¥7,018 million
4.	Major components of selling, general and adm	inistrative expenses are as follows.	
		Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)	Year ended March 31, 2022 (April 1, 2021 to March 31, 2022
	Sales freight expenses	¥50,728 million	¥39,373 million
	Salaries	¥18,933 million	¥19,622 million
		¥12,104 million	¥12,622 million
	Bonuses and allowance	,	

This figure mainly reflects gains on the sale of land.

6. Loss on retirement of non-current assets

Year ended March 31, 2021 (April 1, 2020 to March 31, 2021) and Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)

This figure mainly reflects losses on the disposal of machinery and equipment.

### 7. Impairment losses

### Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)

Impairment losses were recognized for the asset groups below during the fiscal year ended March 31, 2021.

Location	Application	Туре
City of Kawasaki (Kanagawa Pref.)	Business assets (Others)	Buildings and structures

The Nisshin Seifun Group categorizes assets based on the smallest unit that largely generates cash flows independently from the cash flows of other assets and asset groups.

With the decision to dismantle and remove the production plant and R&D buildings of the pet food business, the Company reduced the book value of these assets to their recoverable value. This resulted in the subsequent posting of an impairment loss of ¥977 million under extraordinary losses. The breakdown of the impairment loss consists of buildings and structures and expenses for their dismantlement. In light of the decision to remove the buildings and structures, the net sale value of these assets is assessed as zero.

Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)

Impairment losses were recognized for the asset groups below during the fiscal year ended March 31, 2022.

Location	Application	Туре
New Zealand	Business assets (Flour Milling)	Buildings and structures; machinery, equipment and vehicles; others

The Nisshin Seifun Group categorizes assets based on the smallest unit that largely generates cash flows independently from the cash flows of other assets and asset groups.

Regarding business assets for the plant in New Zealand in the Flour Milling Segment, following comprehensive consideration of factors surrounding a downturn in business performance due to a nationwide lockdown and other issues related to the COVID-19 pandemic, the Company conducted an impairment test based on international financial reporting standards (IFRS). This resulted in a reduction in the book value of this plant to its recoverable value, and the subsequent recognition of an impairment loss of \$2,300 million under extraordinary losses. The breakdown of the impairment loss is \$679 million in buildings and structures, \$1,005 million in machinery, equipment and vehicles, and \$615 million in others.

The recoverable value is measured based on use value. A discount rate of 9.7% was used in the calculation of use value. Due to a lack of material importance, impairment losses other than the above have been omitted.

### 8. Business restructuring expenses

Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)

Business restructuring expenses consist primarily of expenses accompanying the termination of production in the pet food business.

9. Expenses related to change of the company name

Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)

These are expences incurred for the revision and disposal of packaging in line with a change of the company name of processed food business subsidiary Nisshin Foods Inc. to Nisshin Seifun Welna Inc. on January 1, 2022.

# [Consolidated Statements of Comprehensive Income]

1. Amount for reclassification adjustment pertaining to other comprehensive income and tax effect

	Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)	Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)
Valuation difference on available-for-sale securities		
Gain (Loss) in the current period	¥12,465 million	¥(4,294) million
Reclassification adjustment	¥(1,396) million	¥(1,632) million
Before tax effect adjustment	¥11,068 million	¥(5,926) million
Tax effect	¥(3,408) million	¥1,839 million
Valuation difference on available-for-sale securities	¥7,660 million	¥(4,087) million
Deferred gains or losses on hedges		
Gain (Loss) in the current period	¥312 million	¥161 million
Reclassification adjustment	¥8 million	¥(19) million
Before tax effect adjustment	¥321 million	¥141 million
Tax effect	¥(95) million	¥(44) million
Deferred gains or losses on hedges	¥225 million	¥97 million
Foreign currency translation adjustment		
Gain (Loss) in the current period	¥21,366 million	¥13,497 million
Remeasurements of defined benefit plans		
Gain (Loss) in the current period	¥(160) million	¥(118) million
Reclassification adjustment	¥262 million	¥338 million
Before tax effect adjustment	¥102 million	¥219 million
Tax effect	¥(30) million	¥(64) million
Remeasurements of defined benefit plans	¥71 million	¥154 million
Share of other comprehensive income of entities accounted for using equity method		
Gain (Loss) in the current period	¥(25) million	¥467 million
Total other comprehensive income	¥29,298 million	¥10,130 million

### [Consolidated Statements of Changes in Net Assets]

### Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)

1. Type and number of issued shares and treasury shares

				(Thousands of shares)
	Number of shares at the beginning of the year	Increase in shares during the year	Decrease in shares during the year	Number of shares at the end of the year
Issued shares Common stock	304,357	_	_	304,357
Treasury shares Common stock	7,079	84	180	6,983

Notes:

Portion of the increase in common stock accounted for by treasury shares:
 83 thousand shares, as a result of share delivery trust

1 thousand shares, as result of repurchasing sub-MTU (minimum trading unit) shares

Portion of the decrease in common stock accounted for by treasury shares:
 0 thousand shares, as a result of sale of sub-MTU (minimum trading unit) shares
 96 thousand shares, as a result of share delivery trust
 84 thousand shares, as result of exercise of stock options

3. The treasury shares as of March 31, 2021 include 25,000 Company shares held by The Master Trust Bank of Japan, Ltd. as trust assets for the stockbased remuneration plan.

### 2. Subscription rights to shares and treasury subscription rights to shares

				Number of shar	res to be issued		Balance at the
Category	Composition of the subscription rights to shares	Type of shares to be issued	At the beginning of the year	Increase during the year	Decrease during the year	At the end of the year	end of the year (millions of yen)
Nisshin Seifun Group, Inc. (parent company)	Subscription rights to shares as stock options			_			116
Total			_			116	

### 3. Dividends

### (1) Dividends paid

The following resolution was made at the meeting of the Board of Directors held on May 14, 2020.

• Dividends on common stock:

i) Total dividends to be paid	¥5,055 million
ii) Dividend per share	¥17
iii) Record date	March 31, 2020

iv) Effective date June 26, 2020

(Note) "Total dividends to be paid" includes dividends of ¥0 million for Company shares held by the Master Trust Bank of Japan, Ltd. as trust assets for the stock-based remuneration plan.

The following resolution was made at the meeting of the Board of Directors held on October 27, 2020.

• Dividends on common stock:

i) Total dividends to be paid	¥5,056 million
ii) Dividend per share	¥17
iii) Record date	September 30, 2020
iv) Effective date	December 4, 2020

(Note) "Total dividends to be paid" includes dividends of ¥2 million for Company shares held by the Master Trust Bank of Japan, Ltd. as trust assets for the stock-based remuneration plan.

(2) Dividends for which the record date came during the year ended March 31, 2021, but for which the effective date will come after said period

The following resolution was made at the Ordinary General Meeting of Shareholders held on June 25, 2021.

- Dividends on common stock:
  - i) Total dividends to be paid ¥5,949 million
- ii) Source of dividends
  iii) Dividend per share
  iv) Record date
  v) Effective date
  Karch 31, 2021
  June 28, 2021

(Note) "Total dividends to be paid" includes dividends of ¥0 million for Company shares held by the Master Trust Bank of Japan, Ltd. as trust assets for the stock-based remuneration plan.

# Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)

## 1. Type and number of issued shares and treasury shares

(Thousands of shares)

	Number of shares at the beginning of the year	Increase in shares during the year	Decrease in shares during the year	Number of shares at the end of the year
Issued shares Common stock	304,357	_	_	304,357
Treasury shares Common stock	6,983	115	137	6,960

Notes:

 Portion of the increase in common stock accounted for by treasury shares: 114 thousand shares, as a result of share delivery trust

1 thousand shares, as result of repurchasing sub-MTU (minimum trading unit) shares

Portion of the decrease in common stock accounted for by treasury shares:
 0 thousand shares, as a result of sale of sub-MTU (minimum trading unit) shares
 96 thousand shares, as a result of share delivery trust

41 thousand shares, as result of exercise of stock options

3. The treasury shares as of March 31, 2022 include 42,000 Company shares held by The Master Trust Bank of Japan, Ltd. as trust assets for the stockbased remuneration plan.

### 2. Subscription rights to shares and treasury subscription rights to shares

Category	Composition of the subscription rights to shares	Type of shares to be issued	Number of shares to be issued				Balance at the
			At the beginning of the year	Increase during the year	Decrease during the year	At the end of the year	end of the year (millions of yen)
Nisshin Seifun Group, Inc. (parent company)	Subscription rights to shares as stock options		95				
Total		_					95

# 3. Dividends

#### (1) Dividends paid

The following resolution was made at the Ordinary General Meeting of Shareholders held on June 25, 2021.

- Dividends on common stock:
  - i) Total dividends to be paid ¥5,949 million
  - ii) Dividend per share ¥20
  - iii) Record date March 31, 2021
- iv) Effective date June 28, 2021

(Note) "Total dividends to be paid" includes dividends of ¥0 million for Company shares held by the Master Trust Bank of Japan, Ltd. as trust assets for the stock-based remuneration plan.

The following resolution was made at the meeting of the Board of Directors held on October 28, 2021.

• Dividends on common stock:

i) Total dividends to be paid	¥5,652 million
ii) Dividend per share	¥19
iii) Record date	September 30, 2021

- iv) Effective date December 3, 2021
- (Note) "Total dividends to be paid" includes dividends of ¥2 million for Company shares held by the Master Trust Bank of Japan, Ltd. as trust assets for the stock-based remuneration plan.
- (2) Dividends for which the record date came during the year ended March 31, 2022, but for which the effective date will come after said period

The following resolution was made at the Ordinary General Meeting of Shareholders held on June 28, 2022.

• Dividends on common stock:

i) Total dividends to be paid	¥5,950 million
ii) Source of dividends	Retained earnings
iii) Dividend per share	¥20
iv) Record date	March 31, 2022
v) Effective date	June 29, 2022

(Note) "Total dividends to be paid" includes dividends of ¥0 million for Company shares held by the Master Trust Bank of Japan, Ltd. as trust assets for the stock-based remuneration plan.

# [Consolidated Statements of Cash Flows]

1. The reconciliation between year-end balance of cash and cash equivalents and amounts stated in the consolidated balance sheets

	Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)	Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)
Cash and deposits	¥61,282 million	¥69,607 million
Securities	¥452 million	¥1,103 million
Total	¥61,735 million	¥70,711 million
Time deposits with maturities of more than three months	¥(2,335) million	¥(1,614) million
Debt securities with maturities of more than three months	¥(247) million	¥(367) million
Cash and cash equivalents at end of period	¥59,152 million	¥68,728 million

# [Leases]

### 1. Finance leases (for the lessee)

Finance leases other than those that transfer ownership

- (1) Details of the lease assets
  - a. Property, plant and equipment: comprised mainly of production equipment (machinery, equipment and vehicles) in the Prepared Dishes and Other Prepared Foods Segment.
  - b. Intangible assets: software
- (2) Depreciation and amortization of the lease assets

Depreciation and amortization of the lease assets is as described in "4. Significant accounting policies (2) Depreciation and amortization methods for material depreciable assets" under the Basis of Presentation of Consolidated Financial Statements.

### 2. Operating leases

Future minimum lease commitments under non-cancelable operating leases (Lessee)

		(Millions of yen)		
	Year ended March 31, 2021Year ended March 3(As of March 31, 2021)(As of March 31, 2021)			
Due within one year	376	523		
Due after one year	2,627	2,796		
Total	3,003	3,319		

#### (Lessor)

(Millions of yen)

	Year ended March 31, 2021 (As of March 31, 2021)	Year ended March 31, 2022 (As of March 31, 2022)
Due within one year	204	204
Due after one year	3,755	3,550
Total	3,960	3,755

# 3. IFRS lease transactions

(1) Details of the right-of-use assets

Comprised mainly of rights to use of land, buildings and structures.

(2) Depreciation and amortization of the right-of-use assets

Depreciation and amortization of the right-of-use assets is as described in "4. Significant accounting policies (2) Depreciation and amortization methods for material depreciable assets" under the Basis of Presentation of Consolidated Financial Statements.

#### [Financial Instruments]

- 1. Status of financial instruments
  - (1) Policies on financial instruments

The Group observes a fund management policy that cash reserves for future strategic investments and temporary surplus funds shall be managed in the form of time deposits with a fixed yield of interest and securities, and it shall not manage these funds to gain marginal gains in trades or for speculative purposes. As for fund procurement, the Group complies with the policy of financing with the most appropriate means, such as bank borrowings for short-term financial requirements, and bank borrowings, the issuance of corporate bonds and an increase in capital for long-term financial requirements, while taking into account market conditions and other factors.

With regard to investment securities, it is the Company's policy to hold such shares in cases where the Company recognizes the rationality of holding shares and the contribution to the medium- to long-term corporate value of shareholdings from the perspective of making the pursuit of joint businesses and/or business alliances smoother and strengthening such relationships, and building and strengthening long-term, stable trading relationships.

The Group utilizes derivative financial instruments to hedge its exposure to various risks described below and abides by a policy of not using them separately to gain marginal gains in trades or for speculative purposes.

(2) Description of financial instruments, related risks and risk management system

Cash and deposits is mainly managed as term deposits, and securities are mainly operated in the form of bonds. Both cash and securities are exposed to the credit risk of the relevant depository or issuer and the fluctuation risk of market prices. These risks are intended to be minimized and diversified using internal regulations at the respective Group companies by limiting such items as the target assets of fund management, the depository or the issuer, the period for management and the upper limit for management at each depository or issuer.

Notes and accounts receivable – trade, as operating receivables, are exposed to the credit risk of the respective customers. To cope with this risk, the Group conducts maturity management and balance management by counterparty in accordance with the internal regulations at the respective Group companies and has established a system for periodically measuring the creditworthiness of major counterparties to quickly determine and mitigate any concerns on the collection of claims that might be caused by deteriorated financial conditions at a counterparty.

Investment securities, which primarily consist of the shares relating to business or capital alliance relationships with the counterparties, are exposed to the risk of market price fluctuations. The Group has established a system of periodically measuring their market value, and, for shares held for specific policy purposes, confirming the appropriateness of the purpose of the shareholding, as well as trading situation, earnings and financial situation, shareholder return, and creditworthiness, coupled with a comparison of anticipated benefit of the shareholding with risk and capital cost, so that the Board of Directors can verify the rationality of holding such shares each year.

Most notes and accounts payable – trade, as operating payables, have a maturity for payment within one year. Short-term loans payable are procured mainly for use as operating capital. While these instruments are exposed to liquidity risk, the Group largely manages them by making each Group company prepare a cash-flow projection.

Long-term loans payable and bonds function mainly to procure necessary capital for business investment and other purposes, and have fixed interest rates.

As for derivative transactions, the Group uses forward foreign exchange contracts, currency options and the like to hedge against the adverse impact of future fluctuations in foreign currency exchange rates on specific foreign currency denominated assets and liabilities including notes and accounts receivable - trade and notes and accounts payable trade. Meanwhile, some foreign consolidated subsidiaries use commodity futures and other financial instruments targeting wheat to hedge against the risk of future fluctuations in the market for wheat and other risks. These derivative transactions often entail a general market risk due to the fluctuation of rates. To reduce the exposure to market risk, derivative transactions beyond the targeted, real demand are forbidden by the internal regulations of each Group company, and the regulations set forth a certain percentage of allowable derivative transactions against the total relevant underlying trading amounts. Currency options are limited only to buying put/call options (long position) in accordance with the respective internal regulations. These transactions are traded by the Finance and Accounting Division of the Company mainly based on the instructions given by the governing department of the operating company that might suffer from the exchange-rate fluctuation risk. At several consolidated subsidiaries, they are traded by the department in charge of financial affairs at each company mainly based on the instructions given by the governing department. In managing the derivative transactions, the aforementioned Finance and Accounting Division of the Company or the department in charge of financial affairs at each company receives a notice of position balances on derivative transactions every month from the correspondent bank, checks how these balances agree with performance figures and reports the monitored results to the Division Executive of the Finance and Accounting Division of the Company or the director of the department in charge of financial affairs at each company and the responsible director of the governing department. The Group believes that the risk that the counterparty to its derivative transactions could default is almost insignificant as the Group enters into derivative transactions only with financial institutions of high caliber.

(3) Supplemental explanation on the fair value of financial instruments, etc.

The calculation of the fair value of financial instruments incorporates several variable factors. As such, the resulting amount may vary depending on the different preconditions employed. Furthermore, contract amounts related to derivative transactions, found under "Derivative Transactions," are not necessarily indicative of the market risk with regard to derivative transactions.

2. Fair value of financial instruments, etc.

Carrying values in the consolidated balance sheets, fair values and the unrealized gains (losses) are presented as follows.

Year ended March 31, 2021 (As of March 31, 2021)

			(Millions of yen
	Carrying value	Fair value	Unrealized gains (losses)
(1) Securities and investment securities (Note 2)			
Other securities	121,833	121,833	_
Equity in subsidiaries and affiliates	2,873	1,350	(1,522)
Total assets	124,707	123,184	(1,522)
(1) Bonds	20,000	19,373	(626)
(2) Long-term loans payable	15,969	15,639	(330)
Total liabilities	35,969	35,012	(957)
Derivative transactions (Note 3)			
<ol> <li>Transactions for which hedge accounting has not been adopted</li> </ol>	11	11	_
2) Transactions for which hedge accounting has been adopted	222	222	_
Total derivative transactions	234	234	_

Notes:

(1) Because cash and deposits, notes and accounts receivable – trade, notes and accounts payable – trade and short-term loans payable are settled within a short time, the fair value thereof is almost equal to the carrying value. Accordingly, these figures have been omitted.

(2) The unlisted stocks have no market prices and relevant future cash flows cannot be easily estimated and may require excessive estimation cost, and it is therefore deemed difficult to measure their fair value. Accordingly, they are not included in (1) Securities and investment securities. Amounts reported in the consolidated balance sheets for the relevant financial instruments are as follows.

	(Millions of yen)
Classification	Year ended March 31, 2021 (As of March 31, 2021)
Unlisted stocks	22,913

(3) Net receivables and payables, which were derived from derivative transactions, are presented in net amounts, and any item for which the total becomes a net liability is indicated in parentheses.

### Year ended March 31, 2022 (As of March 31, 2022)

(Millions of yen)

	Carrying value Fair		Unrealized gains (losses)	
(1) Securities and investment securities (Note 2)				
Other securities	115,169	115,185	16	
Equity in subsidiaries and affiliates	3,208	1,158	(2,050)	
Total assets	118,378	116,343	(2,034)	
(1) Bonds	20,000	19,009	(990)	
(2) Long-term loans payable	15,210	14,608	(601)	
Total liabilities	35,210	33,618	(1,592)	
Derivative transactions (Note 3)				
<ol> <li>Transactions for which hedge accounting has not been adopted</li> </ol>	2,611	2,611	_	
2) Transactions for which hedge accounting has been adopted	364	364	_	
Total derivative transactions	2,976	2,976	_	

Notes:

(1) Because cash and deposits, notes and accounts receivable – trade, contract assets, notes and accounts payable – trade and short-term loans payable are settled within a short time, the fair value thereof is almost equal to the carrying value. Accordingly, these figures have been omitted.

(2) Stocks with no readily determinable market value are not included under "(1) Securities and investment securities." Amounts for these financial instruments reported in the consolidated balance sheets are as follows.

	(Millions of yen)
Classification	Year ended March 31, 2022 (As of March 31, 2022)
Unlisted stocks	24,316

(3) Net receivables and payables, which were derived from derivative transactions, are presented in net amounts, and any item for which the total becomes a net liability is indicated in parentheses.

#### Note 1: Redemption schedule for monetary receivables and securities with maturity dates after the consolidated closing date (March 31) Year ended March 31, 2021 (As of March 31, 2021)

		(initiality of Jeil)
	Due within one year	Due after one year but within five years
Cash and deposits	61,282	_
Notes and accounts receivable - trade	85,483	_
Securities and investment securities		
Other securities with maturity dates (government bonds)	453	_
Total	147,218	-

Year ended March 31, 2022 (As of March 31, 2022)

		(Millions of yen)
	Due within one year	Due after one year but within five years
Cash and deposits	69,607	-
Notes and accounts receivable - trade	96,280	-
Securities and investment securities		
Other securities with maturity dates (government bonds)	1,104	-
Total	166,992	-

Note 2: Repayment schedule for short-term loans payable, bonds and long-term loans payable after the consolidated closing date (March 31) Year ended March 31, 2021 (As of March 31, 2021)

						(Millions of yen)
	Due within one year	Due after one year but within two years	Due after two years but within three years	Due after three years but within four years	Due after four years but within five years	Due after five years
Short-term loans payable	4,307	_	-	_	-	_
Bonds	_	_	_	_	_	20,000
Long-term loans payable	1,239	1,296	1,302	1,086	379	10,664
Total	5,547	1,296	1,302	1,086	379	30,664

Year ended March 31, 2022 (As of March 31, 2022)

	,					(Millions of yen)
	Due within one year	Due after one year but within two years	Due after two years but within three years	Due after three years but within four years	Due after four years but within five years	Due after five years
Short-term loans payable	5,363	-	-	-	-	_
Bonds	_	_	-	_	-	20,000
Long-term loans payable	1,425	1,432	1,194	417	374	10,366
Total	6,789	1,432	1,194	417	374	30,366

3. Matters regarding breakdown by level of fair value for financial instruments

The fair value of financial instruments is classified as one of the three levels described below, contingent upon the observability and materiality of the inputs used for the calculation of fair value.

Level 1 fair value: Fair value calculated based on market prices (unadjusted) for identical assets and liabilities in an active market.

Level 2 fair value: Fair value calculated using directly or indirectly observable inputs different than Level 1 inputs.

Level 3 fair value: Fair value calculated using important non-observable inputs.

For cases in which multiple inputs with significant impact on the calculation of fair value are used, fair value is classified by the lowest level in the hierarchy of inputs during calculation, based on the respective level of the inputs used.

# (1) Fair value of financial instruments in the consolidated balance sheets Year ended March 31, 2022 (As of March 31, 2022)

(Millions of yen)

	Fair value					
Category	Level 1	Level 2	Level 3	Total		
Securities and investment securities						
Other securities						
Equity securities	114,049	_	_	114,049		
Government bonds	1,103	_	_	1,103		
Derivative transactions						
Currency-related	17	333	_	350		
Commodity-related	2,625	_	—	2,625		
Total assets	117,796	333	_	118,130		

# (2) Fair value of other financial instruments in the consolidated balance sheets

Year ended March 31, 2022 (As of March 31, 2022)

				(Millions of yen)		
	Fair value					
Category	Level 1	Level 2	Level 3	Total		
Securities and investment securities						
Other securities						
Equity securities	_	32	_	32		
Equity in subsidiaries and affiliates						
Equity in affiliates	1,158	_	_	1,158		
Total assets	1,158	32	_	1,190		
Bonds	_	19,009	_	19,009		
Long-term loans payable	_	14,608	_	14,608		
Total liabilities	_	33,618	_	33,618		

Note:

Explanation of valuation methods and inputs used to calculate fair value

Securities and investment securities

Listed stocks and government bonds are valuated using the prices, etc. found on the exchange. Because these prices involve transactions on an active market, the fair value is classified as Level 1 fair value.

For golf membership rights framed as stocks, these are valuated using prices, etc. from markets between operators involved in the trade of such instruments, which are classified as Level 2 fair value

Derivative transactions

Derivative transactions that take place on exchanges are valuated using the prices, etc. found on the exchange. Because these prices involve transactions on an active market, the fair value is classified as Level 1 fair value.

For derivative transactions other than the aforementioned, these are valuated using prices, etc. stated by financial institutions involved in the trade of

such instruments, etc., which are classified as Level 2 fair value.

#### Bonds and long-term loans payable

The calculation for bonds and long-term loans payable is based on the current value, which is calculated using future cash flow discounted by the interest rate based on government bond yield or other appropriate indicator plus credit spread, and is classified as Level 2 fair value.

# [Securities]

# 1. Securities classified as other securities

Year ended March 31, 2021 (As of March 31, 2021)

(Millions of yen)

	Item	Carrying value	Acquisition cost	Unrealized gains (losses)
	(1) Equity securities	119,473	26,213	93,259
	(2) Bonds:			
Securities whose carrying	a. Government bonds	-	-	-
value exceeds their	b. Corporate bonds	_	_	_
acquisition cost	c. Other	_	_	_
	(3) Other	-	-	-
	Subtotal	119,473	26,213	93,259
	(1) Equity securities	1,907	2,232	(324)
	(2) Bonds:			
Securities whose carrying	a. Government bonds	452	452	-
value does not exceed their	b. Corporate bonds	-	-	-
acquisition cost	c. Other	-	-	-
	(3) Other	-	-	-
	Subtotal	2,360	2,685	(324)
Total		121,833	28,899	92,934

Note:

The above "other securities" do not include unlisted stocks with a carrying value of  $\frac{1}{4}$ ,619 million because they have no market prices and may require excessive cost to estimate their future cash flows, and it is therefore regarded as extremely difficult to identify their current fair value.

# Year ended March 31, 2022 (As of March 31, 2022)

				(Millions of yen)
	Item	Carrying value	Acquisition cost	Unrealized gains (losses)
	(1) Equity securities	112,906	25,825	87,080
	(2) Bonds:			
Securities whose carrying	a. Government bonds	_	_	_
value exceeds their	b. Corporate bonds	_	_	_
acquisition cost	c. Other	_	_	_
	(3) Other	_	_	_
	Subtotal	112,906	25,825	87,080
	(1) Equity securities	1,159	1,238	(78)
	(2) Bonds:			
Securities whose carrying	a. Government bonds	1,103	1,103	(0)
value does not exceed their	b. Corporate bonds	_	_	_
acquisition cost	c. Other	_	-	_
	(3) Other	-	—	—
	Subtotal	2,263	2,342	(78)
Т	otal	115,169	28,167	87,001

Note:

Equity securities with no market prices (carrying value of ¥4,690 million) are not included in "Other securities" in the above chart.

# 2. Sale of securities classified as other securities

Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)

(Millions of yen)

Туре	Proceeds from sales	Total gain on sales	Total loss on sales
Equity securities	1,934	1,421	(0)

# Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)

			(Millions of yen)
Туре	Proceeds from sales	Total gain on sales	Total loss on sales
Equity securities	1,938	1,645	_

# [Derivative Transactions]

1. Derivative transactions for which hedge accounting is not adopted

# (1) Currency-related

Year ended March 31, 2021 (As of March 31, 2021)

						(Millions of yen)
Classification		Type of transactions	Contract amounts	Portion due after one year	Fair value	Unrealized gains (losses)
Market	Currency	futures:				
transactions	Buy:	Canadian dollar	600	_	5	5
	Forward	foreign exchange contracts:				
	Sell:	U.S. dollar	220	_	(10)	(10)
		Euro	55	_	(1)	(1)
Non-market transactions	Buy:	U.S. dollar	774	_	28	28
		Euro	59	_	0	0
		Yen	1	_	(0)	(0)
		British pound	6	_	0	0
	Т	otal	1,717	_	23	23

# Year ended March 31, 2022 (As of March 31, 2022)

			-			(Millions of yen)
Classification		Type of transactions	Contract amounts	Portion due after one year	Fair value	Unrealized gains (losses)
Market	Currency	futures:				
transactions	Buy:	Canadian dollar	942	-	17	17
	Forward	foreign exchange contracts:				
	Sell:	U.S. dollar	268	_	(12)	(12)
		Euro	74	-	(4)	(4)
Non-market transactions	Buy:	U.S. dollar	1,443	-	(14)	(14)
		Euro	37	-	(0)	(0)
		Yen	2	-	(0)	(0)
		British pound	27	_	0	0
	Т	otal	2,796	—	(13)	(13)

# (2) Commodity-related

# Year ended March 31, 2021 (As of March 31, 2021)

Unrealized Contract Classification Type of transactions Fair value Portion due amounts gains (losses) after one year Commodity futures: Market Sell: Wheat 6,719 120 120 \_ transactions Wheat 4,377 316 (132) (132) Buy: Total 11,097 316 (11) (11)

# Year ended March 31, 2022 (As of March 31, 2022)

					(Millions of yen)
Classification	Type of transactions	Contract amounts	Portion due after one year	Fair value	Unrealized gains (losses)
	Commodity futures:				
Market transactions	Sell: Wheat	12,922	-	(408)	(408)
	Buy: Wheat	12,644	147	3,033	3,033
	Total	25,566	147	2,625	2,625

(Millions of yen)

(Millions of yen)

# 2. Derivative transactions for which hedge accounting is adopted

# (1) Currency-related

Year ended March 31, 2021 (As of March 31, 2021)

					(Millions of yen)
Method of hedge accounting	Type of transactions	Major hedged items	Contract amounts	Portion due after one year	Fair value
Deferral hedge accounting	Forward foreign exchange contracts: Sell: U.S. dollar	Anticipated foreign currency transactions	1,459	_	22
	Forward foreign exchange contracts: Buy: U.S. dollar Thai baht Euro	Anticipated foreign currency transactions	3,512 1,394 525		142 44 9
Appropriation treatment	Australian dollar         Forward foreign exchange contracts:         Sell:       U.S. dollar	Accounts receivable	254 909		3
	Forward foreign exchange contracts: Buy: U.S. dollar Euro	Accounts payable	86 23	-	
	Total		8,168	-	222

Note:

Because forward foreign exchange contracts subject to appropriation are handled as a unit with accounts receivable and accounts payable to be hedged, the fair value of those is included in the fair value of the relevant accounts receivable and accounts payable.

#### Year ended March 31, 2022 (As of March 31, 2022)

					(Millions of yen)
Method of hedge accounting	Type of transactions	Major hedged items	Contract amounts	Portion due after one year	Fair value
	Forward foreign exchange contracts: Sell: U.S. dollar	Anticipated foreign currency transactions	1,854	_	(2)
	Forward foreign exchange contracts: Buy: U.S. dollar Thai baht Euro Australian dollar	Anticipated foreign currency transactions	3,910 1,417 625 2,727		251 103 18 (6)
Appropriation treatment	Forward foreign exchange contracts: Sell: U.S. dollar Forward foreign exchange contracts: Buy: U.S. dollar	Accounts receivable Accounts	284		
	Euro Total	payable	31 10,930	_	- 364

Note:

Because forward foreign exchange contracts subject to appropriation are handled as a unit with accounts receivable and accounts payable to be hedged, the fair value of those is included in the fair value of the relevant accounts receivable and accounts payable.

### [Retirement Benefits]

#### 1. Outline of retirement benefit plans

The Company and its consolidated subsidiaries provide a lump-sum retirement benefit plan (unfunded plan) and a definedcontribution pension plan to meet the retirement benefits of their employees. In addition, the Company and certain consolidated subsidiaries provide for a defined-benefit corporate pension plan (funded plan) limited to already retired pension recipients. Certain consolidated subsidiaries belong to multi-employer defined-benefit pension plans. Certain subsidiaries adopt a simplified method for calculating the retirement benefit obligation. Moreover, employees leaving the Company may in some cases receive an additional severance payment beyond that computed on the basis of the actuarial retirement benefit calculated using the relevant accounting standard.

### 2. Defined benefit plan (including multi-employer plans)

(1) Adjustment of balance of retirement benefit obligation at beginning and end of the year

	Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)	Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)
Retirement benefit obligation at beginning of year	¥25,903 million	¥25,438 million
Service cost	¥1,326 million	¥1,353 million
Interest expense	¥183 million	¥183 million
Actuarial loss	¥124 million	¥103 million
Retirement benefits payable	¥(2,140) million	¥(1,890) million
Other	¥39 million	¥20 million
Retirement benefit obligation at end of the year	¥25,438 million	¥25,209 million

#### (2) Adjustment of balance of pension assets at beginning and end of the year

	Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)	Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)
Pension assets at beginning of year	¥3,768 million	¥3,205 million
Expected return on plan assets	¥104 million	¥38 million
Actuarial gain	¥(36) million	¥(15) million
Retirement benefits payable	¥(690) million	¥(600) million
Employer contribution	¥59 million	¥52 million
Pension assets at end of year	¥3,205 million	¥2,680 million

Note:

Plan assets mainly pertain to a defined-benefit corporate pension plan limited to already retired pension recipients.

(3) Adjustment of balance of retirement benefit obligation and pension assets at end of year and net defined benefit liability and assets recognized on the consolidated balance sheet

	Year ended March 31, 2021 (As of March 31, 2021)	Year ended March 31, 2022 (As of March 31, 2022)
Retirement benefit obligation for funded plans	¥2,861 million	¥2,281 million
Pension assets	¥(3,205) million	¥(2,680) million
	¥(344) million	¥(399) million
Retirement benefit obligation for unfunded plans	¥22,576 million	¥22,928 million
Net obligation and assets recognized on consolidated balance sheet	¥22,232 million	¥22,528 million
Net defined benefit liability	¥22,533 million	¥22,845 million
Net defined benefit assets	¥(301) million	¥(316) million
Net liability and assets recognized on consolidated balance sheet	¥22,232 million	¥22,528 million

#### (4) Retirement benefit expenses and detailed breakdown

	Year ended March 31, 2021	Year ended March 31, 2022
	(April 1, 2020 to March 31, 2021)	(April 1, 2021 to March 31, 2022)
Service cost	¥1,326 million	¥1,353 million
Interest expense	¥183 million	¥183 million
Expected return on plan assets	¥(104) million	¥(38) million
Amortization of actuarial loss	¥365 million	¥436 million
Amortization of prior service cost	¥(102) million	¥(98) million
Retirement benefit expenses related to defined-contribution pension plan	¥1,668 million	¥1,837 million

Note:

The retirement benefit expenses incurred by the consolidated subsidiaries that adopt a simplified method of calculation are recognized under service cost.

#### (5) Adjustments related to retirement benefits

A breakdown of items (prior to tax effect deduction) recognized as adjustments related to retirement benefits is as follows.

	Year ended March 31, 2021	Year ended March 31, 2022	
	(April 1, 2020 to March 31, 2021)	(April 1, 2021 to March 31, 2022)	
Prior service cost	¥(102) million	¥(98) million	
Actuarial gain	¥204 million	¥318 million	
Total	¥102 million	¥219 million	

#### (6) Cumulative adjustments related to retirement benefits

A breakdown of items (prior to tax effect deduction) recognized as cumulative adjustments related to retirement benefits is as follows.

	Year ended March 31, 2021 (As of March 31, 2021)	Year ended March 31, 2022 (As of March 31, 2022)
Unrecognized prior service cost	¥(523) million	¥(424) million
Unrecognized actuarial loss	¥2,140 million	¥1,822 million
Total	¥1,616 million	¥1,398 million

#### (7) Items related to pension assets

a. Breakdown of principal pension assets

The main categories by percentage of total pension assets are as follows.

	Year ended March 31, 2021	Year ended March 31, 2022
	(As of March 31, 2021)	(As of March 31, 2022)
Regular accounts	51%	53%
Bonds	40%	37%
Other	9%	10%
Total	100%	100%

b. Method for setting long-term expected rate of return

The current and projected allocation of pension assets and the current and future long-term rates of return for the diverse assets that comprise the pool of pension assets are considered when determining the long-term expected rate of return on pension assets.

#### (8) Basic items for calculating actuarial differences

Basics for calculating principal actuarial differences for the fiscal year under review

	Year ended March 31, 2021	Year ended March 31, 2022	
	(As of March 31, 2021) (As of March 31, 2		
Discount rate	Mainly 0.9%	Mainly 0.9%	
Long-term expected rate of return on plan assets	Mainly 1.0%	Mainly 1.0%	

# 3. Defined contribution plan

The defined contribution of the Company and its consolidated subsidiaries was \$1,603 million for the year ended March 31, 2021 and \$1,693 million for the year ended March 31, 2022.

# [Stock Options]

1. The amount recorded as profit owing to the non-exercise of rights resulting in forfeiture

(Millions of yen)

	(minious of yea)
Year ended March 31, 2021	Year ended March 31, 2022
(April 1, 2020 to March 31, 2021)	(April 1, 2021 to March 31, 2022)
8	14

# 2. Description and changes in the size of stock options

# (1) Description of stock options

	2014 Plan	2015 Plan	2016 Plan
Category and number of grantees	14 directors and 10 executive officers (Note 1) of the Company and 34 directors of consolidated subsidiaries	14 directors and 10 executive officers (Note 1) of the Company and 35 directors of consolidated subsidiaries	14 directors and 11 executive officers (Note 1) of the Company and 36 directors of consolidated subsidiaries
Number of shares granted by stock type	337,700 shares of common stock (Note 2)	326,000 shares of common stock	339,000 shares of common stock
Grant date	August 19, 2014	August 19, 2015	August 15, 2016
Conditions for vesting	Not stated	Not stated	Not stated
Service period	Not specified	Not specified	Not specified
Exercisable period	August 20, 2016 – August 2, 2021	August 20, 2017 – August 1, 2022	August 16, 2018 – August 1, 2023

Notes:

1. These executive officers of the Company include those who concurrently serve as directors of consolidated subsidiaries.

2. The Company undertook a 1.1-for-1 common stock split on October 1, 2014. These figures concerning the number of shares in the above table reflect this stock split.

#### (2) Changes in the size of stock options

The following describes changes in the size of stock options that existed during the fiscal year ended March 31, 2022. The number of stock options is translated into the number of shares.

1. Number of stock options

	2014 Plan (Note)	2015 Plan	2016 Plan
Non-vested (shares):			
Outstanding at the end of the previous year	_	_	_
Granted during the year	-	-	-
Forfeited during the year	-	-	-
Vested during the year	-	-	_
Outstanding at the end of the year	-	-	-
Vested (shares):			
Outstanding at the end of the previous year	46,200	200,000	261,000
Vested during the year	-	-	-
Exercised during the year	33,000	7,000	1,000
Forfeited during the year	13,200	19,000	35,000
Outstanding at the end of the year	—	174,000	225,000

Note:

The Company undertook a 1.1-for-1 common stock split on October 1, 2014. These figures concerning the number of shares in the above table reflect this stock split.

#### 2. Per share prices

	2014 Plan (Note)	2015 Plan	2016 Plan
Exercise price (yen)	1,159	1,748	1,753
Average stock price upon exercise (yen)	1,716	1,827	1,861
Fair value per share at grant date (yen)	122	266	220

Note:

The Company undertook a 1.1-for-1 common stock split on October 1, 2014. These figures concerning per share prices in the above table reflect this stock split.

#### 3. Method for estimating the number of stock options vested

Because it is difficult to reasonably estimate the number of options that will expire in the future, the number of stock options vested only reflects the number of options that have actually expired.

# [Tax Effect Accounting]

1. The principal components of deferred tax assets and deferred tax liabilities are as follows.

		(Millions of y
	Year ended March 31, 2021 (As of March 31, 2021)	Year ended March 31, 2022 (As of March 31, 2022)
Deferred tax assets:		
Net defined benefit liability	6,678	6,771
Investment securities, etc.	2,972	4,014
Impairment loss	2,346	2,760
Provision for bonuses	1,701	1,799
Lease transaction-related adjustments on tax return	1,516	1,786
Intangible assets	1,122	1,125
Accrued sales incentives	963	941
Unrealized gains (losses) on non-current assets	861	813
Depreciation and amortization	527	569
Accrued enterprise tax	399	530
Inventories	482	434
Provision for repairs	404	419
Net operating loss carry forwards	541	210
Other	3,027	3,276
Gross deferred tax assets	23,545	24,809
Valuation allowance	(4,617)	(6,187)
Deferred tax assets, net	18,928	19,265
Deferred tax liabilities:		
Valuation difference on available-for-sale securities	28,175	26,334
Intangible assets	7,248	7,087
Short-fall of depreciation and amortization	2,086	2,484
Reserve for advanced depreciation of non-current assets	1,778	1,732
Retained earnings of associates	1,461	1,544
Securities returned from employee retirement benefits trust	961	961
Other	786	548
Deferred tax liabilities, net	42,498	40,692
Net deferred tax liabilities	23,570	21,426

2. The reconciliation between the statutory effective tax rate and the actual effective tax rate when there is a major difference between the statutory effective tax rate and the actual effective tax rate after the application of tax effect accounting is as follows.

	Year ended March 31, 2021 (As of March 31, 2021)	Year ended March 31, 2022 (As of March 31, 2022)
Statutory effective tax rate	30.6%	30.6%
(Adjustments)		
Non-taxable permanent differences such as dividend income	(0.7)%	(1.2)%
Non-deductible permanent differences such as entertainment expenses	0.5%	1.7%
Income tax deductions	(1.6)%	(1.6)%
Equity in earnings of affiliates	(1.8)%	(2.1)%
Amortization of goodwill	5.5%	5.4%
Equal division of municipal tax	0.6%	0.6%
Revision of book value of stocks	_	2.9%
Impairment loss	-	2.1%
Other	(0.1)%	0.6%
Actual effective tax rate after adoption of tax effect accounting	33.0%	39.0%

#### [Revenue Recognition]

# 1. Information regarding breakdown of revenue from contracts with customers Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)

(Millions of yen)

		Reportabl	le segment			
	Flour Milling	Processed Food	Prepared Dishes and Other Prepared Foods	Total	Others (Note)	Total
Japan	149,921	166,067	138,384	454,372	39,473	493,845
Overseas	163,598	16,901	-	180,499	5,391	185,890
Sales to external customers	313,519	182,968	138,384	634,872	44,864	679,736

Note:

Business segment of "Others" is excluded from reportable segment, which includes engineering, mesh cloths, handling and storage businesses.

#### 2. Basic information for understanding revenue

Refer to "[Basis of Presentation of Consolidated Financial Statements] 4. Significant account principles, (5) Standard for reporting of significant revenue and expenses" for basic information for understanding revenue.

#### [Segment Information, etc.]

#### [Segment information]

#### 1. Outline of reportable segment

The Nisshin Seifun Group's reportable segments and the other businesses are components of the Group, for which discrete financial information is available and the operating results are regularly reviewed by the Company's Board of Directors to make decisions about resources to be allocated to and assess the performance of the segments.

The Company, as the holding company of the Group, plans and determines group strategies for, allocates resources to and assesses the performance of each of its businesses, which are classified by type of products and services in Flour Milling, Processed Food, Prepared Dishes and Other Prepared Foods and Others.

Accordingly, the Group designates the Flour Milling, Processed Food and Prepared Dishes and Other Prepared Foods segments as its reportable segments. Major products of the reportable segments are as follows.

Flour Milling:	Wheat flour, bran and wheat flour-related products
Processed Food:	Prepared mix, wheat flour for household-use, pasta, pasta sauce, frozen food, cake and bread ingredients, biochemical products, drug discovery research support business, healthcare foods
Prepared Dishes and Other Prepared Foods:	Boxed lunches, prepared dishes, prepared noodles and other prepared foods

#### [Changes in accounting policies]

As detailed in the "Notes to the Consolidated Financial Statements [Changes in Accounting Policies]," the Company has applied an accounting standard regarding revenue recognition from the start of the fiscal year (April 1, 2021), which has changed its accounting treatment methodology with respect to revenue recognition. Consequently, the same changes have been made to the Company's methodology for measuring profit and loss in reportable segments.

2. Calculation methods of net sales, profit (loss), assets and other items for each reportable segment

The accounting methods used for reportable segments are the same as those discussed under "Basis of Presentation of Consolidated Financial Statements." Segment income figures are the same as operating profit figures. Intersegment sales and transfers are based on market prices.

# 3. Information about net sales, profit (loss), assets and other items for each reportable segment Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)

							(N	Aillions of yen)
		Reportabl	e segment					Carried on
	Flour Milling	Processed Food	Prepared Dishes and Other Prepared Foods	Total	Others (Note 1)	Total	Adjustment (Note 2)	consolidate d financial statements (Note 3)
Net sales								
Sales to external customers	285,798	214,710	142,747	643,255	36,240	679,495	_	679,495
Intersegment sales and transfers	15,752	1,642	5,304	22,699	3,039	25,738	(25,738)	_
Total	301,551	216,352	148,051	665,954	39,279	705,234	(25,738)	679,495
Segment profit	6,317	15,350	1,278	22,946	4,240	27,187	9	27,197
Segment assets	303,269	159,260	56,608	519,138	67,097	586,236	101,179	687,415
Other items								
Depreciation and amortization	11,762	5,198	4,170	21,131	1,389	22,520	(249)	22,271
Investment for affiliates accounted for by the equity method	3,456	159	_	3,615	17,407	21,023	_	21,023
Increase in property, plant and equipment and intangible assets	8,510	5,064	2,008	15,583	1,056	16,639	(202)	16,437

Notes:

1. Business segment of "Others" is excluded from reportable segment, which includes pet food, engineering, mesh cloths, handling and storage businesses.

 Segment profit adjustment refers to intersegment transaction eliminations. The adjustment in segment assets of ¥101,179 million includes intersegment asset eliminations (-¥113,550 million) and the Group's assets (¥214,729 million): mainly, the Company's investment securities.

3. Segment profit has been adjusted for the operating profit appearing in the consolidated statements of income.

Reportable segment Carried on Prepared consolidate Others Adjustment Dishes and Total d financial Flour Processed (Note 1) (Note 2) Other Total statements Milling Food Prepared (Note 3) Foods Net sales Sales to external 313,519 182,968 138,384 634,872 44,864 679.736 679,736 customers Intersegment sales and 16,367 5,205 23,199 3,044 26,243 (26, 243)1,626 transfers 329,886 184,595 143,589 658,071 47,908 705,980 Total (26, 243)679,736 Segment profit 8,587 12,411 3,141 24,141 5,160 29,301 29,430 129 158,795 Segment assets 324,243 61,044 544,084 71,808 615,892 107,180 723,073 Other items Depreciation and 12.606 5.232 4.128 21,967 1.336 23.303 (248)23.054 amortization Investment for affiliates accounted for by the 3,820 159 3,979 18,738 22,717 22,717 equity method Increase in property, plant and equipment and 8,660 5,959 2,269 16,889 1,443 18,332 (125)18,207 intangible assets

(Millions of yen)

Notes:

1. Business segment of "Others" is excluded from reportable segment, which includes engineering, mesh cloths, handling and storage businesses.

 Segment profit adjustment refers to intersegment transaction eliminations. The adjustment in segment assets of ¥107,180 million includes intersegment asset eliminations (-¥89,071 million) and the Group's assets (¥196,252 million): mainly, the Company's investment securities.

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3. Segment profit has been adjusted for the operating profit appearing in the consolidated statements of income.

# [Related information]

Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)

1. Information by geographic segment

(1) Net sales

		(Millions of yen)
Japan	Other regions	Total
523,869	155,626	679,495

Note:

Net sales are classified based on customer location.

#### (2) Property, plant and equipment

				(Millions of yen)
Japan	U.S.	Oceania	Other regions	Total
128,799	22,047	41,641	22,939	215,428

#### 2. Information by major customer

		(Millions of yen)
Name of customer	Net sales	Related segment name
FamilyMart Co., Ltd.	102,941	Prepared dishes and other prepared foods

# Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)

#### 1. Information by geographic segment

(1) Net sales

(Millions of yen)

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Japan	U.S.	Other regions	Total
493,845	86,145	99,745	679,736
Note:			

Net sales are classified based on customer location.

#### (2) Property, plant and equipment

				(Millions of yen)
Japan	U.S.	Oceania	Other regions	Total
126,064	23,647	44,567	25,100	219,379

#### 2. Information by major customer

		(Millions of yen)
Name of customer	Net sales	Related segment name
FamilyMart Co., Ltd.	98,473	Prepared dishes and other prepared foods

#### [Impairment loss of non-current assets by reportable segment]

# Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)

	•	,		(Millions of yen)
	Flour Milling	Processed Food	Others	Total
Impairment loss	-	-	977	977
N		•		

Note:

Impairment losses pertaining to business-use assets are recognized.

### Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)

(Millions of yen)

	Flour Milling	Processed Food	Others	Total
Impairment loss	2,300	139	_	2,439

Note:

Impairment losses pertaining to business-use assets are recognized.

# [Amortization of goodwill and unamortized balance by reportable segment] Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)

(Millions of yen)

				(Withous of yell)
	Flour Milling	Processed Food	Prepared Dishes and Other Prepared Foods	Total
Amortization for the year under review	4,191	64	1,180	5,436
Balance at the end of the year under review	35,644	165	9,742	45,551

# Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)

(Millions of yen) Prepared Dishes and Flour Milling Processed Food Total Other Prepared Foods Amortization for the year 4,619 64 1,180 5,864 under review Balance at the end of the 33,722 101 8,561 42,385 year under review

[Business transactions with related parties]

- Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)
- Business transactions with related parties Business transactions between the Company and related parties There are no applicable matters to be reported.
- 2. Notes concerning the parent company and significant affiliates There are no applicable matters to be reported.
- Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)Business transactions with related parties
- Business transactions between the Company and related parties There are no applicable matters to be reported.
- 2. Notes concerning the parent company and significant affiliates There are no applicable matters to be reported.

### [Per Share Information]

(Yen)

	Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)	Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)	
Net assets per share	1,456.37	1,510.35	
Earnings per share	63.95	58.88	
Fully diluted earnings per share	63.94	58.88	

Notes:

1. The basis of calculation for net assets per share

	Year ended March 31, 2021 (As of March 31, 2021)	Year ended March 31, 2022 (As of March 31, 2022)
Total net assets, as stated on the consolidated balance sheets (millions of yen)	444,774	460,643
Net assets associated with common stock (millions of yen)	433,089	449,174
Major components of the difference (millions of yen): Subscription rights to shares Non-controlling interests	116 11,569	95 11,373
Number of shares of common stock issued and outstanding (shares)	304,357,891	304,357,891
Number of treasury shares of common stock (shares)	6,983,147	6,960,907
Number of shares of common stock used in the calculation of net assets per share (shares)	297,374,744	297,396,984

2. The basis of calculation for earnings per share and fully diluted earnings per share

	Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)	Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)
Profit attributable to owners of parent, as stated on the consolidated statements of income (millions of yen)	19,011	17,509
Amount not attributable to owners of common stock (millions of yen)	-	-
Profit attributable to owners of parent associated with common stock (millions of yen)	19,011	17,509
Average number of shares of common stock during the year (shares)	297,292,370	297,369,226
Adjustment to profit attributable to owners of parent (millions of yen)	-	-
Main components of increase in number of shares of common stock used in calculation of fully diluted earnings per share (shares): Subscription rights to shares	28,921	4,117
Details of shares not included in calculation of fully diluted earnings per share due to non-dilutive effect	• Subscription rights to shares Date of resolution at the General Meeting of Shareholders: June 25, 2015 (68 subscription rights to shares) (132 subscription rights to shares) Date of resolution at the General Meeting of Shareholders: June 28, 2016 (91 subscription rights to shares) (170 subscription rights to shares)	• Subscription rights to shares Date of resolution at the General Meeting of Shareholders: June 28, 2016 (81 subscription rights to shares)

Note:

When calculating net assets per share, Company shares held by The Master Trust Bank of Japan, Ltd. as trust assets for the stock-based remuneration plan are included in the treasury shares excluded from the number of shares of common stock issued and outstanding at the end of the fiscal year. As of March 31, 2021, 25,000 Company shares were held in the aforementioned trust. As of March 31, 2022, 42,900 Company shares were held in the aforementioned trust.

Furthermore, when calculating earnings per share and fully diluted earnings per share, Company shares held by The Master Trust Bank of Japan, Ltd. as trust assets for the stock-based remuneration plan are included in the treasury shares excluded when calculating the average number of shares of common stock during the fiscal year. For the fiscal year ended March 31, 2021, the average number of shares of common stock for Company shares held in the aforementioned trust was 51,369 shares. For the fiscal year ended March 31, 2022, that figure was 59,638 shares.

#### [Material Subsequent Events]

#### (Corporate separation)

At a meeting of the Board of Directors on April 26, 2022, the Company opted to establish through corporate separation an intermediate holding company that will assume ownership of several firms currently owned by the Company responsible for the Group's prepared dishes and other prepared foods business - Tokatsu Foods Co., Ltd., Joyous Foods Co., Ltd., and Initio Foods Inc.

#### 1. Purpose of the Corporate Separation

The Company has positioned the prepared dishes and other prepared foods business as a growth field, and is moving to cultivate it into one of the Group's core operations. Following the conversion of Tokatsu Foods Co., Ltd. into a subsidiary in July 2019, together with Joyous Foods Co., Ltd. and Initio Foods Inc., the Company has taken steps to expand the Group's prepared dishes and other prepared foods and frozen foods businesses, taking advantage of the Group's basic research technologies and product development capabilities enabled by the presence of these three companies under its command.

Currently, all three companies pursue business activities independently. However, given a competitive environment that is expected to become more adverse, we believe that the ability to conduct agile strategic decision-making and even more robust management, with optimizing the Group's entire prepared dishes and other prepared foods business in mind, will be essential. For these reasons, the decision was made to establish an intermediate holding company charged with overseeing the Group's prepared dishes and other prepared dishes and other prepared dishes and other prepared foods business.

Going forward, along with pursuing effective utilization of the management resources of the three companies under its purview, as well as participation in and support for management, administration and strategic proposals for each company, the intermediate holding company will spearhead the development of a competitive business structure marked by more intensive risk management and governance, with the aim of further enhancing corporate value.

#### 2. Overview of the Corporate Separation

#### (1) Corporate separation timeline

Date of decision on new establishment separation plan by Board of Directors	April 26, 2022	
Date of separation (effective date)	July 1, 2022 (scheduled)	

Note:

This corporate separation meets the terms and conditions for a simple separation based on regulations stipulated by Article 805 of Japan's Companies Act. As such, the separation will occur without approval by the General Meeting of Shareholders. The timeline for the corporate separation is subject to change pending necessary procedures or other reasons.

#### (2) Method of corporate separation

The Company is designated as the entity that will separate, with the new firm designated as a successor company independent of the Company via simple new establishment separation. The newly established company is scheduled to become a 100% subsidiary of the Company.

#### (3) Details of share allocation

Upon corporate separation, the newly established company will issue 1,000 shares of common stock, all of which will be allotted to the Company.

#### (4) Changes in capital due corporate separation

There are no changes in capital of the Company associated with this corporate separation.

(5) Rights and responsibilities assumed by the newly established company

Based on the new establishment separation plan, as of the effective date of the corporate separation, the newly established company will assume all shares currently held by the Company of Tokatsu Foods Co., Ltd., Joyous Foods Co., Ltd. and Initio Foods Inc. The newly established company will also assume rights and responsibilities related to support and administrative operations for the business activities of other subsidiaries involved in the prepared dishes and other prepared foods business.

#### 3. Summary of companies involved in corporate separation

	Separating entity	Newly established company
(1) Name	Nisshin Seifun Group Inc.	Nisshin Seifun Delica Frontier Inc.
(2) Address	1-25, Kanda-Nishiki-cho, Chiyoda-ku, Tokyo, JAPAN	1-25, Kanda-Nishiki-cho, Chiyoda-ku, Tokyo, JAPAN
(3) Business lines	Holding company overseeing the Nisshin Seifun Group	Support and administration operations for business activities of subsidiaries involved in the prepared dishes and other prepared foods business
(4) Capital	¥17,117 million	¥100 million

#### 4. Summary of separated business

Support and administration operations for business activities of subsidiaries involved in the prepared dishes and other prepared foods business

#### 5. Summary of accounting treatment implemented

Scheduled treatment is as transactions under common control pursuant to "Accounting Standard for Business Combinations" (ASBJ Statement No. 21, January 16, 2019) and "Implementation Guidance on Accounting Standard for Business Combinations and Accounting Standard for Business Divestitures" (ASBJ Guidance No. 10, January 16, 2019).

#### (Corporate merger via acquisition)

At a meeting of the Board of Directors on June 23, 2022, the Company's consolidated subsidiary Nisshin Flour Milling Inc. passed a resolution to acquire 85% of the shares issued and outstanding of Kumamoto Flour Milling Co., Ltd. (Kumamoto Flour Milling) from Nagasaka Corporation, pending regulatory approval, and concluded a share transfer agreement.

In line with this acquisition, Kumamoto Flour Milling and its subsidiaries are expected to become consolidated subsidiaries of the Company.

#### 1. Outline of the merger

(1) Name and business lines of the acquired company

Name: Kumamoto Flour Milling Co., Ltd.

Business lines: Flour milling, processed foods, warehousing, real estate, others

#### (2) Main rationale for the merger

The manufacture and sale of wheat flour has been a core business since the founding of the Nisshin Seifun Group, and is positioned as a core business that anchors Group operations. Nisshin Flour Milling, the company responsible for this business, views steps to ensure the stable supply of wheat flour as key staple of the Japanese market, together with support for food infrastructure, as its mission. At the same time, Japan's wheat flour market is in a state of near constant change, with the market environment growing more adverse. In addition to facing declines in demand for wheat-related products due to a shrinking and aging domestic population, two long-standing issues that have grown more acute, the coming into force of international trade agreements has lowered border control mechanisms pertaining to wheat-related products. Consequently, competition from overseas products is expected to intensify going forward.

In this environment, enhancing cost competitiveness to go head-to-head against import products from overseas and improving adaptability to respond quickly to drastic market changes are essential in order for Nisshin Flour Milling to continue the flour milling business in Japan and fulfill its social mission.

Kumamoto Flour Milling was founded in 1947, and enjoys both high name recognition and customer trust, particularly in Japan's Kyushu region. Further, this outstanding flour milling company possesses highly distinctive technological and developmental capabilities and brand strength, and is involved not only in wheat flour but in soba flour, rice flour and other grain flour businesses, as well as adjacent operations.

Nisshin Flour Milling and Kumamoto Flour Milling first entered a business partnership in 2011, building a track record of collaboration in the supply of wheat and rice flour products, as well as the procurement of wheat as a raw ingredient. A tighter bond was forged back in 2016, when Nisshin Flour Milling supplied alternative products, support for the restoration of production facilities and other assistance in the wake of the Kumamoto Earthquake.

After considering Kumamoto Flour Milling's business composition, accumulated expertise, workforce, assets and other traits from various perspectives, the companies decided to conduct the acquisition, having determined that merging to do business as a single entity would bring major mutual and complementary merits to the individual operations of both companies, while the ability to promote cost competitiveness and market adaptability through synergies would further enhance business competitiveness.

Building a more robust relationship between Nisshin Flour Milling and Kumamoto Flour Milling going forward will

enable them to meet their responsibilities in the supply of wheat flour, contributing to the business efforts of their respective customers while striving for sustainable growth, stability in business continuity and expansion in corporate value.

- (3) Date of merger TBD
- (4) Legal form of corporate merger Share acquisition at cash value
- (5) Post-acquisition name Kumamoto Flour Milling Co., Ltd.
- (6) Percentage of voting rights acquired 85%
- Principal evidence supporting acquisition decision
   Following share acquisition at cash value, Nisshin Flour Milling will acquire 85% of voting rights.
- Breakdown of acquisition cost and type of consideration Not reported, as per agreement with share acquisition partner.
- 3. Name and amount of principal acquisition-related expenses TBD
- 4. Amount of subsequent goodwill, reasons for occurrence, amortization method and amortization period TBD
- 5. Amount and principal breakdown of assets and liabilities assumed on date of acquisition TBD

#### (5) Supplementary Consolidated Data

#### [Debentures]

Company	Туре	Issue date	Balance at the beginning of the year [April 1, 2021] (millions of yen)	Balance at the end of the year [March 31, 2022] (millions of yen)	Interest rate (%)	Collateral	Redemption date
Nisshin Seifun Group Inc.	1st series unsecured bonds	July 16, 2019	10,000	10,000	0.20	None	July 13, 2029
Nisshin Seifun Group Inc.	2nd series unsecured bonds	July 16, 2019	10,000	10,000	0.56	None	July 15, 2039
Total	_	_	20,000	20,000	_	_	_

Note:

Amounts for redemption scheduled within five years of March 31, 2022 are as follows.

				(Millions of yen)
Within 1 year	Within 1–2 years	Within 2–3 years	Within 3–4 years	Within 4–5 years
-	-	_	-	_

#### [Borrowings]

Category	Balance at the beginning of the year [April 1, 2021] (millions of yen)	Balance at the end of the year [March 31, 2022] (millions of yen)	Average interest rate (%)	Repayment dates
Short-term loans payable	4,307	5,363	0.7197	—
Current portion of long-term loans payable	1,239	1,425	2.4396	_
Current portion of lease obligation	1,881	1,798	1.9625	_
Long-term loans payable (excluding current portion)	14,729	13,785	1.2340	2023 - 2034
Lease obligation (excluding current portion)	36,673	38,939	7.6272	2023 - 2051
Other interest-bearing liabilities	_	_	_	_
Total	58,831	61,312		_

Notes:

1. Components of long-term loans payable (excluding current portion) and lease obligation (excluding current portion) with repayments scheduled within five years after March 31, 2022 are detailed in the table below.

·				(Millions of yen)
	Within 1–2 years	Within 2–3 years	Within 3–4 years	Within 4–5 years
Long-term loans payable	1,432	1,194	417	374
Lease obligation	1,551	940	457	275

2. Average interest rates are computed as the weighted average interest rate on debt outstanding at the fiscal year-end. Average interest rates for lease obligations are not included in computation since the lease obligations stated on the consolidated balance sheets of the Company and certain consolidated subsidiaries represent the amounts that do not deduct interest equivalents from total lease payments.

3. The Group (Nisshin Seifun Group Inc. and its consolidated subsidiaries) has entered into commitment line agreement with its principal financial institutions in order to ensure efficient procurement of working capital.

The total amount of commitment line agreements	¥38,204 million

Balance outstanding as of March 31, 2022 ¥1,975 million

Credit facility fees for year ended March 31, 2022

¥50 million (Amount included in "Other" category within non-operating expenses)

135

# [Asset Retirement Obligations]

The balance of asset retirement obligations at the beginning and at the end of the fiscal year ended March 31, 2022 was less than 1/100th of the balance of liabilities and net assets at the beginning and at the end of the fiscal year ended March 31, 2022. Consequently, pursuant to Article 92-2 of the Regulations for Consolidated Financial Statements, this information has been omitted.

# 2. Others

Quarterly financial information for the year ended March 31, 2022

				(Millions of yen)
(Cumulative period)	First Quarter	Second Quarter	Third Quarter	Year ended March 31, 2022
Net sales	159,220	325,727	505,310	679,736
Profit before income taxes	8,705	17,680	30,401	30,773
Profit attributable to owners of parent	5,535	9,957	18,200	17,509
Earnings per share (yen)	18.62	33.49	61.21	58.88
				1
(Fiscal period)	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Earnings (loss) per share (yen)	18.62	14.87	27.72	(2.32)

# (2) Non-consolidated Financial Statements, etc.

- 1. Non-consolidated Financial Statements
- (1) Non-consolidated Balance Sheets

			(	Millions of ye
	Year ende		Year e	
		March 31, 2021		1, 2022
	(As of March 3	1, 2021)	(As of March	n 31, 2022)
Assets				
Current assets				
Cash and deposits		31,955		23,471
Accounts receivable – trade	Note 1	285	Note 1	293
Prepaid expenses		218		225
Income taxes receivable		2,435		2,540
Other	Note 1	767	Note 1	1,213
Total current assets		35,662		27,743
Non-current assets				
Property, plant and equipment				
Buildings, net		5,181		4,992
Structures, net		361		328
Machinery and equipment, net		736		680
Vehicles, net		5		12
Tools, furniture and fixtures, net		499		474
Land		16,156		16,156
Lease assets, net		473		345
Construction in progress		7		16
Total property, plant and equipment		23,421		23,005
Intangible assets				
Leasehold right		18		18
Software		501		434
Lease assets		174		122
Other		58		0
Total intangible assets		753		575
Investments and other assets				
Investment securities		89,642		85,818
Shares of subsidiaries and associates		165,262		164,048
Investments in capital		326		326
Investments in capital of subsidiaries and associates		1,093		1,268
Long-term loans receivable from subsidiaries and associates		85,534		77,062
Other		657		639
Allowance for doubtful accounts		(25)		(25
Total investments and other assets		342,492		329,138
Total non-current assets		366,667		352,720
Total assets		402,329		380,464

	Year ended March 31, 2021		Year ended March 31, 2022 (As of March 31, 2022)	
	(As of March	n 31, 2021)	(As of March	1 31, 2022)
Liabilities				
Current liabilities				
Lease obligations		169		159
Accounts payable – other	Note 1	628	Note 1	213
Accrued expenses	Note 1	2,040	Note 1	2,899
Deposits received	Note 1	38,559	Note 1	14,007
Provision for directors' bonuses		36		43
Other		41		41
Total current liabilities		41,475		17,362
Non-current liabilities				
Bonds		20,000		20,000
Long-term loans payable		10,000		10,000
Lease obligations		310		192
Deferred tax liabilities		21,459		20,640
Provision for retirement benefits		3,194		3,084
Other		1,164		1,011
Total non-current liabilities		56,128		54,928
Total liabilities		97,604		72,291
Net assets				
Shareholders' equity				
Capital stock		17,117		17,117
Capital surplus				
Legal capital surplus		9,500		9,500
Other capital surplus		190		183
Total capital surplus		9,690		9,683
Retained earnings				
Legal retained earnings		4,379		4,379
Other retained earnings		,		
Reserve for dividends		2,000		2,000
Reserve for advanced depreciation of non-current assets		2,556		2,518
General reserve		170,770		170,770
Retained earnings brought forward		60,610		65,877
Total retained earnings		240,316		245,545
Treasury shares		(10,989)		(10,952
Total shareholders' equity		256,135		261,394
Valuation and translation adjustment				
Valuation difference on available-for-sale securities		48,474		46,681
Total valuation and translation adjustment		48,474		46,681
Subscription rights to shares		116		95
Total net assets		304,725		308,172
Total liabilities and net assets		402,329		308,172

# (2) Non-consolidated Statements of Income

(Millions of yen)

	(Minions of yea				
		Year ended March 31, 2021		nded	
				, 2022	
	(April 1, 2 March 31		(April 1, 2021 to March 31, 2022)		
Operating revenue	Note 1	24,335	Note 1	29,445	
Operating expenses	Notes 1, 2	13,871	Notes 1, 2	15,599	
Operating profit	Notes 1, 2	10,463	Notes 1, 2	13,845	
		10,405		15,845	
Non-operating income		012		0.70	
Interest income	Note 1	913	Note 1	879	
Dividend income		2,060		2,195	
Other	Note 1	60	Note 1	39	
Total non-operating income		3,034		3,113	
Non-operating expenses					
Interest expenses	Note 1	166	Note 1	159	
Other		10		26	
Total non-operating expenses		177		186	
Ordinary profit		13,320		16,772	
Extraordinary income					
Gain on sales of investment securities		595		1,468	
Gain on sales of non-current assets		305		_	
Total extraordinary income		901		1,468	
Extraordinary losses					
Loss on retirement of non-current assets		25		87	
Impairment loss		977		_	
Total extraordinary losses		1,003		87	
Profit before income taxes		13,219		18,154	
Income taxes – current		344		1,356	
Income taxes – deferred		(155)		(33)	
Total income taxes		188		1,322	
Profit		13,030		16,831	

# (3) Non-consolidated Statements of Changes in Net Assets

Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)

								(Millions of yen)
				Sh	areholders' equ	iity		
			Capital surplus			Retair	ed earnings	
						0	ther retained earnin	gs
	Capital stock	Legal capital surplus	Other capital surplus	Total capital surplus	Legal retained earnings	Reserve for dividends	Reserve for advanced depreciation of non-current assets	General reserve
Balance at the beginning of current period	17,117	9,500	202	9,702	4,379	2,000	2,598	170,770
Changes of items during the period								
Provision of reserve for advanced depreciation of non-current assets							26	
Reversal of reserve for advanced depreciation of non-current assets							(68)	
Dividends from surplus								
Profit								
Purchase of treasury shares								
Disposal of treasury shares			(11)	(11)				
Net changes of items other than shareholders' equity								
Total changes of items during the period	-	_	(11)	(11)	_	_	(41)	-
Balance at the end of current period	17,117	9,500	190	9,690	4,379	2,000	2,556	170,770

	Shareholders' equity			Valuation and tran	slation adjustment			
	Retained ea	Retained earnings						
	Other retained earnings	Total	Treasury	Total	Valuation difference on	Total valuation	Subscription rights to	Total net
	Retained earnings brought forward	retained earnings	shares	shareholders' equity	available-for-sale securities	and translation adjustment	shares	assets
Balance at the beginning of current period	57,649	237,397	(11,164)	253,053	39,888	39,888	137	293,079
Changes of items during the period								
Provision of reserve for advanced depreciation of non-current assets	(26)	_		_				_
Reversal of reserve for advanced depreciation of non-current assets	68	_		_				_
Dividends from surplus	(10,111)	(10,111)		(10,111)				(10,111)
Profit	13,030	13,030		13,030				13,030
Purchase of treasury shares			(133)	(133)				(133)
Disposal of treasury shares			307	296				296
Net changes of items other than shareholders' equity					8,586	8,586	(21)	8,564
Total changes of items during the period	2,960	2,918	174	3,081	8,586	8,586	(21)	11,646
Balance at the end of current period	60,610	240,316	(10,989)	256,135	48,474	48,474	116	304,725

								(Millions of yen)	
		Shareholders' equity							
			Capital surplus			Retain	ned earnings		
						0	ther retained earnin	gs	
	Capital stock	Legal capital surplus	Other capital surplus	Total capital surplus	Legal retained earnings	Reserve for dividends	Reserve for advanced depreciation of non-current assets	General reserve	
Balance at the beginning of current period	17,117	9,500	190	9,690	4,379	2,000	2,556	170,770	
Changes of items during the period									
Provision of reserve for advanced depreciation of non-current assets									
Reversal of reserve for advanced depreciation of non-current assets							(38)		
Dividends from surplus									
Profit									
Purchase of treasury shares									
Disposal of treasury shares			(6)	(6)					
Net changes of items other than shareholders' equity									
Total changes of items during the period	-	_	(6)	(6)	-	-	(38)	_	
Balance at the end of current period	17,117	9,500	183	9,683	4,379	2,000	2,518	170,770	

	Shareholders' equity			Valuation and tran	slation adjustment			
	Retained ea	rnings						
	Other retained earnings		Total	Valuation difference on	Total valuation	Subscription rights to	Total net	
	Retained earnings brought forward	retained earnings	shares	shareholders' equity	available-for-sale securities	and translation adjustment	shares	assets
Balance at the beginning of current period	60,610	240,316	(10,989)	256,135	48,474	48,474	116	304,725
Changes of items during the period								
Provision of reserve for advanced depreciation of non-current assets		_		_				_
Reversal of reserve for advanced depreciation of non-current assets	38	_		_				_
Dividends from surplus	(11,602)	(11,602)		(11,602)				(11,602)
Profit	16,831	16,831		16,831				16,831
Purchase of treasury shares			(190)	(190)				(190)
Disposal of treasury shares			227	220				220
Net changes of items other than shareholders' equity					(1,792)	(1,792)	(20)	(1,812)
Total changes of items during the period	5,267	5,229	36	5,259	(1,792)	(1,792)	(20)	3,446
Balance at the end of current period	65,877	245,545	(10,952)	261,394	46,681	46,681	95	308,172

# [Notes to the Non-consolidated Financial Statements] [Significant Accounting Policies]

- 1. Valuation standards and methodology for securities
  - (1) Held-to-maturity debt securities are stated at amortized cost.
  - (2) Equity in subsidiaries and affiliates is stated at cost, with cost being determined by the moving average method.
  - (3) Other securities:

Securities with a readily determinable market value: Stated at fair market value (any unrealized gains or losses reported directly as a component of shareholders' equity; the cost of any securities sold computed by the moving average method) Securities with no readily determinable market value: Stated at cost, with cost being determined by the moving average method.

2. Valuation standards and methodology for derivatives

Derivative financial instruments are stated at fair market value.

- 3. Depreciation and amortization methods for non-current assets
  - (1) Depreciation on property, plant and equipment (excluding lease assets) is computed principally by the declining balance method. However, for buildings acquired on or after April 1, 1998 (excluding building fixtures) and building fixtures and structures acquired on or after April 1, 2016, they apply the straight-line method.
  - (2) Amortization of intangible assets (excluding lease assets) is computed by the straight-line method.

Software used in-house is depreciated over its estimated useful life (within five years) based on the straight-line method.

(3) Lease assets

Lease assets related to finance lease transactions that do not transfer ownership are depreciated using the straight-line method with estimated useful lives equal to lease terms, and zero residual values.

- 4. Basis of material allowances
  - (1) Allowance for doubtful accounts

The Company provides for possible credit losses stemming from monetary claims and other receivables. Estimates of irrecoverable amounts are determined by considering historical loan-loss ratios for general receivables and on a consideration of recoverable amounts on a case-by-case basis in instances of suspected bad debt or other dubious accounts.

(2) Provision for directors' bonuses

Provision is made for directors' bonuses based on the estimated amounts of payment at the end of the fiscal year.

(3) Provision for retirement benefits

The Company provides for employees and already retired pension recipients based on the estimated amounts of projected benefit obligation and the market value of the pension plan assets at the fiscal year-end.

a. Imputation method for retirement benefit estimates

In calculating retirement benefit liability, the method for imputing the applicable period until the end of the fiscal year under review for the estimated retirement benefit is determined by the benefit calculation standard.

b. Treatment method for actuarial differences and expenses related to prior service cost

Prior service cost is amortized on a straight-line basis over a period equaling the average remaining service period of employees (15 years) expected to receive pension benefits as of the fiscal year-end.

Actuarial differences are amortized on a straight-line basis from the following fiscal year over a period equaling the average remaining service period of employees (15 years) expected to receive pension benefits as of the fiscal yearend.

In the event that the amount of pension assets as of March 31, 2022 exceeds retirement benefit liabilities after deduction of actuarial differences, this amount will be included in "Other" under "Investments and other assets" as a prepaid pension cost.

5. Standard for reporting of earnings and expenses

Along with dividends received from subsidiaries, the Company's earnings consist mainly of trademark usage fees based on contracts with the subsidiaries and leasing fees for real estate.

For trademark usage fees, approval to use trademarks and other Company-owned symbols, based on the contract with the subsidiary, creates an performance obligation to provide such trademarks, brand images and trust in business transactions built up by the Company; as this performance obligation will be satisfied over time, Revenues are recognized over the full contract period. Dividends received are recognized as Revenues as of the date of receipt of payment. For leasing fees for real estate, monthly leasing fees are recognized for to the corresponding period, based on the lease contract.

#### 6. Hedging transactions

- (1) Hedging transactions are accounted for on a deferred basis. However, the contracted exchange rates are applied in the case of any monetary claims, obligations or similar items denominated in foreign currencies with assigned foreign currency forwards or other hedging instruments.
- (2) Hedging methods: Derivative transactions (including forward exchange contracts and currency purchase put/call options)

Hedged items: Any monetary receivables and payables and planned trading transactions that are denominated in foreign currencies.

- (3) The Company employs derivative financial instruments only for the aforementioned transactions purely to manage fluctuations in foreign currency exchange rates.
- (4) Hedging evaluation

Since hedging methods and the target of each hedging transaction share the same conditions that apply at the start of hedging activities and throughout subsequent periods, the Company's hedging approach enables exchange rate fluctuations to be offset completely. Hence, the Company considers its hedging method to be highly effective.

7. Accounting treatment of retirement benefits

The accounting method for unrecognized actuarial losses related to retirement benefits and unsettled unrecognized prior service cost differs from the accounting method applied to these items in the consolidated financial statements.

#### [Significant accounting estimates]

Evaluation of shares of subsidiaries and associates and investments in capital of subsidiaries and associates

The acquisition cost is used when listing the value of shares of subsidiaries and associates in the balance sheets. However, should the fair value or actual value of such shares decline dramatically, excluding cases in which a projected recovery in value is recognized, an equivalent reduction in value is made and the valuation difference is treated as a loss for the fiscal year under review.

Impairment measures may become necessary in the event that the fair value or actual value falls below the book value due to future downturns in the business performance of investees or other factors.

Evaluation of shares of subsidiaries and associates of Australian flour milling company

1. Monetary figures in the financial statements for the fiscal year under review

(Millions of yen)

	(ivititions of year)
	Year ended March 31, 2022
	(April 1, 2021 to March 31, 2022)
Shares of subsidiaries and associates	16,375

2. Information related to significant accounting estimates pertaining to distinguishable items

On April 1, 2019, the Company and consolidated subsidiary Nisshin Flour Milling, Inc. acquired the shares of PFG Topco1 Pty Ltd., the parent company of Australian flour milling company Allied Pinnacle Pty Ltd., with the expenditure made at the time of acquisition recognized to the balance sheets.

The acquisition cost is used when listing the value of shares of subsidiaries and associates in the balance sheets. However, upon comparison of the actual value of shares, which may have been considered to have excess earnings capacity at the time with the acquisition cost, impairment measures may become necessary in the event of a dramatic decline in actual value.

To identify whether excess earnings capacity projected at the time of the share acquisition will materialize sometime in the future, the Company conducts a comparative analysis of business plans at the time of acquisition and results, and examines, based on future business plans, whether any dramatic worsening in excess earnings capacity has occurred. An examination of the market growth rate for wheat flour, prepared mix, bakery-related ingredients and other products in the future Australian market and sales revenue forecasts has led to Group to determine that there are no signs of impairment measures required for any relevant shares.

# [Changes in Accounting Policies]

[Application of accounting standard regarding revenue recognition]

The Company has applied the "Accounting Standard for Revenue Recognition" (ASBJ Statement No. 29, March 31, 2020; hereafter "accounting standard regarding revenue recognition") and relevant implementation guidance from the start of the fiscal year under review (April 1, 2021). This had no effect on the balance at the beginning of the current period for retained earnings reported in the non-consolidated statements of changes in net assets.

#### [Application of accounting standard regarding measurement of fair value]

The Company has applied the "Accounting Standard for Fair Value Measurement" (ASBJ Statement No. 30, July 4, 2019; hereafter, "accounting standard regarding measurement of fair value") and relevant accounting standards and implementation guidance from the start of the fiscal year ended March 31, 2022. In line with transitional procedures outlined in item 19 of the accounting standard regarding measurement of fair value and item 44-2 of the "Accounting Standard for Financial Instruments" (ASBJ Statement No. 10, July 4, 2019), the Company will apply the new accounting policies outlined in the accounting standard regarding measurement of fair value for the foreseeable future. This resulted in an immaterial effect on the non-consolidated financial statements for the fiscal year ended March 31, 2022.

#### [Additional Information]

[Stock-based remuneration plan]

The same information can be found under "Notes to the Consolidated Financial Statements [Additional Information]," and is thus omitted here.

#### [Non-consolidated Balance Sheets]

1. Monetary claims and obligations to affiliates

	Year ended March 31, 2021 (As of March 31, 2021)	Year ended March 31, 2022 (As of March 31, 2022)
Short-term claims	¥836 million	¥1,197 million
Short-term obligations	¥38,268 million	¥13,995 million

#### [Non-consolidated Statements of Income]

1. Transaction balance with affiliates

	Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)	Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)
Transaction balance from operating transactions		
Operating revenue	¥24,192 million	¥29,298 million
Operating expenses	¥794 million	¥860 million
Transaction balance from non-operating transactions	¥1,065 million	¥1,072 million

2. Major components of operating expenses are as follows.

All of the operating expenses are categorized as general and administrative expenses.

	Year ended March 31, 2021 (April 1, 2020 to March 31, 2021)	Year ended March 31, 2022 (April 1, 2021 to March 31, 2022)
Salaries	¥2,030 million	¥2,125 million
Bonuses and allowance	¥2,003 million	¥2,103 million
Retirement benefit expenses	¥181 million	¥238 million
Research study expenses	¥2,498 million	¥2,776 million
Advertising expenses	¥1,710 million	¥2,686 million
Depreciation and amortization	¥683 million	¥698 million
Other	¥4,763 million	¥4,971 million

### [Securities]

# Equity securities in subsidiaries and affiliates

Year ended March 31, 2021 (As of March 31, 2021)

			(Millions of yen)
Туре	Carrying value	Fair value	Unrealized gains (losses)
Equity securities in subsidiaries	_	_	_
Equity securities in affiliates	200	261	60
Total	200	261	60

Note: Carrying value of equity securities in subsidiaries and affiliates for which the fair value is not readily determinable

	(Millions of yen)
Туре	Year ended March 31, 2021 (As of March 31, 2021)
Equity securities in subsidiaries	159,229
Equity securities in affiliates	5,831

These equity securities are not included in "Equity securities in subsidiaries and affiliates" above because they do not have market price and considerable cost would be required to estimate their future cash flows; therefore, their fair value is regarded to be not readily determinable.

# Year ended March 31, 2022 (As of March 31, 2022)

T			
Туре	Carrying value	Fair value	Unrealized gains (losses)
Equity securities in subsidiaries	_	-	-
Equity securities in affiliates	200	228	27
Total	200	228	27

Note: Carrying value of equity securities in subsidiaries and affiliates for which the fair value is not readily determinable

	(Willions of year)
Туре	Year ended March 31, 2022 (As of March 31, 2022)
Equity securities in subsidiaries	158,015
Equity securities in affiliates	5,831

#### (Millions of yen)

(Millions of yen)

(Millions of yen)

#### [Tax Effect Accounting]

1. The principal components of deferred tax assets and deferred tax liabilities are as follows.

		(Millions of yen)
	Year ended March 31, 2021 (As of March 31, 2021)	Year ended March 31, 2022 (As of March 31, 2022)
Deferred tax assets:		
Investment securities, etc.	507	1,527
Provision for retirement benefits	939	914
Impairment loss	302	251
Provision for bonuses	183	198
Other	284	381
Gross deferred tax assets	2,216	3,273
Valuation allowance	(612)	(1,651)
Deferred tax assets, net	1,604	1,621
Deferred tax liabilities:		
Valuation difference on available-for-sale securities	20,975	20,189
Reserve for advanced depreciation of non-current assets	1,127	1,110
Securities returned from employee retirement benefits trust	961	961
Deferred tax liabilities, net	23,064	22,261
Net deferred tax liabilities	21,459	20,640

2. The reconciliation between the statutory effective tax rate and the actual effective tax rate when there is a major difference between the statutory effective tax rate and the actual effective tax rate after the application of tax effect accounting is as follows.

	Year ended March 31, 2021 (As of March 31, 2021)	Year ended March 31, 2022 (As of March 31, 2022)
Statutory effective tax rate	30.6%	30.6%
(Adjustments)		
Dividend income and other items excluded from gross revenue	(29.0)%	(30.8)%
Entertainment expenses and other items not qualifying for deduction	0.4%	2.3%
Valuation allowance	(0.1)%	5.6%
Other	(0.5)%	(0.4)%
Actual effective tax rate after adoption of tax effect accounting	1.4%	7.3%

#### [Revenue Recognition]

Basic information for understanding revenue arising from contracts with customers is as reported in "[Significant Accounting Policies], 5. Standard for reporting of revenue and expenses."

#### [Material Subsequent Events]

(Corporate separation)

At a meeting of the Board of Directors on April 26, 2022, the Company opted to establish through corporate separation an intermediate holding company that will assume ownership of several firms currently owned by the Company responsible for the Group's prepared dishes and other prepared foods business - Tokatsu Foods Co., Ltd., Joyous Foods Co., Ltd., and Initio Foods Inc. Refer to "[Notes to the Consolidated Financial Statements][Material Subsequent Events]" in the consolidated financial statements for more details.

# (4) Supplementary Data

[Property, plant and equipment]

Li rop <b>e</b> rey, p	lant and equipmentj					(	Millions of yen)
Category	Asset type	Balance at the beginning of the year	Increase during the year	Decrease during the year	Depreciation and amortization during the year	Balance at the end of the year	Accumulated depreciation and amortization at the end of the year
Property,	Buildings	5,181	110	10	287	4,992	12,539
plant and equipment	Structures	361	1	0	34	328	1,301
	Machinery and equipment	736	160	48	168	680	1,614
	Vehicles	5	8	_	2	12	19
	Tools, furniture and fixtures	499	181	7	198	474	3,058
	Land	16,156	—	_	-	16,156	-
	Lease assets	473	38	0	166	345	407
	Construction in progress	7	708	698	-	16	-
	Total	23,421	1,208	767	857	23,005	18,940
Intangible	Leasehold rights	18	_	_	_	18	-
assets	Software	501	273	211	130	434	-
	Lease assets	174	4	_	57	122	-
	Other	58	_	57	0	0	
	Total	753	277	268	187	575	-

Note:

Depreciation and amortization expenses of ¥346 million related to the Research Center for Basic Science Research and Development, QE Center and Research Center for Production and Technology are included in research study expenses.

# [Other reserves]

(Millions of yen)

Category	Balance at the beginning of the year	Increase during the year	Decrease during the year	Balance at the end of the year
Allowance for doubtful accounts	25	_	_	25
Provision for directors' bonuses	36	43	36	43

# 2. Major assets and liabilities

Consolidated financial statements have been prepared, thus major assets and liabilities are omitted here.

# 3. Others

There are no applicable matters to be reported.

# [6] Stock-related Administration

Fiscal year	From April 1 to March 31			
Ordinary General Meeting of Shareholders	June			
Record date (final dividend)	March 31			
Record date (interim dividend)	September 30 March 31			
Minimum trading unit (MTU)	100 shares			
Purchase and sale of sub-MTU share holdings				
Handling office (main)	(Special account) Stock Transfer Agent Department, Sumitomo Mitsui Trust Ban 4-1, Marunouchi 1-chome, Chiyoda-ku, Tokyo JAPAN	ık, Limited		
Custodian of shareholder register	(Special account) Sumitomo Mitsui Trust Bank, Limited 4-1, Marunouchi 1-chome, Chiyoda-ku, Tokyo JAPAN			
Handling locations	_			
Share purchase/ sale commissions	Commission rates for purchase or sale of sub-MTU shares vary MTU (see below).	y depending on the value per		
	For MTU values of ¥1,000,000 or less	1.150%		
	For MTU values above ¥1,000,000 up to ¥5,000,000	0.900%		
	For MTU values above ¥5,000,000 up to ¥10,000,000	0.700%		
	For MTU values above ¥10,000,000 up to ¥30,000,000	0.575%		
	For MTU values above ¥30,000,000 up to ¥50,000,000	0.375%		
	(Commissions are rounded down to the nearest ¥1).			
	The minimum value per MTU is set at ¥2,500.			
Method of public notice	Public notice of the Company shall be given by electronic mea the event accidents or other unavoidable reasons prevent public the notice can be given in the Nikkei newspaper. The electronic public notice is presented on the Company's We https://www.nisshin.com.	c notice by electronic means,		
Shareholder privileges	All shareholders of record as of March 31 with holdings of at least 500 shares are entitled to receive complimentary supplies of Nisshin Seifun Group products. *A donation to charity is possible in lieu of complimentary products.			

Note:

According to the Company's Articles of Incorporation, sub-MTU shareholders do not have any rights except for those listed in Article 189, Paragraph 2 of the Companies Act, the right of claim, the right to be allotted the shares and/or subscription rights to shares offered according to the number of shares held and the right to ask for sale of sub-MTU shares (top-up purchase) as stipulated in Article 166, Paragraph 1 of the Companies Act.

# [7] Corporate Reference Data

# (1) Information on the Parent Company of Nisshin Seifun Group Inc.

Nisshin Seifun Group Inc. has no parent company as stipulated in Article 24-7, Paragraph 1, of the Financial Instruments and Exchange Act.

# (2) Other Reference Data

The following publications were issued by the Company (in Japanese) between the start of the fiscal year under review and the submittal of the Japanese version of this Securities Report.

(1)	Securities Report (including supplementary documentation) and Confirmation Letters	For the 177th fiscal term	Covering the period: April 1, 2020 to March 31, 2021	Submitted to Director, Kanto Local Finance Bureau: June 25, 2021
(2)	Internal Control Report (including supplementary documentation)			Submitted to Director, Kanto Local Finance Bureau: June 25, 2021
(3)	Quarterly Reports and Confirmation Letters	For the first quarter of the 178th fiscal term	Covering the period: April 1, 2021 to June 30, 2021	Submitted to Director, Kanto Local Finance Bureau: August 6, 2021
		For the second quarter of the 178th fiscal term	Covering the period: July 1, 2021 to September 30, 2021	Submitted to Director, Kanto Local Finance Bureau: November 8, 2021
		For the third quarter of the 178th fiscal term	Covering the period: October 1, 2021 to December 31, 2021	Submitted to Director, Kanto Local Finance Bureau: February 8, 2022
(4)	Shelf Registration Statement (share certificates, debenture bonds, etc.) and supplementary documentation			Submitted to Director, Kanto Local Finance Bureau: June 28, 2021
(5)	Amendments to Shelf Registration Statement			Submitted to Director, Kanto Local Finance Bureau: June 29, 2021 April 26, 2022
(6)	Extraordinary Report	According to the provision of Article 19, Paragraph 2, Item 9-2, "Outcome of the Exercise of Voting Rights at General Meetings of Shareholders" of the Cabinet Office Regulations, regarding the disclosure of corporate information		Submitted to Director, Kanto Local Finance Bureau: June 29, 2021
(7)	Extraordinary Report	According to the provision of Article 19, Paragraph 2, Item 7-2, "Decision on incorporation-type company split" of the Cabinet Office Regulations, regarding the disclosure of corporate information		Submitted to Director, Kanto Local Finance Bureau: April 26, 2022

# Part B: Information on Corporate Guarantor for Nisshin Seifun Group Inc.

There are no applicable matters to be reported.